

PASSAIC VALLEY WATER COMMISSION MEETING OF

MARCH 20, 2019

(OPEN SESSION)

C O M M I S S I O N E R S P R E S E N T:

RIGO SANCHEZ, President

JOSEPH KOLODZIEJ, Vice President

RONALD VAN RENSALIER, Treasurer

ROBERT L. VANNOY, Secretary

IDIDA RODRIGUEZ

JEFFREY LEVINE

GERALD G. FRIEND

A L S O P R E S E N T:

JAMES G. DUPREY, Business Administrator

JOSEPH A. BELLA, Executive Director

GEORGE T. HANLEY, Counsel

YAACOV BRISMAN, Assistant Counsel

YITZ WEISS, Comptroller

LOUIS AMODIO, Administrative Secretary

1 COMMISSIONER KOLODZIEJ: I'd like to call
2 the meeting to order.

3 MR. AMODIO: On the roll.

4

5 (Roll call was taken, all Commissioners
6 present respond in the affirmative. Commissioner
7 Vannoy is here but not in the room. Commissioner
8 Rodriguez is here but not in the room.
9 Commissioner Sanchez is not here yet)

10

11 MR. AMODIO: The time is 9:45 a.m.

12 You have a quorum.

13 All of the requirements of the Open Public
14 Meetings Act have been met. Notices have been
15 furnished to all Commissioners; City Clerks of
16 Paterson, Passaic, and Clifton; North Jersey
17 Herald News; The Record - Passaic County edition
18 and the Commission's Executive Staff with a copy
19 posted at the main bulletin board at the Clifton
20 facility.

21 Commissioner Kolodziej.

22

23 (Pledge of Allegiance)

24

25 MR. AMODIO: Commissioner Rodriguez is in

1 the room and Commissioner Vannoy is not yet here.

2 We have no one from the public, I don't
3 believe. I don't see anyone.

4 We'll move onto committee reports.

5 Finance.

6 COMMISSIONER VAN RENSALIER: We reviewed
7 the disbursements, expenditures, and overtime,
8 which are consistent with prior years. There's
9 nothing really out of the ordinary. The bulk of
10 our discussion centered around the organizational
11 chart.

12 MR. AMODIO: Any questions?

13 Moving on.

14 Personnel. Commissioner Kolodziej.

15 COMMISSIONER KOLODZIEJ: I was absent from
16 the personnel meeting, perhaps Commissioner Levine
17 can give us a highlight of the personnel
18 committee.

19 COMMISSIONER LEVINE: Almost everything on
20 this personnel agenda came from Jim Duprey and Joe
21 Bella. I mean, they'd be better to explain it
22 than I would. The agenda was set when I came in.

23 COMMISSIONER RODRIGUEZ: You have a hefty
24 agenda and you can't explain it?

25 COMMISSIONER LEVINE: I mean...

1 COMMISSIONER RODRIGUEZ: No problem. You
2 don't have to respond. I'm just putting my two
3 cents.

4 COMMISSIONER LEVINE: From what Joe said I
5 can explain what he said to me if you have a
6 question on it.

7 I mean, the new hires, Joe, Jim, were off
8 the table, people that they said they needed to
9 hire under certain positions.

10 COMMISSIONER RODRIGUEZ: Right.

11 MR. AMODIO: Jeff, before you go further,
12 excuse me, the following individuals requested
13 their conversation be in closed session.

14 COMMISSIONER RODRIGUEZ: We're not naming
15 anybody.

16 COMMISSIONER LEVINE: We're not naming.

17 COMMISSIONER RODRIGUEZ: We're not naming
18 anybody.

19 COMMISSIONER LEVINE: And the heavy
20 equipment operators Joe Bella was trying to
21 explain to us how important they are. He said
22 they're more important than anybody, and Jim
23 Duprey, because originally we were discussing on
24 the whole salary.

25 COMMISSIONER RODRIGUEZ: The reason I'm

1 asking because I didn't think we were going to be
2 hiring people until we agreed upon the table of
3 organization.

4 That's it. No further discussion.

5 COMMISSIONER FRIEND: The only question,
6 all of these positions are in the budget?

7 MR. BELLA: Yes.

8 MR. DUPREY: Yes.

9 COMMISSIONER LEVINE: Even, Joe, I'd like
10 to hear from after on this whole thing because
11 like I said, I came in late to the meeting. I did
12 ask those questions. And Joe was there for the
13 latter part of the first meeting when the agenda
14 got set, right, Joe?

15 COMMISSIONER KOLODZIEJ: Yes.

16 COMMISSIONER FRIEND: I think one of the
17 things that was mentioned at the finance meeting
18 was that at one point we had 350 employees and now
19 we're down to 200 something, 220, something like
20 that.

21 COMMISSIONER RODRIGUEZ: Commissioner, I
22 agree that we really have to up our game. We need
23 help, especially, in specific departments. I
24 agree with that wholeheartedly. I'm just going
25 back to a couple of months ago when we were

1 working on the table of organization how I thought
2 there was a decision that had been made that we
3 weren't going to be doing any new hiring until,
4 you know. But that's okay, I don't have a problem
5 with any of the people.

6 COMMISSIONER FRIEND: That was kind of
7 touched on at the finance meeting as well. To
8 implement the table of organization is going to
9 need some additional information and additional
10 time. So I don't have a problem with going ahead
11 with whatever's on the agenda at this point.

12 COMMISSIONER RODRIGUEZ: No, neither do I.
13 But I'm going to ask questions that I need to ask.
14 That's all.

15 COMMISSIONER VAN RENSALIER: I think there
16 was also some discussion about bringing on the
17 newer hires so that they could be trained by
18 existing personnel.

19 COMMISSIONER FRIEND: To replace people
20 who are retiring.

21 COMMISSIONER VANNOY: In specific
22 positions.

23 COMMISSIONER VAN RENSALIER: Exactly.

24 MR. AMODIO: Special projects.

25 COMMISSIONER KOLODZIEJ: All right.

1 Special projects met. We also had a very heavy
2 agenda, it included discussing with
3 Administration, which was unanimously approved by
4 the committee, to move forward for the full
5 Board's consent several requests for RFPs that
6 appear in the Executive Director's report. If you
7 have a specific question about it, I'm sure he can
8 answer it.

9 To briefly go across this, we are looking
10 to establish oversight of an aggressive program to
11 remove and replace lead pipes running from the
12 street and into our customers' homes.

13 We are also looking to get our piece for
14 valve replacement and hydrant flushing in order to
15 be compliant with the Water Quality Accountability
16 Act.

17 An Asset Management Plan as required also
18 by the Water Quality Accountability Act that
19 Commissioner Rodriguez suggested that when we get
20 this proposal that we look to make it fully
21 comprehensive so that we're not just merely just
22 complying with the State statute, but we're
23 actually taking advantage of a full Asset
24 Management Plan.

25 Replacement of the Paterson water mains

1 that are going to cover an estimated 18,000 feet
2 of 12-inch diameter pipe and 8,000 feet of 36-inch
3 of diameter pipe.

4 The replacement of a 42-inch main that
5 feeds North Arlington. It will be similar to the
6 project we did in Paterson where we were in Lowe's
7 parking lot for a long time and shot a pipe
8 underneath the river.

9 We're going to need to evaluate our
10 backflow regulators at around 3,000 cross
11 connection facilities to ensure that they're
12 protecting the water in our system against
13 contamination.

14 We're looking to digitalize approximately
15 120,000 rolled up drawings; 10,000 drawings in
16 flat files; and most urgently, 3,000 extra fragile
17 drawings. So we're looking to modernize that, get
18 it digitalized and protect it for future use.

19 We are also looking to develop a hydraulic
20 modeling of our distribution system, again, to
21 comply with the Water Quality Accountability Act.

22 And we're also looking to establish a new
23 computerized maintenance management system so that
24 we can improve the way we have our work flow,
25 response time, accountability of our workers.

1 They're all simple requests. So the
2 committee, again, used common sense and
3 unanimously said let's go out and get it.
4 Administration said they're going to approach this
5 from a common sense perspective and set priorities
6 so that we don't have nine RFPs out all at the
7 same time.

8 Again, if there are any specific
9 questions, I'm sure the E.D. can answer that when
10 he gives his report.

11 There's also on this morning's agenda
12 three resolutions that we discussed. They're for
13 the replacement drives for pumps, turbidity
14 sensors, and a two-year contract for paving
15 material.

16 We also discussed bringing in our
17 intergovernmental relations consultant. We're
18 going to bring him in to the next meeting.
19 Administration is going to create a little bit of
20 here's what we need to know and we want to find
21 out from them what exactly's transpired since we
22 hired them all those months ago.

23 And then the only other order of business
24 is we for the duration of the year set up a
25 standing meeting for the special projects, which

1 will be the first Friday of every month at
2 10:00 a.m.

3 And that pretty much covers it.

4 COMMISSIONER RODRIGUEZ: Can I just?

5 COMMISSIONER KOLODZIEJ: Yes.

6 COMMISSIONER RODRIGUEZ: Jim -- first of
7 all, thank you, Chairman.

8 Jim and Joe, you guys did a wonderful job
9 putting everything together and make our job
10 easier when we come into the meeting to discuss
11 all the projects going on.

12 And in terms of the government affairs,
13 it's really, really important that we bring them
14 in. We want to know what they've done thus far,
15 but it's important that they get lead and
16 direction from Joe especially, you know, Jim too
17 and what our needs are.

18 A group like that can only do work for you
19 according to your needs and what you give them to
20 do. And I think one of the things we discussed,
21 Commissioner, if I may, is that if we don't feel
22 that we have a need for that, then, you know, we
23 don't -- basically, they were brought in because
24 of our situation at North Jersey, but that seems
25 to be okay now or at a standstill. So that's

1 something we might want to consider. There's no
2 need to be spending that kind of money if we find
3 that there isn't a need for.

4 MR. BELLA: We'll make a recommendation.
5 We'll bring them in.

6 COMMISSIONER RODRIGUEZ: Yeah, we'll bring
7 them in.

8 I just want the Commissioners to bear in
9 mind that they can only do what they're asked to
10 do by this establishment.

11 COMMISSIONER LEVINE: What's that, Gibbons
12 you're talking about?

13 COMMISSIONER FRIEND: Following up on
14 that. Has our Legal Department or anybody, since
15 we're created by State statute and controlled by
16 State statute, has anybody reviewed that recently
17 to see whether or not we want to make any
18 recommendations to our legislators in terms of
19 that?

20 MR. HANLEY: We've had those conversations
21 at great length and the feeling is that we
22 shouldn't take that route. It would be difficult
23 at risk --

24 COMMISSIONER FRIEND: It's been explored
25 and we're satisfied with the statute?

1 I think we should keep in mind what
2 Commissioner Rodriguez has said if we don't tell
3 our people what it is that we're looking for some
4 type of change, you know, they're not going to
5 know.

6 COMMISSIONER RODRIGUEZ: By retainer we
7 will tell them what our need is. Not for you
8 guys, I'm just saying we need to look and explore.

9 COMMISSIONER FRIEND: But, you know,
10 George, do you know how long ago it was that we
11 took a look at that?

12 MR. HANLEY: When we did, about six months
13 ago. We've done it more than once.

14 COMMISSIONER FRIEND: Okay. Well, that
15 specifically related to our relationship with
16 North Jersey, if I understand. I'm talking in
17 general the entire State statute.

18 COMMISSIONER RODRIGUEZ: Well, that's one
19 thing we can probably take into consideration,
20 Commissioner, right.

21 In fairness, we've been really busy. Last
22 year was really, really busy working on a lot of
23 things. We brought them in because we were under
24 all that, I don't want to say pressure, but we
25 were inundated with everything that was going on

1 with North Jersey and somehow we just got to get
2 back on track.

3 COMMISSIONER FRIEND: Okay.

4 COMMISSIONER KOLODZIEJ: Anything else on
5 special projects?

6 Seeing none, then we'll move onto the
7 Executive Director's report.

8 MR. AMODIO: If you'd like, Commissioner
9 Kolodziej, we can do the roll call and a vote on
10 the projects that they'd like to go out to bid on
11 and discussed?

12 COMMISSIONER KOLODZIEJ: Okay. A little
13 bit out of order, but that sounds fine to me.

14 Can I have a motion to approve moving
15 forward with these nine RFPs that are listed on
16 the agenda?

17 Thank you, Commissioner Levine.

18 Second.

19 COMMISSIONER RODRIGUEZ: I second.

20 COMMISSIONER KOLODZIEJ: Thank you,
21 Commissioner Rodriguez.

22 Roll call.

23

24 (Whereupon, the following RFPs were
25 approved: Project 19-P-80 "Professional Services

1 for Construction Administration Oversight of
2 PVWC's Lead Service Line Replacement Contracts."

3 Project 19-B-81 "Professional Services for
4 Implementation of a Valve Inspection and Hydrant
5 Flushing Program."

6 Project 19-P-82 "Professional Services for
7 Development of an Asset Management Plan."

8 Project 19-P-83 "Professional Services for
9 Paterson Main Replacement."

10 Project 19-P-84 "Professional Services for
11 the Replacement of the Kearny Multiples."

12 Project 19-P-85 "Professional Services for
13 Conducting Cross Connection Services."

14 Project 19-P-86 "Professional Services for
15 Digitalization of Archived Maps, Blueprints, and
16 Drawings."

17 Project 19-P-87 "Professional Services for
18 Hydraulic Modeling Development of PVWC's
19 Distribution System."

20 Project 19-P-89 "Professional Services to
21 Assist PVWC in Competitive Contracting Procurement
22 of a new Computerized Maintenance Management
23 System (CMMS)")

24
25 (Roll call was taken, all Commissioners

1 present respond in the affirmative. Commissioner
2 Sanchez is not present yet)

3
4 MR. AMODIO: Thank you.

5 Executive Director's report.

6 COMMISSIONER KOLODZIEJ: Now we're onto
7 the Executive Director's report.

8 MR. BELLA: The most important thing is
9 these projects which we're moving forward. This
10 is the beginning. We need to maintain our, you
11 know, viability to move the Commission further in
12 the future. We've already taken really big steps
13 in terms of modeling, digitizing our system
14 through the GIS. This is going to be the next
15 layer of steps and some of the projects that come
16 out from all of that work.

17 The one project we're talking about is a
18 large project. We've been talking about this in
19 Paterson where parts of our main run through, you
20 know, they're older and they run through Superfund
21 sites and stuff like that. We're going to get
22 that all out of there, move it out of there. It
23 doesn't impact the main in the sense that, you
24 know, we'll get contamination, but it impacts the
25 ability to fix the main when we have a problem.

1 So we want to move that, move that out and while
2 we're there we're going to replace a lot of
3 smaller diameter pipe which makes it much more
4 serviceable, particularly, that part of the town.

5 Some of these are smaller ones, some of
6 the systems that we own in the upper part of the
7 county need work. There's some new emergent
8 regulations, not necessarily a regulation right
9 now, but we know they will be and that's going to
10 help us get ahead of that. We want to be ahead of
11 those, we want to be ahead of the curve in those
12 particular cases.

13 From an operational standpoint,
14 everything's running well. We've been doing a
15 project at the treatment plant where we're
16 replacing some of the 56-year old conductors,
17 these high voltage conductors to run parts of our
18 system. So we've had numerous shutdowns.

19 Our existing standby generator right now
20 is on standby power at the plant for the pump
21 station and that's running well. Today will
22 probably be the last day we actually have to shut
23 down for that.

24 There's a bunch of other things we're
25 going to be doing trying to get all of this in

1 before the summer.

2 So other than that, everything's...

3 COMMISSIONER FRIEND: I think one of the
4 important things, I think I brought it up in the
5 past, is our infrastructure. And, you know, we
6 should have, like, a five-year plan or whatever,
7 how many years that is going to take to do
8 whatever we have to do to bring our infrastructure
9 up to where it should be. Right now interest
10 rates are low in the event we did have to go out
11 to bond or anything of that nature. So I think
12 it's something that, you know, so we don't get
13 break calls in the middle of the night, that costs
14 us more money to send the people to make the
15 repairs and what have you. If we have plan for
16 the future and have a five-year plan or whatever
17 it might be and, you know, I don't know if we need
18 outside people to help on that or whether that can
19 be handled inhouse, we're talking about putting
20 some additional engineers on, so, you know, I
21 think it's something that they ought to really
22 consider.

23 MR. BELLA: Well, it's a combination of
24 utilizing outside expertise and inhouse and
25 increase our inhouse. We have to have people

1 inhouse that are going to manage the people that
2 we use, contractors, the engineers. Plus we want
3 to do a certain amount of our own design. Some of
4 it's much more efficient to do inhouse. So we're
5 going to be sort of ramping up in the engineering
6 part.

7 The GIS we have one person on staff right
8 now. We want to go for a second one because
9 there's so much information that now is going
10 directly from the field to GIS automatically, that
11 kind of thing.

12 The other thing that's important is a
13 five-year plan. We have a continuing five-year
14 plan. Every year we roll it to the next five
15 years and then we do rate design based on that.
16 So I think we're efficiently planning on that and
17 we have a longer plan, a longer term plan which is
18 more general, you know. For instance, ten years
19 from now we'll start switching from replacing
20 smaller main to some of the larger mains or 20
21 years from now. Like, right now we're in the
22 transition period from cleaning and lining mains
23 to replacement. That was all worked out years ago
24 through the Engineering Department and Operations
25 Department, so we're on top of that. That's where

1 you got to be in this business right now. There's
2 a lot changing in this business.

3 COMMISSIONER FRIEND: Okay. If certain
4 things are planned for four or five years from
5 now, if you think it should be done sooner or
6 could be done sooner, like, I say with the
7 interest rates what they are right now, maybe you
8 can take another look and say this is important
9 enough.

10 MR. BELLA: Yes, we intend to. And
11 sometimes it just turns out that it's much more
12 efficient to do something that you have planned
13 five years to do it now than do what you have
14 planned for today. So it's not like we're just
15 frozen in time or frozen to this plan. We're
16 constantly assessing it and changing it and
17 tweaking it. And it's, you know, it's good advice
18 because it is true.

19 The other problem we have to be careful of
20 is when everybody starts to gear up for this, not
21 only the interest rates but the cost of money, but
22 the cost of performing the work can jump up
23 because everybody will be jumping on this at the
24 same time and contractors will be bidding jobs
25 out, so...

1 MR. DUPREY: We're trying to get ahead of
2 that and the flexibility is in those requests for
3 proposals where we have a lot of flexibility in
4 there so we can mix and match and adjust and
5 adjust the change in conditions.

6 COMMISSIONER FRIEND: Because, I mean,
7 other entities, including the Federal Government,
8 is talking about infrastructure is a big thing
9 right now and like you say, if the contractors get
10 busy, the prices are going to increase.

11 MR. DUPREY: Yes, absolutely.

12 COMMISSIONER RODRIGUEZ: Good points.

13 MR. BELLA: That's it for me.

14 MR. AMODIO: Any other questions?

15 Next we have the hold harmless insurance
16 certification filed with the Passaic County Police
17 Academy request use of the Point View Reservoir.

18 Counsel Brisman signed off on this.
19 Counsel.

20 MR. BRISMAN: It's a standard hold
21 harmless.

22 MR. AMODIO: Any questions?

23 COMMISSIONER FRIEND: We've done this
24 before?

25 MR. BRISMAN: Many times.

1 COMMISSIONER FRIEND: Move it.

2 MR. AMODIO: Motion by Commissioner
3 Friend.

4 Do I have a second?

5 COMMISSIONER VANNOY: Second.

6 MR. AMODIO: By Commissioner Vannoy.

7 On the roll.

8

9 (Roll call was taken, all Commissioners
10 present respond in the affirmative. Commissioner
11 Levine is not in the room. Commissioner Sanchez
12 is not present yet)

13

14 MR. AMODIO: We could move on.
15 Controller's Report.

16 MR. WEISS: Cash on hand is \$34.1 million.
17 Our accounts receivable is at \$16.1
18 million.

19 Our accounts payable is at \$4.8 million,
20 which sounds high but the reason why it sounds
21 high is because we have a \$2 million payment that
22 we have to make next week to PERS. That's our
23 annual payment. Otherwise, those numbers are
24 pretty much in line.

25 We have our auditors here. Our audit has

1 begun.

2 Our investment plan continues in a
3 positive direction.

4

5 (Whereupon, President Sanchez is present
6 at 10:06 a.m.)

7

8 MR. WEISS: Our investment plan, I should
9 say, is going well.

10 And that's pretty much all I have.

11 MR. AMODIO: Good morning, Commissioner
12 Sanchez.

13 PRESIDENT SANCHEZ: Sorry, guys, I'm late.

14 COMMISSIONER KOLODZIEJ: This may not be
15 the correct time to do it, but it's somewhat
16 related to our Controller's Report.

17 I've noticed in Clifton that people are
18 getting essentially double billed in the mail. So
19 they get a bill in the mail and then two weeks
20 later they get the same bill in the mail. And the
21 only reason I found that out is I went and paid my
22 own bill two weeks ago. Got it in the mail. Went
23 online. Took advantage of the online payment
24 onetime only because I'm too lazy to register and
25 then two weeks later I got a bill in the mail

1 again. I was like, that's unusual. When I went
2 to log in, the computer showed me that, yeah,
3 that's paid up, so...

4 MR. WEISS: It was not a late notice? It
5 was a regular bill?

6 COMMISSIONER KOLODZIEJ: No. It sounds
7 like the system may be accidentally spitting out two
8 bills.

9 MR. WEISS: Interesting. We'll look into
10 it.

11 COMMISSIONER KOLODZIEJ: So if we can just
12 look into that. It may be localized in just my
13 neighborhood, but...

14 MR. WEISS: We do billing on a daily
15 basis. It's possible it was just one batch but
16 we'll take a look.

17 Thank you.

18 MR. AMODIO: Just bear with us one minute.
19 We're going to get Director Gallagher.

20 Mr. Gallagher, you're up.

21 MR. GALLAGHER: The insurance?

22 They're here to present the insurance
23 issues and answer your questions.

24 COMMISSIONER RODRIGUEZ: Well, I was the
25 one that had questions, which I'm happy to go back

1 to self-insured. I believe that when we went to
2 State, someone like Commissioner Sanchez should
3 have been grandfathered into the plan, okay,
4 because of his length of time here and I know that
5 because when I'm on the Board of Local Finance
6 Board and when that change happens statewide, we
7 all, you know, we all stayed on the plan.

8 My question was, I just wanted to know,
9 what are the cost savings? Right. And what are
10 the benefits to our employees because at the end
11 of the day our employees are what matters here and
12 when something goes wrong, they point the finger
13 at this Board and say we got them into this plan
14 and we're not looking out for them and we don't
15 care.

16 So my question was to get an explanation
17 where the cost savings are and are the benefits
18 equal or better for our employees because I think
19 that's what matters.

20 MR. RYAN GRAHAM: Sure, absolutely. Great
21 question. We're happy to answer all that today
22 and if anything else pops up afterwards you can
23 always call us back and we can always respond to
24 anything that you may have down the road also.

25 So Mike Atkinson is here from the office.

1 He did a full analysis of your plan. When we
2 initially looked at your claims, your claims
3 actually reduced dramatically from one year to the
4 next and it looked like an opportunity for you
5 guys to either save money or be equal to what your
6 costs are today. And if you can get equal to what
7 your costs are today, it always makes sense to
8 leave the State because you have better control of
9 your plan. You can control your own plan designs,
10 you can negotiate with the unions how you want to
11 negotiate, implement things that you can't do with
12 the State you can do on your own, and there's also
13 a high level of transparency when you're
14 self-insured. You know exactly what's happening
15 with your plan.

16 What I can tell you, I like
17 self-insurance. The reason I like self-insurance
18 is there's full transparency in terms of where
19 your claim dollars are being spent versus being
20 with the State when you have no idea what's taking
21 place.

22 So what we've seen in our self-insurance
23 groups, some of the things we even cover, we even
24 cover like insurance fraud. We even cover abuse.
25 We've even covered chiropractic abuse, physical

1 therapy abuse. By covering all these things
2 you're actually able to control your cost moving
3 forward. I think that's a big thing. It's not
4 just about what you save today, it's what you do
5 moving forward. What is your plan of action for
6 your next one year, two year, three year,
7 five-year plan. And I think that we're off to a
8 good start.

9 So our expected costs are basically equal
10 to what you are paying today, but we feel that by
11 managing the plan properly, having a monthly
12 review about what's taking place as your plan,
13 making sure that the claims are being paid
14 properly and controlling those costs, you're going
15 to have a better outlook moving forward and even
16 potentially save more money down the road as time
17 goes on.

18 COMMISSIONER RODRIGUEZ: So you're saying
19 we have greater control?

20 MR. RYAN GRAHAM: Much greater control.

21 And the thing you see when you have
22 self-insurance is that you're going to uncover a
23 lot of things in terms of where your costs are
24 being driven to. Like, for example, if you have a
25 high emergency room utilization, the reality today

1 is these Urgent Care facilities are popping up
2 everywhere in the state. That is the trend. They
3 are great facilities where you can just pay your
4 \$10 co-pay and the cost of going to Urgent Care is
5 like 70 percent less than going to the emergency
6 room. So part of the strategy moving forward is
7 see where your claims are going and then try to
8 get them to go to a better more cost effective
9 situation. Like don't use your E.R. as your
10 primary, go to the Urgent Care facility when your
11 child's sick at nighttime, things of that nature.
12 Or if you feel sick after hours, don't go to the
13 E.R., go to the Urgent Care. The cost of an
14 Urgent Care facility is like \$110 versus 3,000 for
15 an E.R. That's how you start getting better
16 management in your plan, which is the direction
17 you really want to go.

18 COMMISSIONER RODRIGUEZ: That's a really,
19 really valid point, by the way. I think it's
20 important and I guess for the director, it's
21 important I think that we educate our employees
22 here.

23 MR. RYAN GRAHAM: Yes.

24 COMMISSIONER RODRIGUEZ: How to better
25 utilize their coverage because sometimes they

1 don't know that. They see the Urgent Cares, but
2 the automatic response if your child is sick, you
3 got to go to the E.R. I think that's a great
4 plan moving forward, but I think it's important
5 that we educate, you know, our employees and teach
6 them and advise them how to better utilize their
7 plans.

8 MR. RYAN GRAHAM: And some other things
9 too that you'll see in today's trend, like you see
10 that opioid addiction is a big problem. Right.
11 So there's all these opioid facilities that
12 children or people are getting transferred to down
13 in Florida. There's a lot of situations where
14 that's not getting properly managed, meaning, that
15 claims are being processed at a much higher rate
16 when we see where things are being processed, we
17 actually negotiate better with these facilities
18 that help control your costs.

19 Another situation we see a lot of is abuse
20 in chiropractic/physical therapy. You'll be
21 surprised how much they rack up dollars within
22 your plan.

23 And some of the things, again, when you
24 have control of your plan, you can actually
25 negotiate directly with these facilities and come

1 up with your own rate and implement your own rate
2 which saves you money in the long run.

3 COMMISSIONER RODRIGUEZ: Also, as an avid
4 user for the past several decades of chiropractic
5 care, to me chiropractic care is more important
6 than anything.

7 MR. RYAN GRAHAM: I'm not saying get rid
8 of it.

9 COMMISSIONER RODRIGUEZ: No, no, because
10 for me chiropractic care has been a lifesaving
11 care for me.

12 MR. RYAN GRAHAM: For example, again,
13 we've seen this in one of our townships, we see
14 one chiropractor that racks up over a million
15 dollars in claims every single year. So the
16 strategy that we came up with the municipality was
17 to sit down with them and negotiate a direct
18 contract between the municipality and them at a
19 flat rate that actually lowered that \$1.2 million
20 by a lot of money. Things that you guys can do
21 when you're self-insured that you can't do now,
22 whether in the State or fully insured.

23 COMMISSIONER RODRIGUEZ: Anybody else?

24 To me it was important for you to come in,
25 to see the group, to get an explanation, you know.

1 MR. RYAN GRAHAM: Thank you. And we're
2 going to have monthly meetings with
3 Administration.

4 COMMISSIONER RODRIGUEZ: I like the idea
5 of educating our, you know, because the most
6 important, you know, the most important aspect of
7 our agency, organization, commission are our
8 employees.

9 MR. RYAN GRAHAM: Yes.

10 COMMISSIONER RODRIGUEZ: They're first and
11 foremost when these changes are made and those are
12 the kind of things that we have to really put out
13 there that when we make a big decision like this,
14 we say, okay, we take our employees, you know,
15 they're our first priority.

16 MR. RYAN GRAHAM: And the benefit for them
17 too is actually, thankfully, they receive a large
18 opportunity for reduction of their cost too. So
19 they maintain the integrity of their plan the way
20 it is today as well as receiving a reduction, so
21 it becomes a win/win situation.

22 COMMISSIONER RODRIGUEZ: And there's also
23 a wellness component, right?

24 MR. ATKINSON: Yes, there's a wellness
25 from Horizon. We're going to be doing employee

1 meetings in early April to educate them.

2 COMMISSIONER FRIEND: And I honestly made
3 a phone call yesterday because of the fact that I
4 had a question, some of our people are going to be
5 retiring in the near future and once we get into
6 this plan and when you have your cost listed here
7 it doesn't show what the cost would be if they're
8 on Medicare. It's no Medicare, but then the lines
9 dealing with on Medicare, there's no cost.

10 MR. RYAN GRAHAM: We implemented the
11 Medicare Advantage Plan, which --

12 COMMISSIONER RODRIGUEZ: It's a better
13 plan.

14 MR. RYAN GRAHAM: That is a fully insured
15 program, just so you know, because it's federally
16 run and that's how --

17 MR. ATKINSON: It's 571 a month, that
18 includes the medical and prescription.

19 COMMISSIONER FRIEND: But, in other words,
20 an employee is retiring in the near future he
21 can't see that if he looks at this list.

22 MR. ATKINSON: We can obviously add that
23 to the list. We do have it. It's a flat fee.
24 It's an individual contract for any member over
25 65.

1 COMMISSIONER FRIEND: 571 for both?

2 MR. ATKINSON: For both the prescription
3 and medical.

4 COMMISSIONER FRIEND: For both husband and
5 wife?

6 MR. ATKINSON: No, that's per contract.
7 So if you're both over 65, it would be two times
8 that.

9 MR. RYAN GRAHAM: Because sometimes you'll
10 have retirees where you have one person that's
11 over 65 and one person that's under 65, so that
12 one person under 65 would have to be covered on
13 the early retiree program, which is a
14 self-insured.

15 COMMISSIONER FRIEND: If they're both over
16 65?

17 MR. ATKINSON: Then it will be 571 twice.

18 COMMISSIONER FRIEND: I don't think that's
19 what was told to me yesterday. I thought it was
20 265.

21 MR. ATKINSON: I believe the 265 was the
22 prescription rate and then you'd have to add the
23 major medical rate to that. So it was 571, I
24 believe, for the full cost of the program.

25 COMMISSIONER FRIEND: That's not what I

1 was told yesterday.

2 MR. ATKINSON: We talked.

3 COMMISSIONER FRIEND: We talked about the
4 prescription after that.

5 MR. ATKINSON: The prescription and major
6 medical combined.

7 COMMISSIONER FRIEND: What I was paying
8 right now was not equal to that.

9 MR. ATKINSON: Well, you have a private
10 plan not through the State. You have an
11 individual private plan through the Medicare
12 Advantage Program.

13 COMMISSIONER FRIEND: It's Aetna
14 Advantage.

15 MR. ATKINSON: But it's a private plan not
16 through the State health benefits or through the
17 Commission.

18 MR. RYAN GRAHAM: And I don't know what's
19 covered in that private plan. It could be a whole
20 separate plan in terms of the co-pays.

21 MR. ATKINSON: The rate I gave you
22 yesterday was 571. It was a combined rate of the
23 prescription and the medical.

24 MR. RYAN GRAHAM: Not every Medicare
25 management is going to be the same in terms of

1 pricing depending on what you choose from the
2 benefit portion, so what we can do is have Mike
3 look at what you have currently right now from
4 your benefits and so forth compared to what this
5 offering is. This offer has to match the State
6 plan in terms of what benefits they offer. So why
7 don't we take a look at that and we can do an
8 analysis and maybe tweak something for you in
9 terms of that coverage.

10 COMMISSIONER FRIEND: Well, it's not me,
11 it's the employees in general.

12 MR. RYAN GRAHAM: But you're allowed to
13 offer multiple different plans.

14 COMMISSIONER FRIEND: You know, but when
15 we spoke, like I said, I know you did mention 265
16 or 275.

17 MR. ATKINSON: Right. It's a two prong.
18 You have the prescription and medical and the
19 medical is a little lower than that and the
20 prescription was around 270, whatever the number
21 is, and when you combine that it's 571 would be
22 your premium.

23 COMMISSIONER FRIEND: The 571 includes
24 prescription and everything?

25 MR. RYAN GRAHAM: Not everybody always

1 wants the medical and prescription, sometimes they
2 separate it out.

3 COMMISSIONER LEVINE: Is this all
4 self-insured, the whole plan is self-insured?

5 MR. RYAN GRAHAM: Minus the post 65
6 retiree plan.

7 COMMISSIONER LEVINE: So ours is fully
8 insured for all our employees here?

9 MR. RYAN GRAHAM: Your current plan
10 through the State is, I guess for lack of a
11 better --

12 COMMISSIONER LEVINE: It's not a full?

13 MR. RYAN GRAHAM: Yeah, but for your
14 purposes, I --

15 COMMISSIONER LEVINE: What you're
16 proposing is?

17 MR. RYAN GRAHAM: Self-insured for your
18 early retirees.

19 COMMISSIONER LEVINE: What about for our
20 regular employees?

21 MR. RYAN GRAHAM: They're going to be
22 self-insured, same thing.

23 COMMISSIONER LEVINE: Do you have a
24 savings or the same?

25 MR. RYAN GRAHAM: So the cost is basically

1 the same, the aggregate cost between your post 65
2 and early retirees and actives combined, it's equal
3 to. But as we discussed, you do have much greater
4 control, you have greater transparency, and you do
5 have the ability to make cost savings measures
6 moving forward. And at the end of the day, if
7 anything were ever to happen, you always have the
8 option to go back to the State.

9 What we did put in place for you guys,
10 though, is to protect you from reinsurance. So
11 even though you're self-insured, if you were to
12 have a million dollar claim, you do have
13 reinsurance to cover and to protect you. And you
14 also have aggregate insurance. So you have a max
15 number. So you're protected that way too.

16 COMMISSIONER FRIEND: Our employees, when
17 they retire they get the benefit for how long?

18 COMMISSIONER RODRIGUEZ: Life.

19 MR. RYAN GRAHAM: That's what the majority
20 of our municipalities get.

21 PRESIDENT SANCHEZ: I'm sorry, guys, can
22 you identify yourselves who you are.

23 MR. RYAN GRAHAM: I'm sorry. I'm Ryan
24 Graham with Fairview Insurance.

25 MR. ATKINSON: Mike Atkinson, Fairview

1 Insurance.

2 MR. FURLONG: Keith Furlong, Fairview

3 Insurance.

4 MR. JOE GRAHAM: Joe Graham, Fairview

5 Insurance.

6 COMMISSIONER FRIEND: My question before
7 would still be important because once the employee
8 retires and he's on Medicare then he would get the
9 Medicare Advantage Plan.

10 MR. RYAN GRAHAM: It covers that.

11 COMMISSIONER FRIEND: 1,400 or whatever it
12 might be, it goes down to the five.

13 MR. ATKINSON: Because Medicare becomes
14 primary --

15 PRESIDENT SANCHEZ: I guess, Commissioner
16 Friend, you're only 50 now. You have a long time.

17 All right. I guess if anybody has anymore
18 questions, I guess this is all on a personal
19 basis.

20 COMMISSIONER RODRIGUEZ: I just want to
21 thank them for coming in. Fairview has a stellar
22 reputation.

23 I just want to thank you for coming in.

24 MR. RYAN GRAHAM: Thank you so much for
25 discussing it. If you ever need us to come back

1 for updates, claim updates, whatever, we're always
2 available.

3 PRESIDENT SANCHEZ: Thank you.

4 COMMISSIONER VANNOY: When does the policy
5 take place?

6 MR. ATKINSON: May 1st.

7 PRESIDENT SANCHEZ: Thank you.

8 COMMISSIONER LEVINE: This is your
9 recommendation to go this route?

10 MR. RYAN GRAHAM: What's that?

11 COMMISSIONER LEVINE: This is your
12 recommendation?

13 MR. RYAN GRAHAM: We believe this makes
14 sense and, again, if it ends up being where you
15 have to go back to the State at the end of the
16 year to the claims, then you can do that. You
17 always have the option.

18 So what we'll do is keep a monthly
19 tracking of how you're looking and by October,
20 November we'll sit down, have an evaluation, see
21 where you stand and that will determine what the
22 projection will look like moving forward for
23 January 1st, 2020.

24 COMMISSIONER RODRIGUEZ: And the change
25 will be seen, right, sometimes the employees --

1 MR. RYAN GRAHAM: What it is you're
2 looking, you're just going from the first floor to
3 the sixth floor. It's all Horizon.

4 COMMISSIONER FRIEND: The people are going
5 to have their new cards by May 1st?

6 MR. ATKINSON: We're working on enrollment
7 now.

8 PRESIDENT SANCHEZ: Thank you.

9 Hanley has a question.

10 MR. HANLEY: Just one quick thing. I know
11 there's a technical process with giving the State
12 notice.

13 MR. RYAN GRAHAM: Yes.

14 MR. HANLEY: Will you give our people the
15 right guidance on how to do that so there's no
16 slipup in terms of notice.

17 MR. RYAN GRAHAM: Yes.

18 MR. ATKINSON: That's already been done.

19 MR. RYAN GRAHAM: It was a 60-day
20 notification as per their bylaws and we met that
21 within their time.

22 MR. HANLEY: Oh, so that's been done?

23 MR. RYAN GRAHAM: Yes.

24 MR. ATKINSON: Yes.

25 MR. HANLEY: All right. Thank you.

1 PRESIDENT SANCHEZ: All right. Thank you,
2 guys.

3 What else do we have in public?

4 MR. AMODIO: That's it.

5 PRESIDENT SANCHEZ: Can we move into
6 closed now.

7 MR. AMODIO: Do I have a motion for
8 closed?

9 COMMISSIONER VANNOY: Move.

10 COMMISSIONER FRIEND: Second.

11 MR. AMODIO: Okay. Commissioner Vannoy
12 offers the following Resolution for adoption:

13 Whereas, Section 8 of the Open Public
14 Meetings Act permits the exclusion of the public
15 from a meeting in certain circumstances; and

16 Whereas, the public body of the opinion
17 that such circumstances presently exist;

18 Now, therefore, be it resolved, by the
19 Commissioners of Passaic Valley Water Commission:

20 1. The public shall be excluded from
21 discussion of the hereinafter specified subject
22 matters; the general nature of subject matter
23 being: Financial, Insurance, Personnel,
24 Contracts, Negotiations, Security, Law and any
25 other matter as may be discussed in camera.

1 2. It is anticipated at this time that
2 the above-stated subject matters will be ratified
3 during public meeting following or as soon
4 thereafter as the reason for the discussion no
5 longer exists.

6 3. This Resolution shall take effect
7 immediately.

8 Second by Commissioner Friend.

9 On the roll.

10
11 (Roll call was taken, all Commissioners
12 respond in the affirmative)

13
14 MR. AMODIO: Thank you.

15 Please close the doors.

16
17 ***

18
19 MR. AMODIO: Roll call.

20
21 (Roll call was taken, all Commissioners
22 respond in the affirmative)

23
24 MR. AMODIO: The time is 10:58.

25 You have a quorum.

1 We'll move on to the Consent Agenda.

2 We have the minutes of Passaic Valley
3 Water Commission in camera and regular public
4 meetings held on February 20th, 2019.

5 Do I have a motion?

6 COMMISSIONER VAN RENSALIER: Move it.

7 MR. AMODIO: By Commissioner Van
8 Rensalier.

9 Second by Commissioner Vannoy.

10 On the roll.

11

12 (Roll call was taken, all Commissioners
13 respond in the affirmative)

14

15 MR. AMODIO: We'll move on.

16 Does the Chair accept, receive, and file
17 miscellaneous purchase orders placed for the
18 period of February 13, 2019 to March 11, 2019?

19 PRESIDENT SANCHEZ: Yes.

20 MR. AMODIO: Resolutions. We have three
21 resolutions if you'd like to do one roll call?

22 COMMISSIONER KOLODZIEJ: Yes, move it as a
23 group.

24 MR. AMODIO: Okay. Do I have a motion?

25 COMMISSIONER RODRIGUEZ: So move.

1 MR. AMODIO: Motion by Commissioner
2 Rodriguez.

3 Do I have a second?

4 COMMISSIONER VANNOY: Second.

5 MR. AMODIO: Second by Commissioner
6 Vannoy.

7 On the roll.

8

9 (The following Resolutions were approved:

10 a) Resolution: Project 19-P-79

11 (Re-Solicitation) "Construction Phase Professional
12 Services for Replacement Drives for PVWC's Morris
13 County Connection Pumps Contract" Recommendation
14 to award to Associates Technology, Inc. of
15 Fairfield, New Jersey on a Time-and-Material,
16 Take-and-Pay Basis, not to exceed \$160,000.00.

17 b) Resolution: Contract 19-B-4

18 "Bituminous Materials" Recommendation to Award a
19 two-year contract to Braen Stone Industries, Inc.
20 of Parsippany, New Jersey in the amount of
21 \$152,400.00.

22 c) Resolution: State Contract "Turbidity
23 Sensors" from Hach Company of Loveland, Colorado
24 in the amount of \$122,617.60)

25

1 (Roll call was taken, all Commissioners
2 respond in the affirmative)

3
4 COMMISSIONER KOLODZIEJ: Yes to the group.

5 PRESIDENT SANCHEZ: Yes to the group.

6 MR. AMODIO: Thank you, sir.

7 Move on. New Business, you have summary
8 of disbursements and payrolls through March 20th,
9 2019, in the amount of \$5,295,162.80.

10 Does the Treasurer find them in order?

11 COMMISSIONER VAN RENSALIER: Move it.

12 MR. AMODIO: Thank you, sir.

13 Do I have a second?

14 COMMISSIONER VANNOY: Second.

15 MR. AMODIO: Thank you.

16 On the roll.

17
18 (Roll call was taken, all Commissioners
19 respond in the affirmative)

20
21 COMMISSIONER VANNOY: Abstain from
22 American Hose Hydraulics and Kyocera.

23 PRESIDENT SANCHEZ: Abstain on Gaeta, P &
24 A, and Montana.

25 MR. AMODIO: Thank you.

1 Next we have recommendations from closed
2 session. We have the Personnel agenda. If you'd
3 like to do also one vote on that?

4 COMMISSIONER RODRIGUEZ: So move.

5 MR. AMODIO: Do I have a second?

6 COMMISSIONER VAN RENSALIER: Second.

7 MR. AMODIO: By Commissioner Van
8 Rensalier.

9 On the roll.

10
11 (The following was approved from the
12 Personnel agenda:

13 I. Promotions:

14 a. Ariel Williams to Lab. Tech Water
15 Analysis

16 Current Title: Water Sample Collector

17 Current Salary: \$59,361.85

18 Current Range: \$18,636.80 - \$62,437.67

19 Proposed Position: Lab. Tech Water

20 Analysis

21 Proposed Salary: \$62,860.03

22 Proposed Range: \$38,000.00 - \$66,358.22

23 b. Luis D. Rodriguez to Assistant
24 Personnel Technician/Investigator Trainee

25 Current Title: Keyboarding Clerk 1

1 Current Salary: \$56,437.34

2 Current Range: \$38,000.00 - \$57,566.09

3 Proposed Salary: \$82,000.00

4 Proposed Range: \$75,000.00 - \$98,000.00

5 II. Increase in Salary

6 a. Nancy Rivera as Keyboarding Clerk 1

7 Current Title: Keyboarding Clerk 1

8 Current Salary: \$53,770.19

9 Current Range: \$38,000.00 - \$57,566.09

10 Proposed Salary: \$57,566.09, TOR (1

11 increment)

12 b. Stephanie Mendez as Keyboarding Clerk 1

13 Current Salary: \$45,028.70

14 Current Range: \$38,000.00 - \$57,566.09

15 Proposed Salary: \$48,163.05 (1 increment)

16 c. Franklin Bautista as Keyboarding Clerk

17 1

18 Current Title: Keyboarding Clerk.

19 Current Salary: \$53,981.20

20 Current Range: \$38,000.00 - \$57,566.09

21 Proposed Salary: \$57,566.09, TOR (1

22 increment)

23 d. John Wisniewski as Heavy Equipment

24 Operator

25 Current Title: Heavy Equipment Operator

1 Current Salary: \$70,670.50

2 Current Range: \$18,366.40 - \$70,669.71

3 Proposed Salary: \$73,452.88 (1 increment)

4 Proposed Range: \$18,366.40 - \$81,800.00

5 e. John Rocca as Heavy Equipment Operator

6 Current Title: Heavy Equipment Operator

7 Current Salary: \$70,670.50

8 Current Range: \$18,366.40 - \$70,669.71

9 Proposed Salary: \$73,452.88 (1 increment)

10 Proposed Range: \$18,366.40 - \$81,800.00

11 f. John Jones, Jr. as Heavy Equipment

12 Operator

13 Current Title: Heavy Equipment Operator

14 Current Salary: \$70,670.50.

15 Current Range: \$18,366.40 - \$70,669.71

16 Proposed Salary: \$73,452.88 (1 increment)

17 Proposed Range: \$18,366.40 - \$81,800.00

18 g. Joseph Martinez as Heavy Equipment

19 Operator

20 Current Title: Heavy Equipment Operator

21 Current Salary: \$70,670.50

22 Current Range: \$18,366.40 - \$70,669.71

23 Proposed Salary: \$72,525.42 (1 increment)

24 Proposed Range: \$18,366.40 - \$81,800.00

25 h. Gary Robinson as Heavy Equipment

1 Operator

2 Current Title: Heavy Equipment Operator

3 Current Salary: \$70,670.50

4 Current Range: \$18,366.40 - \$70,669.71

5 Proposed Salary: \$72,525.42 (1 increment)

6 Proposed Range: \$18,366.40 - \$81,800.00

7 III. Transfer

8 a. Christopher Humphrey from Pump Station

9 to Maintenance

10 Current Title: Laborer 1

11 Current Salary: \$50,766.96

12 Current Range: \$38,000.00 - \$62,418.26

13 Proposed Salary: No change in salary

14 IV. New Hire

15 a. Silvana Bisesi as Keyboarding Clerk 1

16 Proposed Title: Keyboarding Clerk 1

17 Proposed Salary: \$38,000.00

18 Current Range: \$38,000.00 - \$62,418.26

19 b. Giancarlos Calcano as Laborer 1

20 Proposed Title: Laborer 1

21 Proposed Salary: \$38,000.00

22 Proposed Range: \$38,000.00 - \$62,418.26

23 c. Anthony Glover as Laborer 1

24 Proposed Title: Laborer 1

25 Proposed Salary: \$38,000.00

1 Proposed Range: \$38,000.00 - \$62,418.26

2 d. Eugene Depersio as Water Treatment

3 Plant Operator

4 Proposed Title: Water Treatment Plant

5 Operator

6 Proposed Salary: \$55,000.00

7 Proposed Range: \$17,804.80 - \$68,473.76

8 e. Jalen Wheeler as Laborer 1

9 Proposed Title: Laborer 1

10 Proposed Salary: \$38,000.00.

11 Proposed Range: \$38,000.00 - \$62,418.26)

12

13 (Roll call was taken, all Commissioners
14 respond in the affirmative)

15

16 MR. AMODIO: Ladies and gentlemen, that's
17 the end of the agenda for today.

18 If there's anything under Good and
19 Welfare.

20 COMMISSIONER RODRIGUEZ: The insurance.

21 PRESIDENT SANCHEZ: That was done.

22 COMMISSIONER RODRIGUEZ: So what I have to
23 do is go back and I have to abstain from that
24 vote.

25 MR. AMODIO: You did.

1 COMMISSIONER RODRIGUEZ: I did. Okay. I
2 didn't remember.

3 I wanted to abstain because of my
4 professional life I represent.

5 PRESIDENT SANCHEZ: I guess is that okay
6 if we come a half hour before for the next meeting
7 so we can have ample time?

8 COMMISSIONER LEVINE: I'm not going to be
9 able to make it.

10 PRESIDENT SANCHEZ: I'd like to do a
11 moment of silence for the New Zealand tragedy.

12
13 (Moment of silence)

14
15 PRESIDENT SANCHEZ: Thank you.
16 So the next meeting is set up for the same
17 time.

18 MR. AMODIO: 9:30, Wednesday.

19 PRESIDENT SANCHEZ: We want to come in
20 9:00?

21 COMMISSIONER RODRIGUEZ: 9:00 is tough.
22 The traffic is tough.

23 PRESIDENT SANCHEZ: We can stay a little
24 later, is that okay, just to dedicate... Finish
25 the meeting and then we can do the table of

1 organization.

2 COMMISSIONER LEVINE: The table of
3 organization will take forever. Why don't we have
4 a separate meeting for it?

5 COMMISSIONER RODRIGUEZ: Talk to the
6 president.

7 MR. HANLEY: If you have more than three,
8 you have to --

9 COMMISSIONER VANNOY: You have to notify.
10 That's the problem.

11 COMMISSIONER RODRIGUEZ: Motion to
12 adjourn.

13 Second by Vannoy.

14 MR. AMODIO: All in favor; aye.

15 Time is 11:04.

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C E R T I F I C A T E

I, LYNANN DRAGONE, License No. XI01388, a Certified Court Reporter and Notary Public of the State of New Jersey, certify that the foregoing is a true and accurate transcript of the hearing at the time and the date hereinbefore set forth.

I further certify that I am neither attorney nor Counsel for, nor employed by any of the parties to the action in which this hearing was taken.

I further certify that I am not an employee of anyone employed in this case, nor am I financially interested in this action.

LYNANN DRAGONE, CCR
Certified Court Reporter