

PASSAIC VALLEY WATER COMMISSION MEETING OF

FEBRUARY 15, 2017

(OPEN SESSION)

C O M M I S S I O N E R S P R E S E N T :

GERALD G. FRIEND, President

JEFFREY LEVINE, Vice President

IDIDA RODRIGUEZ, Treasurer

DAVID BLUMENTHAL, Secretary

RIGO SANCHEZ **(Absent)**

ROBERT L. VANNOY

JOSEPH KOLODZIEJ

A L S O P R E S E N T :

JOSEPH A. BELLA, Executive Director

GEORGE T. HANLEY, Counsel

YAACOV BRISMAN, Assistant Counsel **(Absent)**

JAMES G. DUPREY, Director of Engineering

JAMES J. GALLAGHER, Personnel Director

YITZ WEISS, Comptroller

LOUIS AMODIO, Administrative Secretary

1 PRESIDENT FRIEND: Okay. We have a
2 quorum.

3 We'll call the meeting to order.
4

5 (Roll call was taken, all Commissioners
6 present respond in the affirmative. Commissioners
7 Levine and Rodriguez are not present yet.
8 Commissioner Sanchez is absent)
9

10 MR. AMODIO: You have a quorum.

11 The time is 9:07 a.m.

12 All of the requirements of the Open Public
13 Meetings Act have been met. Notices have been
14 furnished to all Commissioners; City Clerks of
15 Paterson, Passaic, and Clifton; North Jersey
16 Herald News; The Record - Passaic County edition
17 and the Commission's Executive Staff with a copy
18 posted at the main bulletin board at the Clifton
19 facility.

20 Please rise.

21 Commissioner Kolodziej.
22

23 (Pledge of Allegiance)
24

25 MR. AMODIO: There are no members of the

1 public, so we'll go onto committee reports.

2 Finance? Finance has a report?

3 PRESIDENT FRIEND: Idida is not here.

4 MR. WEISS: I can tell you. I met with
5 Idida just to go over some basics. We didn't have
6 a finance meeting this month.

7 PRESIDENT FRIEND: Okay.

8 MR. AMODIO: Personnel.

9 COMMISSIONER VANNOY: Personnel, we met,
10 there's a lot of things we have to do for
11 personnel. We have some catching up to do.

12 We're looking at two new hires. The one
13 lady is a sample collector. She's an intern.
14 She's been an intern for the last few months.
15 We're looking to make her a sample collector.

16 Joe, did we talk to the other guy that we
17 offered the job to?

18 MR. BELLA: Yes, he says it's acceptable.
19 The one thing he wants is four weeks vacation
20 time. The guy's got 30 years experience.

21 COMMISSIONER VANNOY: I'm not sure I'm
22 pronouncing his name right. It's Keh-Jong.

23 So he's accepting the job?

24 MR. BELLA: Yes.

25 COMMISSIONER VANNOY: As far as the four

1 weeks vacation, is that something we would be
2 doing?

3 MR. BELLA: He just put it on the record
4 and we can do that. He's got 30 years experience
5 I'd like to add.

6 MR. HANLEY: If I may?

7 Make sure it gets accurately communicated
8 to Personnel and Finance so there's a written
9 record of it.

10 PRESIDENT FRIEND: Wait, this is the one
11 where you want to give additional vacation days?

12 COMMISSIONER VANNOY: No.

13 MR. HANLEY: For whatever the terms are,
14 including vacation.

15 COMMISSIONER VANNOY: This is a totally
16 new hire.

17 MR. HANLEY: Whatever the terms are so
18 that ten years from now it's in his personnel
19 record because searching for it in the minutes is
20 going to be difficult.

21 MR. AMODIO: Just for the record, there's
22 a certification that's sent out by the committee
23 every month certifying every action that the Board
24 takes as far as new hires, promotions, so on and
25 so forth.

1 COMMISSIONER KOLODZIEJ: So there's
2 something --

3 MR. AMODIO: That goes to the Personnel
4 Director, Executive Director, Finance, Payroll and
5 signing off to Yaacov.

6 PRESIDENT FRIEND: Then does it go into
7 the employee's chart.

8 MR. AMODIO: I would hope so.

9 MR. HANLEY: That's the point. There's
10 been instances where it did not go. So you have
11 to, in my opinion, you should have a written memo
12 to the Director of Personnel.

13 MR. AMODIO: There is, that's what I said.

14 MR. HANLEY: So it goes in the record.

15 PRESIDENT FRIEND: Okay. But the Director
16 of Personnel has to know it has to go into the
17 employee's chart, not just that he reads it.

18 MR. HANLEY: If you assume that, probably
19 it's hit and miss.

20 PRESIDENT FRIEND: Well, okay, except when
21 we did the audit last year or whatever, there were
22 cases where the records were not up to date in
23 terms of the employee.

24 MR. HANLEY: That's right.

25 COMMISSIONER VANNOY: I don't want to

1 assume, but people with 30 years, four weeks
2 vacation pretty much is --

3 MR. BELLA: Yes.

4 COMMISSIONER VANNOY: So I don't have a
5 problem.

6 MR. BELLA: The other thing, I'm so
7 interested in bringing him on. He has a W-4
8 License. And right now we have a part-time person
9 but the State kind of frowns upon that. They'd
10 like to see a full-time person. We have two
11 people on staff that are working towards those
12 higher licenses. Those higher licenses are very
13 difficult. They take seven, eight years for a
14 degree. An engineer it takes like six years
15 before you get those things. It's not an easy
16 license to get.

17 COMMISSIONER BLUMENTHAL: How is it going
18 to affect us if the guy is out for four weeks if
19 he takes it consecutively?

20 COMMISSIONER VANNOY: No, no, no. I think
21 we're talking about just a vacation.

22 COMMISSIONER BLUMENTHAL: There is no
23 limit on how many days --

24 MR. BELLA: Generally, unless they have
25 something outstanding and plan it for a long

1 period of time, you know, two weeks is about my
2 limit for a department head.

3 COMMISSIONER BLUMENTHAL: That should be
4 put in the terms of the contract.

5 MR. BELLA: Yes.

6 COMMISSIONER VANNOY: I wouldn't want to
7 take four of my weeks at one time.

8 MR. BELLA: Then you have a long few
9 months ahead of you.

10 COMMISSIONER VANNOY: This is not Europe
11 where they take a holiday and stay away for a
12 whole month.

13 COMMISSIONER KOLODZIEJ: What's the policy
14 for carrying over vacation? Is he able to accrue
15 and bank it?

16 MR. BELLA: The policy is two weeks. You
17 can carry over two weeks with permission.

18 MR. WEISS: A year.

19 MR. BELLA: A year's worth.

20 COMMISSIONER VANNOY: Well, a year's worth
21 in his case would be four weeks.

22 MR. BELLA: That's right, a year's worth
23 and that's with permission though.

24 COMMISSIONER VANNOY: Permission from who?
25 From you?

1 MR. BELLA: Me.

2 COMMISSIONER BLUMENTHAL: You can bank it
3 cumulatively or just one year at a time? Can I
4 not take a vacation for ten years and all of
5 sudden take a year off is what I'm saying.

6 COMMISSIONER KOLODZIEJ: That is kind of
7 my question.

8 MR. WEISS: If you don't mind my
9 answering, employees can't, at least this is what
10 we've done, employees can't do that without
11 permission. Department heads are allowed to bank
12 no more than a year.

13 MR. BELLA: With my permission.

14 PRESIDENT FRIEND: What happens when an
15 employee leaves, let's say he has 50, 60 days of
16 vacation on the books?

17 COMMISSIONER VANNOY: We're going through
18 that right now.

19 MR. WEISS: That can't happen again
20 because the most we allow them to carry is a year
21 and it has to be done with permission. Nobody is
22 getting that many days a year.

23 MR. BELLA: Unless there's some
24 extensive --

25 COMMISSIONER KOLODZIEJ: A year's worth is

1 what you're saying.

2 MR. WEISS: A year's worth of vacation,
3 not a year.

4 COMMISSIONER KOLODZIEJ: It's not like
5 he's banking a year; he's going to be out for a
6 year.

7 MR. BELLA: And then we have to write him
8 a check for a year's pay.

9 COMMISSIONER KOLODZIEJ: The best he can
10 do is a month in this particular case.

11 MR. HANLEY: Where is that memorialized?

12 MR. WEISS: That's a good question.

13 MR. BELLA: That was something that passed
14 when I got here in '84 or '85.

15 MR. HANLEY: Where is it memorialized?

16 PRESIDENT FRIEND: George is absolutely
17 right and I think I brought it up in one of the
18 meetings that a lot of these, so to speak, issues
19 dealing with employees should be memorialized and
20 should be part of the record or part of the
21 contract. Something like that should really be
22 part of the employee contract.

23 COMMISSIONER KOLODZIEJ: Do we have an
24 employee policy manual?

25 MR. BELLA: We do. That's rank and file.

1 We're talking about banking a year's worth is
2 department heads, the nonaligned.

3 COMMISSIONER KOLODZIEJ: The executives,
4 correct. So why wouldn't we have a policy
5 handbook for executives?

6 MR. BELLA: That's a good point.

7 PRESIDENT FRIEND: Because like Joe will
8 tell you, on the municipal level if an employee
9 retires, you know, there's a cap in terms of the
10 amount of sick and vacation pay that they get when
11 they retire.

12 MR. BELLA: How about if we have a
13 Resolution prepared for the next meeting
14 memorializing just what we are talking about,
15 nonaligned not able to accumulate more than a
16 year's worth of vacation.

17 PRESIDENT FRIEND: And what about sick
18 days, do they accumulate too?

19 MR. BELLA: Sick days accumulate.

20 PRESIDENT FRIEND: Is there a maximum on
21 that?

22 MR. WEISS: We have a maximum payout.
23 It's 50 percent of your accumulated sick time up
24 to a maximum of \$20,000.

25 COMMISSIONER VANNOY: That's in a

1 Resolution?

2 MR. AMODIO: No, that's in the employee
3 manual. At least it should be.

4 MR. HANLEY: Commissioner Kolodziej makes
5 a good point. I doubt the handbook addresses
6 exempt employees. I could be wrong. Yaacov just
7 revised it to comply with MEL/JIF, but I suspect
8 we need to address that.

9 MR. BELLA: Okay.

10 COMMISSIONER KOLODZIEJ: It would make
11 sense to me. I mean, obviously, we have a body of
12 employees that don't necessarily follow this, so
13 we know we're treating everyone the same way and
14 there doesn't become, and as George said, now
15 there's a centralized spot to look at to say:
16 Here's how it's supposed to work. I don't know if
17 we need a motion for that but perhaps we can start
18 to work on the policy manual for exempt.

19 PRESIDENT FRIEND: And, actually, you
20 know, if we're in employee negotiations or
21 employee negotiation's coming up in the
22 municipality, it's part of their contract in terms
23 of vacation pay and things of that nature.

24 MR. HANLEY: Well, I'm speculating, but I
25 think I'm probably pretty accurate because I don't

1 handle the collective bargaining, but I suspect
2 there is something that addresses that fairly
3 specifically in the collective bargaining
4 agreement but, again, that doesn't apply to --

5 COMMISSIONER KOLODZIEJ: Exempt.

6 MR. HANLEY: That's the point Commissioner
7 Kolodziej is making.

8 MR. BELLA: And probably the reason why it
9 never was, I'm speaking, I've been here a long
10 time, we always pretty much followed what, you
11 know, what the rank and file. This is the one
12 exception. I remember this whole discussion, it
13 went back to, you know, the World War II
14 generation when they started to retire they had
15 all these comp times and vacation time
16 accumulation and make big payouts and the
17 Commission stopped it at that time and that's how
18 we came up with the one year. So I think it's a
19 good idea to memorialize it and we can redo it and
20 research it and see what was done then and then
21 we'll come back.

22 MR. AMODIO: As far as the other two, they
23 were Rice noticed and they want their discussion
24 in closed session.

25 COMMISSIONER VANNOY: Who is that?

1 MR. AMODIO: The two promotions.

2 COMMISSIONER VANNOY: Okay. Let me finish
3 with one thing. There's one more hire and I guess
4 I'll apologize along with Joe, our personnel
5 meeting was very late just simply because of the
6 restructuring and everything. But I will make
7 sure that we have a personnel meeting first week
8 of the month so that we don't run into situations
9 like we just left. Really trying to get this done
10 in a matter of a day and a half. So there is one
11 more hire which is, the last name is Harley?

12 MR. BELLA: Harley.

13 COMMISSIONER VANNOY: Yeah, he's a
14 laborer. He's had a CDL. Joe would like to put
15 him in the back.

16 MR. BELLA: We interviewed him many times.

17 COMMISSIONER VANNOY: He actually got
18 interviewed. I was not here. He got interviewed
19 in 2015.

20 MR. BELLA: And I've talked to him several
21 times. We've actually been trying to get him.
22 He's got public works experience. He's got CDL.
23 He's really a good guy.

24 COMMISSIONER VANNOY: Right. So that's
25 where we're at with that.

1 Rice notice for the --

2 MR. AMODIO: The two promotions.

3 COMMISSIONER VANNOY: We have some other
4 promotions that we're trying to do but we're just
5 trying to do it the right way and make sure that
6 it complies with all our rules.

7 I guess that's really it for personnel.

8 Jim should have the info by now.

9 While Commissioners scan the application,
10 Clarissa is on vacation.

11 MR. AMODIO: I need salary and range as
12 long as the Board is okay.

13 Is that it for personnel?

14 COMMISSIONER VANNOY: Yes, I believe it
15 is. Joe, I didn't leave anything out, did I?

16 Oh, union negotiations, but that's
17 something that, you know, there is a meeting --
18 who's on union? That's what we wanted to find
19 out. Who's on union negotiations besides myself?

20 MR. AMODIO: There is no committee set
21 yet.

22 COMMISSIONER VANNOY: I thought we had
23 something. Joe, you said it. I think it was you,
24 Commissioner Friend.

25 MR. AMODIO: No, he didn't form that

1 committee.

2 MR. BELLA: Jim said there was one at the
3 end of month that was scheduled.

4 COMMISSIONER VANNOY: That's the actual
5 meeting. We have to have a committee.

6 MR. BELLA: You.

7 COMMISSIONER VANNOY: I'm not by myself
8 here. This is something that only happens once
9 every four years.

10 PRESIDENT FRIEND: Are there negotiations
11 set up? Any meetings yet?

12 COMMISSIONER VANNOY: There's a meeting
13 set at the end of the month.

14 MR. BELLA: That was set up four months
15 ago.

16 COMMISSIONER VANNOY: But we should
17 probably have some representation there.

18 PRESIDENT FRIEND: Have we gotten a list
19 of what they're requesting?

20 COMMISSIONER VANNOY: No. And they're
21 kind of waiting for us to, you know, to propose
22 something as well. This happens every time that
23 we have these meetings.

24 PRESIDENT FRIEND: I would think that it
25 should go the other way around, that we should get

1 a --

2 COMMISSIONER VANNOY: That's what I told
3 Jim.

4 PRESIDENT FRIEND: -- A written request
5 from the union in terms of what they're looking
6 for because I don't think we sit down at the table
7 and say this is what we're offering and
8 negotiating against ourselves.

9 COMMISSIONER VANNOY: Maybe we'll bring
10 Jim in at some point. That's what I told him. I
11 said do we have any idea what they're looking for.

12 PRESIDENT FRIEND: To tell you the truth,
13 the way I would like to see it work is we get a
14 list of what they're requesting and even though we
15 may have one or members of the committee to
16 negotiate with them, there should be some
17 consensus from the Commissioners before we go to
18 that meeting. Not that we offer something and
19 then come back and the Commissioners say: What
20 did you do that for.

21 COMMISSIONER VANNOY: In the past, how
22 we've done when I was here, we would kind of go
23 listen to what they have to say as a committee,
24 then we come back to the Commission and say:
25 Listen, this is what they're looking for.

1 PRESIDENT FRIEND: Right. And get
2 direction.

3 COMMISSIONER VANNOY: And as a whole.
4 This is only once every four years.

5 PRESIDENT FRIEND: How many unions do we
6 actually negotiate? Two?

7 MR. BELLA: Supervisors and the rank and
8 file.

9 PRESIDENT FRIEND: Okay.

10 MR. AMODIO: Moving on, Executive
11 Director's report.

12 MR. BELLA: One thing, I want to apologize
13 for a little confusion, a lot of what happened
14 with the personnel committee is I've been sick and
15 my father's been sick and I kind of messed that
16 up. I'd like to apologize for that.

17 As far as operations, operations is going
18 very smoothly. We have a couple of issues here
19 we're trying to deal with with the DEP. There is
20 all this going on about the drought, whether the
21 drought is going to be relieved and that kind of
22 thing.

23 The other thing is I'm meeting with the
24 DEP over the water transfers and how they're
25 transferred and how they're handled. It's

1 becoming more complicated because the world of
2 water quality has gotten much more complicated,
3 particularly, when we're talking about lead,
4 corrosion, that kind of thing. So it makes it
5 difficult to do this water bank which we've been
6 doing for 30 years where we move water between
7 systems and in exchange for that water, other
8 water is returning. But because of the water
9 quality, it's making it more difficult to make
10 these exchanges.

11 It goes back to whether or not you can use
12 phosphates, whether or not one system has
13 phosphates in their water and what concentrations
14 and that kind of thing. So we're working with the
15 State with that.

16 It's really important because, for
17 instance, like when we built the plant, we had to
18 take water from other systems. We knew we were
19 going to do that. We built up our bank with water
20 that they owed us and then we took it back at that
21 time. It really would have been a five million
22 dollar water bill hitting the budget in one shot
23 if we hadn't done that. So it works out very
24 well. So we're working on that. Actually,
25 tomorrow we'll be meeting with the DEP and all the

1 other water utilities in the area. So that's a
2 really important thing.

3 The second thing is you've been hearing in
4 the News, I want to talk about it, this dam
5 situation in California. It's really a big deal
6 in our business. Water supply business like that
7 are huge. I'm sure that that will bring another
8 round of changes in regulations and oversight and
9 that kind of thing. But we've had really close
10 oversight and the Commission's hired engineers for
11 years and we keep them on staff and we have new
12 inspections. Our staff does inspections already.
13 We spent on our two biggest dams, we spent, I
14 don't know, millions, probably three, four million
15 dollars fixing them, or not fixing them, bringing
16 them up to modern standard, let's put it this way,
17 which is the problem they're having there. Things
18 like making sure the spillways are in good shape.
19 Actually, the one dam we actually drilled what
20 they call tendons down into the earth to hold the
21 dam in place and all at great expense to the
22 Commission. But the Commission had the, you know,
23 foresight to take Jim's advice and get out there
24 and do it. We're sure it's going to bring more
25 scrutiny, which is good in this case. These

1 things are, we've done a lot of that work already,
2 that same kind of stuff they talk about shoring up
3 spillways, just making sure that the dam can pass
4 a certain amount of water under certain conditions
5 and won't overtop the dam and that kind of thing.
6 So we've spent a lot of time doing that.

7 As far as the street operations, it's an
8 up/down thing with the weather the way it is,
9 cold/hot, cold/hot. It kind of warps into our
10 problems in the street. Sort of increases our
11 main breaks. We'll have, you know, we'll have
12 four main breaks in a week and then it gets real
13 cold and two or three days, we're getting four a
14 day or six a day or something like that. But it's
15 calmed down now and the plant is running really
16 well. We're making some repairs in the treatment
17 plant. Believe it or not, our new treatment plant
18 is 12 years old and some of this stuff is starting
19 to need replacement. Other than that...

20 PRESIDENT FRIEND: Where are we in
21 negotiations with Newark about the reservoir?

22 MR. BELLA: Right where we want to be. I
23 just got off the phone with them yesterday.
24 They're just reviewing some of the issues and I
25 would say in the next week we'll start to see

1 things happen.

2 PRESIDENT FRIEND: Yes, Bob.

3 COMMISSIONER VANNOY: Where are we at
4 reservoir wise? A couple of people are asking me
5 how are we doing or where do we stand right now as
6 far as, you know.

7 MR. BELLA: Right now Levine Reservoir is
8 in 106 Review period. It's completely out of our
9 hands at this stage of the game. It's in the
10 State's court.

11 And for the New Street, we're in the phase
12 of reviewing comments and putting them together,
13 having the engineer look at the comments and
14 either incorporating or showing us why they're
15 good or why they're not good. So we're not quite
16 into the detail design at this stage. But we're
17 taking the comments and having, in addition to
18 just public, we're having them look at from a
19 critical, you know, from the different perspective
20 some of the things that were recommended in the
21 report and that kind of. So that's all being
22 reviewed. And, again, I would say within the next
23 month or so we'll start to see much more action.

24 COMMISSIONER VANNOY: As far as our lead
25 in the water.

1 MR. BELLA: Well --

2 MR. HANLEY: I'm sorry?

3 COMMISSIONER VANNOY: Lead.

4 MR. BELLA: He asked about lead.

5 COMMISSIONER VANNOY: I was asking Joe.

6 MR. HANLEY: I'm sorry. Good.

7 MR. BELLA: So, anyway, you know, what I
8 reported last week that hasn't changed. I mean,
9 it's clear that the additions of phosphates would
10 be so beneficial. It's just, you know, it's not
11 even -- it's so clearcut there's no way to refute
12 it at all. Clearly, many things impact that, but
13 it's very clear now to us, especially, since our
14 system is basically not separated, but there are
15 two areas where we can look at; areas with
16 phosphates and areas without phosphates and it's
17 clear the areas without phosphates have much
18 higher lead and that's what the reservoirs --

19 COMMISSIONER VANNOY: Exactly.

20 MR. BELLA: We're moved into the second
21 phase of testing. Every single household has to
22 be, not every single household, every single
23 household that we do as our testing has to be an
24 inventory plumbing, check the lines, check our
25 records. It's a really big process, but that's

1 all being done. We're the poster child for that
2 in the State. What we do is the kind of stuff
3 that other people are doing now. So I'm really
4 happy with what we're seeing there in terms of
5 getting the information. We're getting good
6 information. And soon we'll have a second round
7 of testing.

8 One of the things that's concerning me is
9 this time of year, you know, with all this road
10 salt and kind of the way the salts are,
11 Commissioner, we were talking about impacts, not
12 with salt, the impacts the weather has on our
13 operations. It's really, by having these kind of
14 free salt things and there's a lot of salt going
15 down, you tend to get more sodium and chlorides in
16 the water which increases lead solubles. So
17 that's always a concern.

18 PRESIDENT FRIEND: I see Jim is here.

19 Question for Jim.

20 COMMISSIONER VANNOY: I don't know, but I
21 guess at this time we might want to ask him about
22 the whole union negotiation.

23 PRESIDENT FRIEND: Okay.

24 MR. AMODIO: You want to do that in
25 closed?

1 MR. GALLAGHER: I think you would want to
2 do union negotiations in closed.

3 MR. AMODIO: Jim, do you have Harley?

4 MR. GALLAGHER: Salary range?

5 MR. AMODIO: Yes, can I have that?

6 MR. GALLAGHER: Twenty-five --

7 MR. AMODIO: Can you give me something on
8 paper.

9 MR. GALLAGHER: Sure.

10 MR. AMODIO: His name and --

11 MR. GALLAGHER: I don't have his name.

12 COMMISSIONER VANNOY: We do have his name.

13 MR. GALLAGHER: I don't know how to spell
14 it. I'm not sure of the spelling.

15 COMMISSIONER VANNOY: And we can't get
16 into what she scanned, obviously, right?

17 MR. GALLAGHER: I can't get into her
18 computer. And all the paper files we get rid of
19 on the quarter or on the half year so his file,
20 his application, will probably be closer to a year
21 old so it would have been thrown out or shredded,
22 actually.

23 COMMISSIONER VANNOY: You had one other
24 question about the five additional days for the
25 young lady. We kind of put that on Joe and I

1 guess as a group if you guys are okay with that
2 than Joe would be able to authorize additional
3 time for somebody that has been here or you might
4 want to explain that better.

5 MR. GALLAGHER: I just want to clarify, it
6 could only be for nonaligned, people not in the
7 union.

8 COMMISSIONER VANNOY: Right, right.

9 MR. BELLA: In today's world,
10 particularly, in the technical side, the higher
11 levels, more experienced people, it's very
12 difficult to hire engineers these day, engineers,
13 higher level chemists, that kind of thing.

14 COMMISSIONER VANNOY: This situation, this
15 young lady already works for us though.

16 MR. BELLA: Yes, she does.

17 COMMISSIONER VANNOY: So we would be doing
18 it after the fact of her being hired.

19 MR. BELLA: Frankly, we missed that. She
20 asked for it and we missed it.

21 MR. AMODIO: Commissioner Vannoy, you do
22 have here as a new policy and it says: "Legal and
23 Personnel developed a policy granting the
24 Executive Director to grant up to five additional
25 vacation days to nonaligned personnel."

1 COMMISSIONER VANNOY: Right.

2 MR. AMODIO: That's what Mr. Hanley was
3 saying before, you may want to have something in
4 writing so that we can...

5 MR. GALLAGHER: I'll get you it.

6 MR. AMODIO: Thank you.

7 We'll move on. If there's no other
8 questions for the Executive Director, we'll move
9 on to the Comptroller's report.

10 MR. WEISS: Cash on hand is 19.1 million.

11 Our accounts receivable is at 15.9
12 million.

13 Thirty days or less accounts receivable is
14 at 14.1 million which is consistent with
15 approximately with what it was last year.

16 Accounts payable is 3.6 million.

17 You've got also in front of you two
18 resolutions. You've got a budget amendment
19 Resolution and you've got the budget adoption
20 Resolution.

21 The budget amendment is because when I
22 sent the figures down to the Division of Local
23 Government Services, I neglected to include the
24 amount that we were increasing our reserves by in
25 our appropriations for the year, so this corrects

1 that as well as they found an inconsistency with
2 with the figure that we had on our budget for debt
3 service. It's not a huge difference. The
4 amendment is the route that they wanted us to take
5 to be able to fix that. So we need to approve the
6 amendment first and then we can adopt the budget
7 after that.

8 MR. AMODIO: Any questions?

9 Do I have a motion?

10 COMMISSIONER VANNOY: So move.

11 MR. AMODIO: Motion by Commissioner
12 Vannoy.

13 COMMISSIONER BLUMENTHAL: Second.

14 MR. WEISS: That's for the amendment.

15 MR. AMODIO: For the amendment, correct.

16 Second by Commissioner Blumenthal.

17 On the roll.

18
19 (Roll call was taken, all Commissioners
20 present respond in the affirmative. Commissioner
21 Levine and Rodriguez are not present yet.
22 Commissioner Sanchez is absent)

23
24 MR. AMODIO: That was for the amendment.

25 Now we will do the budget adoption

1 Resolution.

2 Do I have a motion?

3 COMMISSIONER VANNOY: So move.

4 MR. AMODIO: My Commissioner Vannoy.

5 COMMISSIONER KOLODZIEJ: Second.

6 MR. AMODIO: Second by Commissioner

7 Kolodziej.

8 On the roll.

9

10 (Roll call was taken, all Commissioners
11 present respond in the affirmative. Commissioners
12 Levine and Rodriguez are not present yet.
13 Commissioner Sanchez is absent)

14

15 MR. AMODIO: Motion approved.

16 Any other questions for the Comptroller?

17 Hearing none, do I have a motion for closed
18 session?

19 COMMISSIONER BLUMENTHAL: Motion.

20 MR. AMODIO: Motion by Commissioner

21 Blumenthal.

22 COMMISSIONER KOLODZIEJ: Second.

23 MR. AMODIO: Commissioner Blumenthal

24 offers the following Resolution for adoption:

25 WHEREAS, Section 8 of the Open Public

1 Meetings Act permits the exclusion of the public
2 from a meeting in certain circumstances; and

3 WHEREAS, the public body is of the opinion
4 that such circumstances presently exist;

5 NOW, THEREFORE, BE IT RESOLVED, by the
6 Commissioners of the Passaic Valley Water
7 Commission:

8 1. The public shall be excluded from
9 discussion of the hereinafter specified subject
10 matters; the general nature of the subject matters
11 being: Financial, Insurance, Personnel,
12 Contracts, Negotiations, Security and Law and any
13 other matters that may be discussed in camera.

14 2. It is anticipated at this time that
15 the above-stated subject matters will be ratified
16 during public meeting following or as soon
17 thereafter as reason for no discussion no longer
18 exists.

19 3. This Resolution shall take effect
20 immediately.

21 Second by Commissioner Kolodziej.

22 On the roll.

23
24 (Roll call was taken, all Commissioners
25 present respond in the affirmative. Commissioners

1 Levine and Rodriguez are not present yet.
2 Commissioner Sanchez is absent)

3
4 MR. AMODIO: Thank you, gentlemen.
5 Please close the doors.

6
7 ***

8
9 MR. AMODIO: Roll call.

10
11 (Roll call was taken, all Commissioners
12 present respond in the affirmative. Commissioner
13 Levine is not in the room. Commissioner Sanchez
14 is absent)

15
16 MR. AMODIO: The time is 10:21 a.m.
17 You have a quorum.

18 We'll go onto Consent Agenda.

19 We have the minutes of Passaic Valley in
20 camera and regular public meetings held on
21 January 18th, 2017.

22 Do I have a motion?

23 COMMISSIONER BLUMENTHAL: Motion.

24 COMMISSIONER KOLODZIEJ: Second.

25 MR. AMODIO: Motion by Commissioner

1 Blumenthal.

2 Second by Commissioner Kolodziej.

3 On the roll.

4

5 (Roll call was taken, all Commissioners
6 present respond in the affirmative. Commissioner
7 Levine is not in the room. Commissioner Sanchez s
8 absent).

9

10 MR. AMODIO: Does the Chair accept,
11 receive, and file miscellaneous purchase orders,
12 purchase order reports from Purchasing Agent,
13 Gregg Lucianin, for the period January 3rd, 2017,
14 to February 1st, 2017.

15 I'll take that as a yes. Thank you.

16 Moving on, we have one Resolution. We
17 have a Resolution for Contract #17-B-3 "Bituminous
18 Materials" Recommendation there is to reject and
19 rebid.

20 Do I have a motion?

21 COMMISSIONER BLUMENTHAL: Motion.

22 MR. AMODIO: Motion by Commissioner
23 Blumenthal.

24 COMMISSIONER VANNOY: Second.

25 MR. AMODIO: Second by Commissioner

1 Vannoy.

2 On the roll.

3 Commissioner Levine is not in the room.

4

5 (Roll call was taken, all Commissioners
6 present respond in the affirmative. Commissioner
7 Levine is not in the room. Commissioner Sanchez
8 is absent)

9

10 MR. AMODIO: We have New Business.

11 We have summary of disbursements and
12 payrolls through February 15th, 2017, in the
13 amount of \$2,795,839.34.

14 Would the treasurer like to make the
15 motion?

16 COMMISSIONER RODRIGUEZ: Yes.

17 MR. AMODIO: Thank you.

18 Do I have a second?

19 COMMISSIONER BLUMENTHAL: Second.

20 MR. AMODIO: By Commissioner Blumenthal.

21 Roll call.

22

23 (Roll call was taken, all Commissioners
24 present respond in the affirmative. Commissioner
25 Levine is not in the room. Commissioner Sanchez

1 is absent)

2

3 MR. AMODIO: Thank you.

4 We have recommendations from closed
5 session. If you'd like to do one vote, I'll
6 recite them. One vote?

7 COMMISSIONER BLUMENTHAL: One vote.

8 MR. AMODIO: We have a request for New
9 Hire: Olivia Elliott - Water Sample Collector.
10 Salary of 38,000.

11 Range of \$18,636.80 to \$58,550.

12 Keh-Jong-Lin - Principal Engineer.

13 Salary: 94,000.00.

14 Range of \$80,000.00 to \$120,000.00 with
15 four weeks vacation.

16 We have Maheen Harley - Laborer.

17 Salary of \$32,000.00.

18 Range of \$16,307.20 to \$58,531.20.

19 We have two Promotions:

20 Julie Alesandrelli to Principal Engineer
21 Hydraulics.

22 No change in salary.

23 The range is \$80,000.00 to 120,000.00 with
24 four weeks vacation as well.

25 Adrian Rodriguez - Account Clerk.

1 Proposed salary 59,207.00.

2 Range of \$35,000.00 to \$59,207.00.

3 And last, New Policy: Legal and Personnel
4 to develop a policy granting the Executive
5 Director to grant up to five additional vacation
6 days to nonaligned personnel.

7 COMMISSIONER BLUMENTHAL: Move it.

8 MR. AMODIO: Move by Commissioner
9 Blumenthal.

10 COMMISSIONER VANNOY: Second.

11 MR. AMODIO: Second by Commissioner
12 Vannoy.

13 On the roll.

14

15 (Roll call was taken, all Commissioners
16 present respond in the affirmative. Commissioner
17 Sanchez is absent)

18

19 MR. AMODIO: Thank you.

20 PRESIDENT FRIEND: Did you get a hold of
21 him?

22 MR. AMODIO: I'm done.

23 COMMISSIONER LEVINE: He said Friday would
24 work best for him.

25 MR. AMODIO: Next Friday?

1 reimbursements. If you pay directly --

2 MR. AMODIO: Guys, guys, you're in open
3 session.

4 PRESIDENT FRIEND: If you pay directly
5 what?

6 MR. AMODIO: You're in open session,
7 gentlemen.

8 Jeff...

9 COMMISSIONER BLUMENTHAL: Jeff, we're in
10 open.

11 PRESIDENT FRIEND: Okay. Can I suggest
12 that he furnish us a letter before that date,
13 hopefully, within the next day or two, in terms of
14 what his questions are, what he thinks the issues
15 are, get it to our Legal Department, not that he
16 comes that Friday and gives it to legal and
17 legal's going to say: Well, I got to look into
18 it. I mean, that's not fair either.

19 COMMISSIONER LEVINE: He doesn't know what
20 our questions are.

21 PRESIDENT FRIEND: What?

22 COMMISSIONER LEVINE: He doesn't know what
23 our questions are to him, Tom Fletcher.

24 PRESIDENT FRIEND: I thought you said he
25 had questions.

1 COMMISSIONER LEVINE: No, I briefed him on
2 a couple of little things we were talking about
3 here and he said some of those issues are legal
4 questions.

5 COMMISSIONER VANNOY: This is open
6 session.

7 PRESIDENT FRIEND: George, can you get in
8 contact with him?

9 COMMISSIONER LEVINE: You want to go back
10 in closed, go back in closed.

11 MR. HANLEY: I don't have --

12 COMMISSIONER BLUMENTHAL: We don't have to
13 do this on the record, do we?

14 MR. HANLEY: You've gotten your legal
15 answer.

16 PRESIDENT FRIEND: I think so, yeah.

17 MR. HANLEY: You are asking now for a
18 policy, health policy benefits and entitlement
19 questions.

20 COMMISSIONER VANNOY: Should we go back
21 into closed?

22 COMMISSIONER LEVINE: We'll go back in
23 closed. I'll tell you what he said.

24 MR. AMODIO: What's the pleasure of the
25 Board?

1 COMMISSIONER BLUMENTHAL: Do we have to
2 set up a meeting? We don't have to set up a
3 meeting in session. Why don't we adjourn?

4 COMMISSIONER RODRIGUEZ: Old Business, Old
5 Business, I want to say something. Old Business.

6 COMMISSIONER BLUMENTHAL: Old Business.

7 COMMISSIONER RODRIGUEZ: And well, we're
8 in open, you got to record it.

9 There was just, because you're my
10 colleagues and, you know, all three of you are new
11 to me, a couple of years ago, about five, six
12 years ago there was a situation here and coming
13 back on the Board that has been, it's recycled
14 news, it has been rehashed. And I just want to
15 assure my colleagues here that is all baloney.
16 Louie has a letter. I'd like him to share it with
17 my colleagues because it's recycled news. It had
18 to do with a subpoena that we were given, the
19 Commission, myself. And I was never a target of
20 an investigation. It was just information they
21 were investigating. Nothing came out of it.
22 There was nothing. And I just want to come and I
23 want to share with my colleagues just in case, you
24 know, you have people that like some of these rag
25 time articles around. So I just want to let

1 you --

2 PRESIDENT FRIEND: I have no knowledge of
3 anything that you're talking about, so...

4 COMMISSIONER RODRIGUEZ: But I want you to
5 know, just in case, you know: Oh, you sit on that
6 Board with So-and-So.

7 PRESIDENT FRIEND: Okay.

8 COMMISSIONER RODRIGUEZ: I'm not going to
9 -- they don't waste time. You know, here you got
10 175 employees and they all like doing what they
11 want to do and they don't realize that this Board
12 is the governing Board of this entity. So I just
13 wanted you all to know.

14 PRESIDENT FRIEND: Motion to adjourn?

15 COMMISSIONER BLUMENTHAL: Motion to
16 adjourn.

17 MR. AMODIO: Second?

18 COMMISSIONER VANNOY: Second.

19 MR. AMODIO: Second by Commissioner
20 Vannoy.

21 Time is 10:29 a.m.

22

23 (Proceedings concluded)

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C E R T I F I C A T E

I, LYNANN DRAGONE, License No. XIO1388, a
Certified Court Reporter and Notary Public of the State
of New Jersey, certify that the foregoing is a true and
accurate transcript of the hearing at the time and the
date hereinbefore set forth.

I further certify that I am neither attorney
nor Counsel for, nor related to or employed by any of the
parties to the action in which this hearing was taken.

I further certify that I am not a relative or
employee of anyone employed in this case, nor am I
financially interested in this action.

LYNANN DRAGONE, CCR
Certified Court Reporter