

## PASSAIC VALLEY WATER COMMISSION MEETING OF

MARCH 18, 2015

(OPEN SESSION)

## C O M M I S S I O N E R S        P R E S E N T :

CHRISTAL A. CLEAVES, President

RIGO SANCHEZ, Vice President

MENACHEM BAZIAN, Treasurer (Absent)

THOMAS P. DeVITA, Secretary

GLORIA KOLODZIEJ

JEFFREY LEVINE

RUSSELL GRADDY

## A L S O        P R E S E N T :

JOSEPH A. BELLA, Executive Director

GEORGE T. HANLEY, Counsel

YAACOV BRISMAN, Assistant Counsel

JAMES G. DUPREY, Director of Engineering

JAMES J. GALLAGHER, Personnel Director

YITZ WEISS, Comptroller

LOUIS AMODIO, Administrative Secretary

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MR. AMODIO: On the roll.

(Roll call was taken, all Commissioners present respond in the affirmative. Commissioner Levine is not present yet. Commissioner Bazian is absent)

MR. AMODIO: The time is 12:01.

You have a quorum.

All of the requirements of the Open Public Meetings Act have been met. Notices have been furnished to all Commissioners; City Clerks of Paterson, Passaic, and Clifton; North Jersey Herald News; The Record - Passaic County edition and the Commission's Executive Staff with a copy posted at the main bulletin board at the Clifton facility.

Will you please rise.

Commissioner DeVita, would you please.

(Whereupon, Commissioner DeVita leads the Pledge of Allegiance)

PRESIDENT CLEAVES: Before we begin the meeting, we are going to do a presentation to one

1 of our employees, Andy Bisesi.

2 Hi, Andy. Can you come up here.

3 Good morning and thank you for joining us  
4 this morning.

5 On behalf of the Passaic Valley Water  
6 Commission, we would like to present you this  
7 morning with this plaque. This plaque says:

8 "Passaic Valley Water Commission is proud to  
9 present this award to Andrew in grateful  
10 recognition for taking quick and decisive action  
11 on January 20th, 2015, resulting in saving the  
12 life of Vincent Bubbico." And it says "Whoever  
13 saves one life saves the world entire."

14 So on behalf of the Commissioners, we'd  
15 like to say to you thank you, because a life is a  
16 terrible thing to waste and to lose and because of  
17 your quick thinking and not thinking of yourself  
18 and putting someone else's life first, you were  
19 able to help save this man's life. And we thank  
20 you for that because what you've done shows that  
21 we have human people that work here for the Water  
22 Commission that thinks of everyone as a whole and  
23 we really appreciate what you have done.

24 So on behalf of us, we want to say thank  
25 you for saving a life.

1 MR. BISESI: Thank you.

2 PRESIDENT CLEAVES: Is there anything  
3 you'd like to say? You seem a man of few words.

4 MR. BISESI: It was teamwork. It was me  
5 and I had some other employees that worked as a  
6 team and I was able to do this.

7 PRESIDENT CLEAVES: We appreciate it.  
8 Thank you.

9 Now we have public comments. First  
10 speaker, Bill Linteris.

11 MR. LINTERIS: Thank you. Good afternoon.

12 PRESIDENT CLEAVES: Good afternoon.

13 MR. LINTERIS: I'm Bill Linteris. I'm  
14 here representing Passaic County Board of  
15 Realtors. Basically, I'm just here to followup as  
16 we've been here almost every meeting for the past  
17 year to find out where we are with the timeout  
18 with the EPA and DEP and see if there's any  
19 movement forward and any information you can  
20 provide to me that I'll be able to bring back to  
21 my organization.

22 Thank you.

23 PRESIDENT CLEAVES: Thank you.

24 MR. BELLA: There really hasn't been any  
25 new developments. We're waiting on the State to

1 get back to us with the modifications to the ACO.  
2 Until then, we won't know what they're going to do  
3 or what the dates are. So it's just basically  
4 status quo right now. We expect to hear between  
5 now and April.

6 MR. LINTERIS: Okay.

7 PRESIDENT CLEAVES: I hope that answers  
8 your question.

9 MR. LINTERIS: Yes. Thank you.

10 PRESIDENT CLEAVES: You're welcome.

11 Next speaker, Eddie Gonzalez.

12 MR. GONZALEZ: Hi, I'm Eddie Gonzalez,  
13 NJCDC, New Jersey Community Development  
14 Corporation.

15 I missed the last couple of meetings but I  
16 did hear that there was an RFP put out for some  
17 public scoping which I'm glad to hear of.  
18 However, I would like to know more about the scope  
19 itself. I hear it comes with a pricey price tag.  
20 So what comes with that; the details of the RFP.  
21 If we can get a copy of that, that would be great.

22 In addition to that, I just want to say  
23 congratulations to Commissioner Cleaves for taking  
24 the presidency of this Board hoping that this year  
25 will be a successful year because I think as a

1 unit, we've all come a long way. I think we're  
2 all in agreement that the public needs to be  
3 heard.

4 And, again, one thing I'd like to  
5 reiterate is that we at this point know that we  
6 don't want to be pushed to accept what was  
7 proposed versus hearing the thoughts and ideas of  
8 the public as to what they see fit for their  
9 community. And if they're going to pay for  
10 whatever costs are associated with such outcomes,  
11 that it's because they choose to have these  
12 alternatives that we've been talking about for a  
13 year now.

14 So, again, if there's an RFP out, I hope  
15 it's to receive public input and not to just push  
16 what was originally proposed. And I'd like more  
17 information on that.

18 Thank you.

19 PRESIDENT CLEAVES: Next speaker, Bob  
20 Guarasci.

21 MR. GUARASCI: Hi. Good afternoon,  
22 everyone.

23 I want to echo the concerns of my  
24 colleague. I'd like to respectfully ask for a  
25 public discussion in the public session today

1           amongst the Commissioners on this issue of  
2           authorizing \$140,000 on the time and material  
3           basis which means it could be more than that for  
4           the facilitation of public hearings.

5                     We think it's great, of course, that  
6           public hearings are going to be held, but quite  
7           frankly, a notion of spending \$140,000 or more of  
8           ratepayer money on an exercise of that nature is,  
9           I think, beyond the pale of reason.

10                    So I'd like to understand from the  
11           Commission the rationale that you employed in  
12           authorizing such a large expenditure. I want to  
13           understand the timetable involved and I guess,  
14           quite frankly, I want to ask you to reconsider  
15           what you have done.

16                    There are many, many firms out there who  
17           facilitate public sessions and public hearings at  
18           a fraction of that cost. And, again, the idea of  
19           holding public hearings was something that we  
20           applaud heartily. However, the notion of spending  
21           \$140,000 or more of ratepayer money I think is  
22           irresponsible. And I really want to hear some  
23           colloquy amongst the Commissioners today as to  
24           whether or not you've reflected upon that or could  
25           reflect upon that to see if there's not a less

1           costly way of doing that.

2                   I think that's really important and I hope  
3           that that conversation can take place in public  
4           session today as well as an understanding of where  
5           the RFP is at present and if in fact you are going  
6           to go forward with it, how you would expect it to  
7           play out from a timeline.

8                   But in closing, please reconsider the  
9           \$140,000 plus because it is not a necessary  
10          expenditure of ratepayer money.

11                   Thank you.

12                   PRESIDENT CLEAVES: Thank you.

13                   Next speaker, Carol Van Savage.

14                   MS. VAN SAVAGE: I'm Carol Van Savage.

15           I'm also here on behalf of the Passaic County  
16           Board of Realtors. Just looking to followup and  
17           see how things are going.

18                   Thank you.

19                   PRESIDENT CLEAVES: Thank you.

20                   Samantha Richardson.

21                   MS. RICHARDSON: Good afternoon. I'm  
22           Samantha Richardson. I'm a Clifton resident  
23           looking to go to environmental law school. I'm  
24           just curious what goes on in these meetings. I  
25           know there are some environmental issues within





1 copy of our RFP. You realize that we are in a  
2 timeout. We are at the beck and call of the DEP.

3 I think Mr. Guarasci also needs a copy of  
4 the letter that the DEP sent to us advising us  
5 that we need to take this next step. This is an  
6 up to amount, so hopefully, the bids will come in  
7 lower than that, but we had to set some sort of  
8 ceiling. You're well familiar with how we go out  
9 to public bid.

10 So I think a copy of those two things will  
11 bring you up to speed with the rest of us. But we  
12 are now at the mercy of the DEP and how they think  
13 we should be going forward from there.

14 If you read a copy of our minutes from  
15 last meeting, you will also get a good idea of the  
16 timeline. Okay. So two those things are  
17 important.

18 MR. GUARASCI: Okay.

19 PRESIDENT CLEAVES: Commissioner DeVita.

20 COMMISSIONER DeVITA: Mr. Guarasci, if  
21 you're aware of other organizations that you said  
22 that will do this, you know, at a fraction of the  
23 cost. Hopefully, it won't be near what we're  
24 thinking, they're welcome to submit proposals too  
25 and be very welcome.

1 MR. GUARASCI: Can I say something?

2 PRESIDENT CLEAVES: No, no. If you want  
3 to speak to Mr. DeVita offline, you can, but the  
4 public portion is closed.

5 MR. GUARASCI: I understand.

6 PRESIDENT CLEAVES: Jot it down. Slide  
7 him a note.

8 MR. GUARASCI: Okay.

9 PRESIDENT CLEAVES: Any other  
10 Commissioner?

11 MR. AMODIO: We'll move onto committee  
12 reports.

13 First committee report is personnel. We  
14 received Rice notices and Timothy Scott and Johnny  
15 Rodriguez has asked for their discussion to be in  
16 open session. The rest have asked for closed  
17 session.

18 COMMISSIONER GRADDY: Madam President.

19 PRESIDENT CLEAVES: Yes.

20 COMMISSIONER GRADDY: The personnel  
21 committee met on Monday. All committee members  
22 was present. We got several promotions and with  
23 that meeting we also met with the Executive  
24 Director and the Personnel Director and we  
25 discussed each one of these persons who are being

1 promoted and the personnel committee is  
2 recommending the move forward.

3 PRESIDENT CLEAVES: You're complete?

4 COMMISSIONER GRADDY: Yes.

5 PRESIDENT CLEAVES: Any questions for  
6 personnel?

7 MR. AMODIO: Next will be finance.

8 Commissioner Bazian is not here.

9 COMMISSIONER KOLODZIEJ: Commissioner  
10 Bazian is not here. I actually sat in the finance  
11 committee meeting in the office of Mr. Amodio  
12 because I didn't realize it was going on.  
13 However, it was a ten minute meeting, so for 25  
14 minutes I sat out there thinking I'm going to go  
15 to a meeting.

16 You just want to summarize what was  
17 covered?

18 MR. WEISS: All we did was we reviewed the  
19 updated overtime report which everybody has in  
20 their packets and we reviewed the bill list and we  
21 talked about the investments and balances.  
22 There's not an awful lot to go through.

23 COMMISSIONER KOLODZIEJ: Right. From what  
24 I could see from everything that we've gotten,  
25 we're kind of right on target. I had asked Joe

1 about the concern in the winter, our decrease in  
2 revenues but it's not anything that's alarming and  
3 the number of breaks that we had had added to the  
4 cost of overtime which we discussed before at  
5 other meetings. So we're still doing okay.

6 COMMISSIONER SANCHEZ: Let me say this,  
7 Commissioner. I got out to see some of these  
8 breaks. We had some laborers that start at \$14 an  
9 hour. And with the weather, cold weather, being  
10 out there, they earned the money. I mean, I saw  
11 some of those guys work and I took my hat off. I  
12 mean, it's cold, it's wet, it's hard work. Trust  
13 me when I tell you. I mean, there was a break in  
14 Passaic Park. I had to go and I went a couple of  
15 times, I come out. It's not easy. It's not easy.

16 MR. AMODIO: Anything else for finance?

17 Commissioner Bazian is not here for IT.

18 Legal affairs.

19 COMMISSIONER DeVITA: Legal affairs had  
20 two meetings. One I didn't attend; one I did  
21 attend.

22 If I could ask something for personnel on  
23 the promotions, most of those promotions are Civil  
24 Service mandated so that's why there's so many.

25 Legal affairs there was a meeting to

1 discuss several things. I guess we'll report in  
2 closed session as to water liens and shutoffs and  
3 things like that.

4 We're going to have another meeting in 30  
5 days to followup on some things that we discussed  
6 yesterday as to taking some action against some  
7 outstanding bills. And that's it.

8 MR. AMODIO: Thank you.

9 Special projects.

10 COMMISSIONER SANCHEZ: We don't have  
11 anything.

12 COMMISSIONER KOLODZIEJ: What I'm going to  
13 ask is that you call a meeting of our special  
14 projects. Because of this timeout, we've really  
15 been moving along on the business end of this and  
16 some very important projects and Mr. Bella has  
17 suggested that we should be up to date on the  
18 progress of all these.

19 This is all good news, Commissioners. So  
20 it will be a nice meeting for us. So Louis will  
21 follow through on that.

22 COMMISSIONER SANCHEZ: But just to go  
23 back. We are on a hold on any changes. Lately,  
24 there hasn't been any changes.

25 MR. AMODIO: Anything else?

1                   COMMISSIONER KOLODZIEJ: Louis, if I may,  
2                   it's been brought to my attention from  
3                   Administration that the policy committee needs to  
4                   meet. We've been trying to codify all the  
5                   policies that we've made and little by little  
6                   you're the one that's tasked with that, but I  
7                   think it's appropriate that that committee meet,  
8                   so would you pull them also and set up a meeting  
9                   for the policy committee.

10                  Thank you.

11                  MR. AMODIO: Executive Director's report.

12                  MR. BELLA: Well, Commissioners, as you  
13                  were saying, the first two months of the year we  
14                  broke the record for main breaks by a substantial  
15                  amount. I think in February we broke it by seven  
16                  or eight which is substantial and in January I  
17                  think we broke it by nine. These were under  
18                  horrific conditions because every night they were  
19                  breaking. Probably the longest night was in the  
20                  20s. I was out on one main break and it was minus  
21                  three. And these guys just really did a fantastic  
22                  job, as Rigo said.

23                  Not only that, we got this stuff out on  
24                  the social media; Customer Service dealing with  
25                  the customers and everything. So it was

1           fantastic. I have to say it's very impressive to  
2           see the kind of work and dedication these people  
3           have. I don't have to say that here, it really is  
4           true. It's been a big proponent for our people.

5                     But aside from that, we're getting ready  
6           for the season of doing projects, summer season.  
7           We want to get out there and start doing more main  
8           installation, replacing old mains and that's all  
9           in the move.

10                    The Engineering Department is  
11           substantially involved with getting those specs  
12           out. We're doing them inhouse and will be out to  
13           bid. We'll be seeing these projects come up for  
14           permission to bid over the next four or five  
15           months.

16                    The cleaning lining project is starting up  
17           again. It will be starting up again now that the  
18           weather is warming up.

19                    The project at New Street is sort of  
20           lurching along because of the weather, the  
21           stabilization of the dam.

22                    Other than that, it's been, you know,  
23           going pretty good.

24                    The software project is moving along.  
25           We're still within the realm of being on time



1           which is a good thing. That's really going to be  
2           a big boom for us. It's going to help us out.  
3           It's going to be tough for the first three months  
4           getting the bills out. Those are moving along.  
5           Everything is moving along just fine.

6  
7                         (Whereupon, Commissioner Levine is present  
8           at 12:25 p.m.)

9  
10                        MR. BELLA: And you'll see we have the  
11           change order. I forgot about that. We do have a  
12           change order to extend by about a month services  
13           of our consultant and the reason why we're doing  
14           that is because of the GIS integration. It's a  
15           little more difficult. That's really going to be  
16           worthwhile. The GIS integration to the new  
17           software is fantastic. It's going to be really an  
18           important step in how we track, you know, not only  
19           accounts and that kind of thing, but more  
20           importantly or just as importantly, things like  
21           complaint calls, customer complaint calls, we'll  
22           be able to aggregate them and see where we're  
23           having problems. And that gives us a lot of clues  
24           if there's a problem in the distribution system.  
25           So it is really at a juncture of time here which

1 is really important for the future of the  
2 Commission.

3 PRESIDENT CLEAVES: Thank you.

4 MR. AMODIO: Next we have request to  
5 advertise request for proposals for Project  
6 15-P-52 "Professional Services for a Feasibility  
7 Study for the High Crest Well Water Supply."

8 Any questions?

9 COMMISSIONER DeVITA: I have a question.  
10 This is going to be a study to look for new wells.

11 MR. BELLA: For a well at High Crest Water  
12 System. We want to put in a well. Right now we  
13 have a sole source of supply for that system and  
14 if something happens to that supply, we have a  
15 hard time getting those -- it's a small system.

16 COMMISSIONER DeVITA: Where would the  
17 water source come from?

18 MR. BELLA: From a well.

19 COMMISSIONER DeVITA: You have to look for  
20 it.

21 MR. BELLA: We're going to explore the  
22 feasibility of putting the well in there. It's  
23 not going -- nowadays, it gets to be very  
24 complicated.

25 COMMISSIONER DeVITA: You're not going to

1 look for a well?

2 MR. BELLA: Yeah, look for a placement of  
3 a well.

4 COMMISSIONER DeVITA: Okay.

5 MR. AMODIO: Motion.

6 COMMISSIONER KOLODZIEJ: So moved.

7 MR. AMODIO: Motion by Commissioner  
8 Kolodziej.

9 Do I have a second?

10 COMMISSIONER GRADDY: Second.

11 MR. AMODIO: By Commissioner Graddy.

12

13 (Roll call was taken, all Commissioners  
14 present respond in the affirmative. Commissioner  
15 Bazian is absent)

16

17 MR. AMODIO: Motion approved.

18 Move onto Controller's report.

19 MR. WEISS: Cash on hand is 17.1 million.

20 Our accounts receivable is 15 million.

21 Our 30 days or less accounts receivable is  
22 at 49.2 million which is at 94 percent.

23 Our accounts payable is 4.5 million.

24 Cash collections for this time of year are  
25 surprisingly strong, stronger than normal which is

1 great.

2 Our pension payment which is about one and  
3 a half million dollars is due next month and it's  
4 not going to be a problem.

5 PRESIDENT CLEAVES: Is that 94 percent  
6 current?

7 MR. WEISS: Ninety-four percent 30 days or  
8 less, yes.

9 MR. HANLEY: Just to make a point, we pay  
10 our pension payments in a timely fashion and  
11 100 percent of what's due. Correct?

12 MR. WEISS: Yes.

13 MR. HANLEY: Which is unlike some other  
14 governmental entities, as I understand it.

15 COMMISSIONER KOLODZIEJ: Yes.

16 MR. AMODIO: Anything else for finance?

17 Hearing none. Resolution to enter  
18 Executive Session.

19 COMMISSIONER SANCHEZ: So moved.

20 MR. AMODIO: By Commissioner Sanchez.

21 COMMISSIONER KOLODZIEJ: Second.

22 MR. AMODIO: By Commissioner Kolodziej.

23 Whereas, Section 8 of the Open Public  
24 Meetings Act permits the exclusion of the public  
25 from meeting in certain circumstances; and.

1           WHEREAS, the public body is of the opinion  
2           that such circumstances presently exist;

3           NOW, THEREFORE, BE IT RESOLVED, by the  
4           Commissioners of Passaic Valley Water Commission:

5           1. The public shall be excluded from  
6           discussion of the hereinafter specified subject  
7           matters; the general nature of the subject matters  
8           being: Financial, Insurance, Personnel,  
9           Contracts, Negotiations, Security, and Law. We  
10          have Summary/Aging reports. Paterson Museum. Bob  
11          Ciasulli Performance Bond --

12          MR. HANLEY: With respect to number 1, the  
13          Summary/Aging reports, there's nothing that I know  
14          of that would require a closed session at this  
15          point. They're essentially current. Right?

16          MR. AMODIO: Yes.

17          MR. HANLEY: I would eliminate that.

18          MR. AMODIO: That's eliminated.

19          Bob Ciasulli Performance Bond. Workers'  
20          compensation. Manuel v. PVWC. Water lien policy.  
21          Promotions of: Thomas Jefferson; James DeMarco;  
22          Nathaniel Jones; Stanley McDowell, Jr.; Joseph  
23          Mikulka; Scott Spellman; Johnny Rodriguez; and  
24          Timothy Scott. Johnny Rodriguez and Timothy Scott  
25          do not want their names discussed in closed

1 session. And any other matter as may be discussed  
2 in camera.

3 2. It is anticipated at this time that  
4 the above-stated subject matters will be ratified  
5 during public meeting following or as reason  
6 thereafter as the reason for discussion no longer  
7 exists.

8 3. This Resolution shall take effect  
9 immediately.

10 On the roll.

11  
12 (Roll call was taken, all Commissioners  
13 present respond in the affirmative. Commissioner  
14 Bazian absent)

15  
16 MR. AMODIO: Gentlemen, please close the  
17 doors.

18 The time is 12:28.

19  
20 \*\*\*

21  
22 MR. AMODIO: Roll call.

23  
24 (Roll call was taken, all Commissioners  
25 present respond in the affirmative. Commissioners

1 Bazian and DeVita are absent)

2

3 MR. AMODIO: You have a quorum.

4 The time is 1:39.

5 Moving onto Consent Agenda.

6 Approval of PVWC's in camera and regular

7 public meetings held February 18th, 2015.

8 Do I have a motion?

9 COMMISSIONER SANCHEZ: So move.

10 MR. AMODIO: By Commissioner Sanchez.

11 COMMISSIONER KOLODZIEJ: Second.

12 MR. AMODIO: Second by Commissioner

13 Kolodziej.

14 On the roll.

15

16 (Roll call was taken, all Commissioners

17 present respond in the affirmative)

18

19 MR. AMODIO: Thank you.

20 Next: Does the Chair accept, receive, and

21 file miscellaneous purchase orders placed by Linda

22 Beckering for the period of February 2nd to

23 March 8th?

24 PRESIDENT CLEAVES: Yes.

25 MR. AMODIO: If you would like, we could

1 do one vote on the Resolutions.

2 PRESIDENT CLEAVES: Yes.

3 MR. AMODIO: I will recite them.

4 (a) Resolution authorizing the release of  
5 the performance bond for Arrow's Route 46 Auto  
6 Mall, Inc. and Evergreen Tree Estate's.

7 (b) Resolution authorizing the procurement  
8 of two year 2015 Jeep Patriot four wheel drive  
9 vehicles purchased from Hertrich Fleet Services of  
10 Milford, Delaware in the total of amount  
11 \$35,126.50.

12 (c) Resolution authorizing a modification  
13 of contract and change order under Contract  
14 #13-C-1 "Competitive Contracting Procurement of  
15 Customer Information System and Related  
16 Professional Services" with Advanced Utilities  
17 Service Corp in the amount of \$72,500.

18 (d) Resolution authorizing two-year shared  
19 services with Brick Township MUA for analytical  
20 laboratory services in the amount not-to-exceed  
21 \$214,830.

22 (e) Resolution authorizing a six-month  
23 extension with SunGard Public Sector to maintain  
24 proprietary software system currently in use at  
25 PVWC in the amount of \$54,722.98.



1 (f) Resolution authorizing Contract  
2 #15-B-3 "Flocculation Aid Dry Polymer" with  
3 Polydine, Inc., of Riceboro, Georgia for two years  
4 in the amount of \$371,781.

5 (g) Resolution authorizing Contract  
6 #15-B-5 "Furnish and Deliver Filter Media" with  
7 Calgon Carbon Corporation of Moon Township,  
8 Pennsylvania for two years in the amount of  
9 \$413,168.50.

10 (h) Resolution authorizing Contract  
11 #15-B-6 "Roll-Off Container-Trash Removal  
12 Services" with Bella Cleaning & Carting, LLC of  
13 Ridgewood, New Jersey for two years in the amount  
14 of \$69,880.

15 (i) Resolution authorizing Contract  
16 #15-B-24 "Electronic Payment System (Including  
17 credit/debit cards and E-Commerce) for the  
18 Commission's billing and collection system" with  
19 Card Choice Merchant Services, LLC of Fairfield,  
20 New Jersey for two years in the amount of  
21 \$379,500.

22 Any questions?

23 None.

24 Do I have a motion?

25 COMMISSIONER KOLODZIEJ: Move the group.

1 MR. AMODIO: Motion by Commissioner  
2 Kolodziej.

3 Do I have a second?

4 COMMISSIONER GRADDY: Second.

5 MR. AMODIO: By Commissioner Graddy.

6

7 (Roll call was taken, all Commissioners  
8 present respond in the affirmative. Commissioners  
9 Bazian and DeVita are absent)

10

11 MR. AMODIO: Motion approved.

12 Moving onto New Business: Summary of  
13 disbursements and payrolls through March 18th,  
14 2015, in the amount of \$4,991,962.36.

15 Do I have a motion?

16 COMMISSIONER KOLODZIEJ: So moved.

17 MR. AMODIO: By Commissioner Kolodziej.

18 Do I have a second?

19 COMMISSIONER GRADDY: Second.

20 MR. AMODIO: By Commissioner Graddy.

21 On the roll.

22 COMMISSIONER SANCHEZ: I abstain on  
23 Montana.

24

25 (Roll call was taken, all Commissioners

1 present respond in the affirmative. Commissioners  
2 Bazian and DeVita are absent)

3  
4 MR. AMODIO: Next, move onto  
5 recommendations from closed session.

6 We have items a, b, and c are being held.

7 We have item d - Stanley McDowell, Jr. -  
8 Water Treatment Plant Repairer.

9 Proposed salary: \$59,134.

10 Proposed range: \$16,770 to \$59,134.

11 e. Joseph Mikulka - Water Treatment Plant  
12 Repairer/TA.

13 Proposed salary: \$59,134.

14 Proposed range: \$16,796 - \$59,134.

15 f. Scott Spellman - Senior Pump Station  
16 Repairer.

17 Proposed salary: \$64,940.

18 Proposed range: \$20,566 - \$71,396.

19 g. Johnny Rodriguez - Senior Water  
20 Treatment Plant Operator.

21 Proposed salary: \$65,000.

22 Proposed range: \$20,566 - \$71,396.

23 h. Timothy Scott - Water Treatment Plant  
24 Operator.

25 Proposed Salary: \$55,430.

1 Proposed Range: \$17,810 - \$62,972.

2 Any questions?

3 COMMISSIONER LEVINE: Let me ask you a  
4 question: Since a, b, and c are held, shouldn't g  
5 and h be held also since their proposed range and  
6 salary are held too?

7 MR. AMODIO: That's not what I was told.

8 COMMISSIONER LEVINE: I thought those were  
9 the open session people we were talking about;  
10 that they wanted to be talked in open since. I'm  
11 waiting for legal.

12 MR. BELLA: Can I answer?

13 PRESIDENT CLEAVES: Yes.

14 MR. BELLA: Both of those are just  
15 promotions in agreement with the --

16 COMMISSIONER LEVINE: Neither one of them  
17 get longevity?

18 MR. BELLA: No, neither one of them get  
19 longevity. One has been there only for like three  
20 years and one's been there five years.

21 The Commission agreed to, with the  
22 operators, that once they got licenses and had a  
23 certain amount of experience then they would be  
24 automatically promoted. We agreed with that and  
25 set that up and I thought it was a really good

1           thing because it encourages people to get their  
2           licenses, operators which they did and I don't see  
3           any reason --

4                    COMMISSIONER LEVINE:   Just because the  
5           current salaries are different.

6                    PRESIDENT CLEAVES:   It has nothing to do  
7           with the question of longevity.  So the answer was  
8           it has nothing to do with longevity, so we can  
9           continue on with them.

10                   COMMISSIONER LEVINE:  I guess, since the  
11           Commission last time wasn't sure, like, Executive  
12           Director was stating last time that longevity  
13           should be considered part of their salary --

14                   PRESIDENT CLEAVES:  But you asked him --

15                   COMMISSIONER LEVINE:  Let me finish,  
16           please, okay.

17                   It's part of the salary.  He said that  
18           last time.  So if we're going to make, I'm just  
19           saying for - a - part of their salary, if we make  
20           it higher, then maybe these people we're going to  
21           boost higher to be at the same range.  It might  
22           affect other people's salary.

23                   MR. BELLA:   This is rank and file.

24                   COMMISSIONER LEVINE:  I understand.  Where  
25           we started in the middle --

1           COMMISSIONER SANCHEZ:  These people, the  
2           reason they're being promoted was because we  
3           agreed that people that get some other type of  
4           license --

5           COMMISSIONER LEVINE:  No, I understand.

6           COMMISSIONER SANCHEZ:  We were going to  
7           promote them.  These people came out of that  
8           situation that they were going to get promoted  
9           once they got the license.

10          COMMISSIONER LEVINE:  No, I understand  
11          that.

12          COMMISSIONER SANCHEZ:  And that's how --  
13          because we could have the same amount of time, if  
14          I go and get my license --

15          COMMISSIONER LEVINE:  You should get more  
16          money.

17          But the range change, that's what I'm  
18          saying.  Maybe they're entitled to more money.

19          COMMISSIONER SANCHEZ:  No, the position  
20          has a range and they got it quicker by getting  
21          their license.  That's what happens.

22          COMMISSIONER LEVINE:  All right.  That's  
23          fine.  I understand.

24          COMMISSIONER SANCHEZ:  Is that --

25          MR. BELLA:  That's exactly right.

1                   COMMISSIONER LEVINE: You worked that with  
2                   the union is what you're saying. I understand.

3                   MR. BELLA: And the Commission ratified.

4                   MR. AMODIO: Any further questions?

5                   Motion.

6                   COMMISSIONER SANCHEZ: So move.

7                   MR. AMODIO: By Commissioner Sanchez.

8                   Do I have a second?

9                   COMMISSIONER GRADDY: Second.

10                  MR. AMODIO: By Commissioner Graddy.

11                  On the roll.

12

13                                 (Roll call was taken, all Commissioners  
14                   present respond in the affirmative. Commissioners  
15                   Bazian and DeVita are absent)

16

17                   MR. AMODIO: Thank you.

18                   I have nothing further.

19                   Is there anything for Good and Welfare?

20                   Nothing?

21                   Motion to adjourn.

22                   COMMISSIONER KOLODZIEJ: So moved.

23                   MR. AMODIO: By Commissioner Kolodziej.

24                   Second by Commissioner Graddy.

25                   The time is 1:48.





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C E R T I F I C A T E

I, LYNANN DRAGONE, License No. XI01388, a  
Certified Court Reporter and Notary Public of the State  
of New Jersey, certify that the foregoing is a true and  
accurate transcript of the meeting at the time and the  
date hereinbefore set forth.

I further certify that I am neither attorney  
nor Counsel for, nor related to or employed by any of the  
parties to the action in which this meeting was taken.

I further certify that I am not a relative or  
employee of anyone employed in this case, nor am I  
financially interested in this action.

\_\_\_\_\_  
LYNANN DRAGONE, CCR  
Certified Court Reporter