

PASSAIC VALLEY WATER COMMISSION MEETING OF

FEBRUARY 29, 2012

(OPEN SESSION)

C O M M I S S I O N E R S P R E S E N T :

ROBERT VANNOY, President

RIGO SANCHEZ, Vice-President

JEFFREY LEVINE, Treasurer

GLORIA KOLODZIEJ, Secretary

IDIDA RODRIGUEZ

THOMAS P. DeVITA

MENACHEM BAZIAN

A L S O P R E S E N T :

JOSEPH A. BELLA, Executive Director

GEORGE T. HANLEY, Counsel

JAMES G. DUPREY, Director of Engineering

JAMES J. GALLAGHER, Personnel Director

YITZ WEISS, Comptroller

LOUIS AMODIO, Administrative Secretary

1 PRESIDENT VANNOY: Call the meeting to
2 order.

3 MR. AMODIO: Okay. Commissioner Bazian is
4 here.

5 Commissioner Sanchez is not here yet.

6
7 (Roll call was taken, all Commissioners
8 present respond in the affirmative. Commissioner
9 Sanchez is not present. Commissioner Levine is
10 not present)

11
12 MR. AMODIO: The time is 9:44. You have a
13 quorum.

14 All of the requirements of the Open Public
15 Meetings Act have been met. Commission meeting
16 notice have been furnished to all Commissioners,
17 City Clerks of Paterson, Passaic, and Clifton.
18 North Jersey Herald News, The Record - Passaic
19 County edition and the Commission's Executive
20 Staff with a copy posted on the main bulletin
21 board at the Clifton facility.

22 Please rise.

23 Commissioner Rodriguez, would you please
24 lead us.

25 We have Sheriff Berdnik who would like to

1 address the Commission.

2 SHERIFF BERDNIK: Good morning, everyone.
3 Just a little clarification, if I may, on the
4 proposals. After doing some extensive review of
5 the initial proposals, I want to tell you that two
6 of the proposals were removed. And I have to tell
7 you the reason they were removed is because of the
8 fact that we have done extensive surveys of the
9 facility.

10 We've been there since 2006 and as the
11 Sheriff, I have a responsibility, not only, of
12 course, to the Commission for the job that we do,
13 but also to the public as well. And I cannot
14 begin to tell you the liability that's involved in
15 this situation that we have now. There's no
16 question that reservoirs are definitely considered
17 a soft target. And I feel it's imperative that we
18 have adequate protection for our facilities.

19 Originally, the first two proposals that
20 were withdrawn, the final one was the two
21 Sheriff's Officers during the day shift and one
22 during the evening hours.

23 Now, again, these hours can be modified.
24 That's not a problem. I know we have a lot of
25 activity during the daytime with security people.

1 So these hours could be modified.

2 I know that money is definitely a
3 situation as it is for all of us in budget. So I
4 went back to the drawing board. I spoke to our
5 water resource officers, one whom I have here, I
6 brought him specifically for the fact that he's
7 done it since 2008 and we'll call him in after I'm
8 done with my presentation. So if you have any
9 specific questions, you can feel free to ask him.

10
11 (Whereupon, Commissioner Sanchez is
12 present at 9:46)

13
14 SHERIFF BERDNIK: Just some of the things
15 that I feel are important here are, and, again, I
16 know you're considering outside interests, but as
17 a way to save money, I spoke to the officers, as I
18 stated earlier, and we eliminated in our proposal,
19 the new proposal, two of the vehicles.

20 The vehicles that we have currently are
21 old. There's no question that the vehicles we
22 have may break down some time in the future, but,
23 again, I know everyone is money conscious.

24 So we went back to the drawing board.
25 It's going to take \$90,000 off the original

1 proposal, which is number one and I have that here
2 for review. And, again, it's a way of saving
3 money but at the same time still being able to
4 provide what I think is imperative as far as the
5 service that we have.

6 Just some of the things in regard to the
7 service that we do. I want to make it very clear
8 that we are not security guards, you know. We are
9 a full-time police department. You'll have us
10 24/7. And it goes well beyond the officers that
11 you have working for you as well. You have an
12 entire Sheriff's Department.

13 COMMISSIONER SANCHEZ: Sheriff, I'm sorry
14 to interrupt, you're in big trouble if you have to
15 clarify that, you know.

16 SHERIFF BERDNIK: Thank you very much. I
17 appreciate your frankness.

18 But, again, we're in a situation where we
19 have full police powers. We have a complete scuba
20 team. We have a heavy rescue team. We have a
21 search team. These are things that are at your
22 disposal that an outside or private agency is not
23 going to afford you. These officers that work for
24 you are your officers.

25 And I want to start off by apologizing for

1 a misunderstanding that was done recently with a
2 security guard situation. My understanding is you
3 were looking to have a security guard in the booth
4 and we didn't have a contract yet so my
5 understanding was that we weren't going to have a
6 guard in the booth without a contract not knowing
7 you wanted an officer assigned to the booth.

8 My position at this point is this, quite
9 honestly, you are the employer. If you want a
10 Sheriff's Officer to stand on the roof of the
11 building, he's going to stand on the roof of the
12 building. So I apologize for that
13 misunderstanding. There was a period where I was
14 away. The administrator was away and like I said,
15 that would never happen under normal
16 circumstances.

17 Again, we have the ability very quickly to
18 respond. The officers have radios in their cars.
19 We have our own communication center. So I can
20 tell you our response at one of these facilities
21 is imperative. We have our own boats. We respond
22 to chemical spills. We have the jaws of life.
23 You have an officer in the plant 24/7. Our
24 communication staff is manned 24/7.

25 Not only that, we provide services for you

1 and your employees in the event during the floods
2 we transport employees to check water levels.
3 During snowstorms we provide personal service to
4 you to make sure that the employees got there,
5 again, to check the water levels. We've provided
6 mobile cameras in the past. We still have them.
7 We just had them redone. We can deploy them at
8 any location. We can monitor them remotely. We
9 can give you access through the Internet to
10 monitor them as well. All of our officers are
11 trained.

12 Again, we've been there since 2006. If a
13 new entity comes in, it's going to take quite a
14 while for them to get acclimated. In this
15 situation, like I said, you have trained
16 professionals that know every inch of the
17 facility. As far as I know, again, in my period
18 here for a year and two months, I have not heard
19 one complaint from the Commission. So I'm proud
20 of that.

21 Again, we have the same officers all the
22 time. If it goes out to whether it be a PBA job
23 or a private security job, I want to make it very
24 clear that we do this full time. If an officer
25 does a shift and works eight hours and comes here

1 part time, you know, I'm not knocking the
2 officers, but to them it's a part-time job, to us
3 it's a 24/7 job.

4 Again, some of the things that we do. We
5 check the fences by walking. Within the vehicles,
6 as you know, there's 31 posts, not only within
7 Passaic County, but we go outside of Passaic
8 County, to Bergen and Morris as well. So these
9 checks are done with a marked vehicle with a
10 Sheriff's Officer. These cars are fully equipped.
11 You have a defibrillator. You have a First Aid
12 trained officer. These are just some of the
13 benefits. You have a fully equipped Sheriff's car
14 with a shotgun in it.

15 Again, safety is important. I can't
16 stress that enough, is that we have to have the
17 ability to not only do the job for you, but make
18 sure that our officers are safe as well.

19 Again, when you hire the Sheriff's
20 Department, you're not hiring guards, you're
21 hiring an entire department with access at any
22 time.

23 The new proposal, just so you're aware,
24 and on a monthly basis and you can explore it, but
25 currently we are paying or you are paying \$50,673

1 a month. We're going to reduce that to \$48,780 a
2 month.

3 I want to be clear that currently, also,
4 you are paying a security staff, I believe it's
5 \$83,000 a year and that's where the other part of
6 our proposal comes in with law enforcement
7 officers. These are your security staff.

8 COMMISSIONER RODRIGUEZ: You mean our
9 staff?

10 SHERIFF BERDNIK: The guardhouse.

11 COMMISSIONER RODRIGUEZ: The guardhouse.

12 SHERIFF BERDNIK: So our position is that
13 with retired officers, with retired officers we're
14 going to cut that number. So you're going to see
15 a significant savings there as well. And the
16 importance of having a full-time officer, again,
17 is that we need these part-time officers
18 supervised. Again, we can't just throw a group of
19 part-timers in there and not have them accountable
20 to somebody. You know, we have to make sure
21 they're doing their job because number one, they
22 are representing Passaic County Sheriff's
23 Department and we're not going to let those
24 standards slip.

25 And as I've stated, we will eliminate

1 \$90,000 over the length of the contract as far as
2 vehicle. The only thing that we do insert in
3 there, up front, is the fact that if there is a
4 vehicle repair, that you make that repair. And
5 also you have the option at any time out of the
6 goodness of your hearts to, rather than fix the
7 vehicle, buy another vehicle.

8 COMMISSIONER RODRIGUEZ: Right.

9 SHERIFF BERDNIK: And that is my proposal.

10 I also have, as I said, a corporal here
11 that has worked it since 2008 and he can tell you
12 specifically what he does. If you have any
13 questions, I'd like to bring him in right now
14 because this is a person that does it each and
15 every day, has established a relationship, and
16 knows exactly what he's talking about.

17 So if I can bring him in now.

18 COMMISSIONER RODRIGUEZ: I want to make --
19 before, I want to make a comment.

20 First of all, I want to thank you for the
21 several times that you've come in and demonstrated
22 to be a true professional.

23 SHERIFF BERDNIK: Thank you.

24 COMMISSIONER RODRIGUEZ: I want to thank
25 you for working with us and this is the first time

1 I looked at this, but the numbers make sense to me
2 and thank you for clarifying for us because I was
3 one of the people when I first joined this
4 Commission, I was like, why do we have this and
5 five years later it's fully making sense to me.
6 And it's good to know that for security purposes,
7 we have an entire law enforcement agency.

8 So I just wanted to, you know, personally
9 to thank you for all the work you've put into this
10 and for working with us.

11 SHERIFF BERDNIK: Thank you.

12 COMMISSIONER DeVITA: Question.

13 We're going to go from roughly \$2,000 a
14 month down?

15 SHERIFF BERDNIK: Correct.

16 COMMISSIONER DeVITA: Insofar man hours,
17 how does that change?

18 SHERIFF BERDNIK: The request was to
19 reduce one officer. So the way that we have it
20 structured now is and I just actually speaking to
21 the corporal we have two officers assigned during
22 the daytime; that's 6A to 6P. Now, speaking with
23 the officer, because of the fact that we'll have a
24 tremendous number of security during the daytime,
25 we can shift one officer to the evening. Because

1 in the evening, we'll only have one officer who
2 will be assigned to the plant whereas, if we take
3 that one officer from the day shift and move him
4 to the night shift, we'll have the ability to
5 really do the plant as well as continue to do all
6 the facilities, the 31 check points that were
7 assigned.

8 COMMISSIONER DeVITA: Right now we have
9 two officers during the day?

10 SHERIFF BERDNIK: And two in the evening,
11 correct.

12 COMMISSIONER DeVITA: Right now we have
13 24-hour coverage, two officers?

14 SHERIFF BERDNIK: Correct.

15 COMMISSIONER DeVITA: And the proposal
16 would be to have two during the day and one at
17 night?

18 SHERIFF BERDNIK: Well, the proposal that
19 we had here is two during the day and one at
20 night. However, the hours are at your discretion.
21 You have them for that number of hours. So if you
22 want all three to work nights, they work nights.
23 Again, you have the discretion to change those
24 hours as you see fit and as necessary.

25 COMMISSIONER DeVITA: And you're charging

1 based on hourly specific?

2 SHERIFF BERDNIK: Yes, based on the
3 officer's salary. And the reason for the
4 reduction as you know, is we're looking at four
5 years of COLA. So in order to save you the money,
6 what we did was, we also configured on the higher
7 step that the officer is paid to a lower step.
8 Went from a top pay to a step number five. So I
9 mean, the idea here was to save money and, you
10 know, we tried every way possible to do that for
11 you.

12 PRESIDENT VANNOY: Go ahead.

13 COMMISSIONER BAZIAN: Thank you, Mr.
14 President.

15 Sheriff, I just want to try to understand
16 the numbers. Currently, we have two officers, 24
17 hours each. So in effect we have 48 officer hours
18 per day. We're going down to 36, correct?

19 SHERIFF BERDNIK: Correct.

20 COMMISSIONER BAZIAN: Yet, your cost
21 differential is not even ten percent. So we're
22 reducing the hours by 25 percent, cost
23 differential is, I'm guessing, about five percent,
24 if that much.

25 SHERIFF BERDNIK: And the reason for that

1 is the fact that COLA has not been factored in
2 over the last four years and those hourly rates
3 went up substantially.

4 COMMISSIONER KOLODZIEJ: I'm listening, it
5 sounds like you're suggesting a four year
6 contract?

7 SHERIFF BERDNIK: Yes. The current
8 contract would be for 33 months. It would be from
9 April 1st to 2014, end of 2014.

10 COMMISSIONER KOLODZIEJ: The COLA rates
11 are factored into the projection?

12 SHERIFF BERDNIK: Yes, they are.
13 Absolutely.

14 COMMISSIONER BAZIAN: George, this
15 contract will have a cancellation clause if push
16 comes to shove, if necessary? That's something
17 we've been discussing with all the contracts.

18 I'm not singling you out.

19 MR. HANLEY: There might be some for very,
20 very special reasons we've come to, but generally
21 like the RFPs, open and fair process, all those.

22 COMMISSIONER BAZIAN: So my assumption
23 will be, I don't have to ask the question, if
24 we're dealing with a contract that won't have a
25 cancellation clause, you will specifically inform

1 us?

2 MR. HANLEY: Yes.

3 COMMISSIONER DeVITA: Current, 90 days?

4 MR. HANLEY: Most of them. Most of them.

5 I think --

6 COMMISSIONER DeVITA: With the Sheriff.

7 MR. HANLEY: Honestly, I don't recall.

8 SHERIFF BERDNIK: Okay. I do have numbers
9 for the fourth officer in the event that you
10 should desire it. It would be \$16,795 monthly.

11 COMMISSIONER DeVITA: How much?

12 SHERIFF BERDNIK: Sixteen thousand seven
13 hundred ninety-five dollars monthly for 2013. And
14 17,000 for '14.

15 COMMISSIONER DeVITA: That's for one
16 additional officer?

17 SHERIFF BERDNIK: Correct. For that
18 fourth officer that you do not have.

19 COMMISSIONER BAZIAN: So 192,000. It's
20 costing approximately \$192,000 per officer.
21 Sixteen thousand times 12 is 192.

22 SHERIFF BERDNIK: No, that's not correct.
23 It's a miscalculation, I'm sure. I'm not an
24 accountant.

25 COMMISSIONER SANCHEZ: Don't worry about

1 it.

2 COMMISSIONER BAZIAN: I am an accountant
3 and I am worried about it.

4 SHERIFF BERDNIK: I'll agree with you, not
5 being an accountant, that's a problem.

6 It figures into, you're looking at 24/7
7 coverage. It actually requires more than one
8 officer to fill that spot if it's seven days a
9 week.

10 PRESIDENT VANNOY: That's 24, not 12.

11 COMMISSIONER BAZIAN: We're adding one
12 officer on one shift. That's 12 hours.

13 SHERIFF BERDNIK: You're adding the one
14 officer just on the one shift for nights. In
15 other words, the original proposal was three
16 officers. We have the three officers now, right.
17 So we're going one extra, only one extra officer
18 for nights.

19 COMMISSIONER BAZIAN: Before we go
20 forward...

21 Chuck, can you hear us?

22 SHERIFF'S OFFICER CHUCK: Okay. We were
23 just discussing, the Sheriff and I, about how much
24 it would cost, indicated for one more officer.
25 We're not really talking about one more officer.

1 We're talking about 84 more hours in coverage per
2 week. It wouldn't be the one officer whenever he
3 was available for duty. It would be one
4 additional staff member on that shift every day.

5 COMMISSIONER BAZIAN: Okay. So taking
6 what you're telling me, so, I can assume it's
7 \$16,000 per 12 hours of coverage per day. Seven
8 times 12 equals 84. Sixteen thousand times four
9 equals \$64,000 a month but you're -- yeah, that
10 works out. That works out. Forty-eight thousand
11 dollars per month is 16,000 per month per officer.
12 Okay. So the numbers kind of work out. Whether
13 or not those numbers are high or not is another
14 question, but the numbers, based upon the math
15 you've given, work out.

16 SHERIFF BERDNIK: Any other questions for
17 Chuck?

18 COMMISSIONER DeVITA: Understood.

19 PRESIDENT VANNOY: Thank you, Chuck.

20 SHERIFF'S OFFICER CHUCK: No problem. I'm
21 available if you have anything further.

22 COMMISSIONER SANCHEZ: Mr. President.

23 PRESIDENT VANNOY: Yes. Go ahead.

24 COMMISSIONER SANCHEZ: I just want to say,
25 I need to have more discussion later on this. But

1 I just want to say that having the Sheriff's
2 Department is a great, great thing to have,
3 especially when some tragedy like we had many
4 years ago occurred. It's a great -- and I think
5 George who was here at the time concurs with me
6 with that one.

7 MR. HANLEY: Well, we actually had two
8 tragedies.

9 COMMISSIONER SANCHEZ: So we try closely,
10 not only in human life, but also in terms of
11 reputation and all the elements involved.

12 So I think that we want to thank you for
13 coming down so many times, for trying so hard to
14 get this done. I guess it's now up to the Board
15 to consider and look into it. But we just want to
16 thank you.

17 SHERIFF BERDNIK: Will there be a vote on
18 this?

19 COMMISSIONER KOLODZIEJ: Yes.

20 PRESIDENT VANNOY: Yes.

21 COMMISSIONER KOLODZIEJ: One other
22 question because Commissioner Vannoy and I have
23 been at this for four years and we agree since
24 you've been on board we've had more progress and
25 we feel more confident in moving forward to the

1 Commission's need.

2 The guardhouse is a big issue for us
3 because we have an opportunity now and we've
4 always felt, just like you are a professional
5 security person, we are not. We're in the water
6 business. So it is our goal to totally allow that
7 guardhouse to be manned differently.

8 It was always my impression that you would
9 be able to use retired officers, retired people.
10 We don't need somebody to carry a gun in the guard
11 office, especially when having your uniformed
12 people present there.

13 So can we just maybe deal with the issue
14 that deals with professionals and continue to
15 discuss whether you can or can't help us with our
16 needs at the guardhouse? Because you're right, we
17 can take that \$80,000 a year with our people and
18 hone it down considerably using retired officers
19 part time. That was always our kind of vision to
20 do that.

21 Would that be appropriate?

22 SHERIFF BERDNIK: Absolutely. You can
23 replace any employee of yours with a part time,
24 we'll call it like a per diem officer.

25 COMMISSIONER KOLODZIEJ: Right. Exactly.

1 SHERIFF BERDNIK: That you don't have to
2 pay benefits for. We're responsible for the
3 officer one hundred percent and it's retired
4 officers, yes, primarily someone within County.

5 COMMISSIONER KOLODZIEJ: Correct, correct.

6 PRESIDENT VANNOY: Are you talking about
7 something in addition to this proposal?

8 SHERIFF BERDNIK: It's in the contract.
9 It is in the contract.

10 COMMISSIONER KOLODZIEJ: I just wanted to
11 flesh that out because we've been talking about
12 this for four years now, too. So the bottom line
13 here is we have a good opportunity now and we know
14 what it costs us with the people we're using and
15 they're not trained security people.

16 COMMISSIONER SANCHEZ: Commissioner, may I
17 say something? We had a personnel meeting. I
18 think Joe was dealing with part of the issue with
19 the guardhouse.

20 Joe, can you tell the rest of the
21 Commission?

22 MR. BELLA: Basically, we are down to two
23 people there and we think we can reassign those
24 and save those salaries elsewhere. You know, put
25 them elsewhere.

1 COMMISSIONER KOLODZIEJ: That's exactly
2 what we were told. So personnel and security are
3 hearing the same recommendation from
4 Administration. That's our opportunity. And how
5 to phase that in becomes the question today. I'm
6 asking my fellow Commissioners to consider just
7 dealing with the one issue. We have a proposal
8 from the Sheriff on the guardhouse which we can
9 deal with separately as we go forward.

10 SHERIFF BERDNIK: If I can just interject
11 as well.

12 The benefit of having one person oversee
13 everything is that we have coordination. We don't
14 have two separate people doing separate things.

15 COMMISSIONER SANCHEZ: Can I also make one
16 last comment?

17 Sorry, Commissioner.

18 One of the beauty of dealing with this
19 outside entity, don't forget, we're not paying
20 health benefits. We're not paying all kinds of
21 pension.

22 SHERIFF BERDNIK: Right.

23 COMMISSIONER SANCHEZ: So if you look at
24 the number when you hire somebody and just start
25 paying salary, the benefits and everything that

1 comes with it, that's the cost.

2 COMMISSIONER DeVITA: I got a real simple
3 question, Sheriff. I'm not an accountant either.
4 The proposal is monthly \$48,000?

5 SHERIFF BERDNIK: No.

6 COMMISSIONER DeVITA: Or is it the one in
7 the blue?

8 SHERIFF BERDNIK: This is the new proposal
9 here and, again, I would ask that --

10 MR. WEISS: That's my analysis.

11 COMMISSIONER DeVITA: So --

12 MR. WEISS: The number that the --

13 SHERIFF BERDNIK: Page ten and 11, they
14 break it down specifically.

15 MR. WEISS: The proposal that the Sheriff
16 just gave you is blue excluding the cost of the
17 vehicle.

18 COMMISSIONER DeVITA: So the proposal
19 that's in blue, you extrapolated the number?

20 MR. WEISS: Yes, correct.

21 SHERIFF BERDNIK: Did you get this new
22 one? This was just printed today.

23 MR. WEISS: The numbers were almost
24 identical to the prior one.

25 SHERIFF BERDNIK: Okay. Okay.

1 COMMISSIONER DeVITA: So it is the same.
2 So on page ten of the new contract it says that
3 annualized cost is 585,371 and it's the same
4 number that we have.

5 Now, the vehicle cost is included or not
6 to be included?

7 SHERIFF BERDNIK: The vehicle is not
8 included in the new contract. We initially had
9 two fully equipped vehicles. Those vehicles have
10 been withdrawn. Again, based on my conversations
11 with the water resource officers, even though
12 those vehicles have over 100,000 miles, they can
13 still be used. I know they take very good care of
14 the vehicles. That is what was expressed to me.
15 Again, we're hoping we'll get some more life out
16 of them. The idea here was, again, to give them
17 the best equipment possible, but understanding
18 your ideas to save money, like I said, we continue
19 sharpening the pencil as they say.

20 COMMISSIONER DeVITA: One more. I'm a
21 little confused. I thought you said it was a four
22 year contract.

23 SHERIFF BERDNIK: I think it's 33 months
24 actually.

25 COMMISSIONER DeVITA: Okay. Because in

1 here you have three years --

2 COMMISSIONER KOLODZIEJ: Thirty-three
3 months.

4 PRESIDENT VANNOY: All right. Tom, you're
5 good?

6 COMMISSIONER DeVITA: Yes.

7 PRESIDENT VANNOY: All right. We're good.
8 Sheriff. We really appreciate it. I personally
9 want to thank you, too, for enlightening us on
10 some of the other things; scuba things, things we
11 don't really think about but in a necessary
12 situation we have that available to us.

13 SHERIFF BERDNIK: Confined space entrant
14 would be another thing that we do that you would
15 have to pay for.

16 One other thing I'll throw in and I'm glad
17 you said that as well is we provide the fuel for
18 these vehicles. So if you add the amount of money
19 that's used in fuel, that's a substantial savings
20 as well.

21 PRESIDENT VANNOY: I went to fill up a
22 boat one time. So I understand. Thank you again.

23 SHERIFF BERDNIK: Thank you very much. I
24 appreciate you taking the time to listen to me.

25 MR. AMODIO: I guess personnel committee

1 would like to give their report.

2 COMMISSIONER RODRIGUEZ: That would be me.
3 We had a meeting, a very productive meeting.

4 You were supposed to receive a memo from
5 Jim Gallagher to inform, you know, the Commission
6 on changes that are going to take place in
7 personnel in terms of folks that are going to be
8 retiring, changes that are going to take place.

9 The one person leaving the salary that
10 they made may be hiring two people when there's
11 probably about four laborers that we need.
12 Unfortunately, I don't think Jimmy got around to
13 it. He's going to give it to us before the end of
14 the meeting.

15 Also, we finally took care of the
16 situation with Mr. John Kelly in terms of his job.

17 And the new hires that you see are folks
18 that we had approved last year for Water Treatment
19 Plant Operators.

20 Anything else that, you know, that we
21 have, Mr. President, we can, you know, discuss in
22 closed discussion.

23 COMMISSIONER KOLODZIEJ: Just quick
24 question. At the last meeting it wasn't clear
25 whether the other General Supervisor of Water had

1 already been promoted by action of this body or
2 has it been?

3 PRESIDENT VANNOY: Jim's got all that
4 information for us.

5 COMMISSIONER KOLODZIEJ: Nobody ever got
6 back to me as to whether they actually -- that has
7 been done or hasn't. So if it hasn't been done,
8 shouldn't we be looking at two promotions rather
9 than just one?

10 COMMISSIONER SANCHEZ: I think you're
11 right. I think we should ask Jim.

12 COMMISSIONER KOLODZIEJ: All I want is an
13 answer. It's 30 days, I still don't have it.

14 COMMISSIONER RODRIGUEZ: More than 30
15 days.

16 COMMISSIONER BAZIAN: Information goes
17 slowly.

18 MR. AMODIO: We'll carry that to closed
19 session then.

20 COMMISSIONER SANCHEZ: You want it in open
21 or closed?

22 PRESIDENT VANNOY: We'll do it in closed.

23 MR. AMODIO: Commissioner Kolodziej,
24 Commissioner Levine had wanted to discuss finance
25 yesterday. He's not here yet. If you'd like to.

1 COMMISSIONER KOLODZIEJ: I would rather
2 leave it to our Chairman. We had a great session
3 yesterday. I'll give you a brief overview.

4 Thanks to a unified Commission, we
5 accomplished a lot last year under our very
6 capable leadership of Commissioner Levine. We
7 started out this year by setting goals. As we set
8 goals, one of our biggest goals is overtime. We
9 made big strides last year but we feel we're not
10 done yet.

11 Commissioner Levine came up with a very
12 good suggestion which will require action by this
13 Board hopefully today. Since it was his idea, I
14 would rather wait until he comes here.

15 PRESIDENT VANNOY: He should be here.

16 COMMISSIONER SANCHEZ: This Lodi thing and
17 this big payout we have to do, I'd like to see
18 some involvement from the people here how we're
19 going to arrive --

20 COMMISSIONER KOLODZIEJ: It's interesting,
21 because you gave our committee that direction last
22 month and yesterday we talked about some of the
23 ways we would do that. So there might be some
24 recommendations on some of these actions we're
25 taking today. Not that they would not be valuable

1 actions to us, but the point here is if we have to
2 make that up in one scoop, we might not have the
3 money to do that. That was another item as per
4 the request of the Commission.

5 So, again, I would feel better discussing
6 it in closed session.

7 PRESIDENT VANNOY: When we hear from Jim.

8 MR. AMODIO: Okay. IT/Security. Is there
9 anything other than the Sheriff?

10 COMMISSIONER BAZIAN: Yes.

11 Lou, could you separate IT/Security? Last
12 year we had them together because they were
13 basically the same committees, it was the same
14 structure. But this year they are different.

15 COMMISSIONER KOLODZIEJ: Correct.

16 MR. AMODIO: IT.

17 COMMISSIONER BAZIAN: Jim can give us a
18 quick update on the phone system. But basically
19 -- did we hear from --

20 MR. GALLAGHER: No.

21 COMMISSIONER BAZIAN: We had a company
22 that we were working with towards doing, upgrading
23 our phone system, getting a new phone system,
24 changing the wiring, things like that. And we had
25 a meeting about it and there were a couple of

1 glitches that came up during the meeting.

2 Some of the proposals that they had put on
3 the table from a technological perspective, in my
4 opinion, didn't make sense. I won't go into the
5 details. If anybody wants to discuss it, but it
6 will just get boring.

7 So we had requested additional information
8 and changes from Siemens some two weeks ago. They
9 had promised it to us within a couple of days and
10 we still haven't seen it within two weeks.

11 Last report Jim had said, and correct me
12 if anything has changed, Jim, but at the last
13 report if Siemens wasn't going to get back to us
14 say by this past Monday, we were going to start
15 looking at other vendors.

16 MR. GALLAGHER: Just so you know, we have
17 a conference call with NEC, which was the second
18 choice. That's scheduled for, I believe, Friday
19 morning, either Friday morning or Friday
20 afternoon.

21 COMMISSIONER BAZIAN: This is a high
22 priority for us. Our telephone system is
23 technically out of warranty or out of support, I
24 should say, meaning that it's so old that Mitel
25 doesn't even want to support us on it. They are

1 continuing to support us on it, but we're on a
2 kind of ticking time clock here, which I believe
3 ends the end of the year.

4 MR. GALLAGHER: 12/31.

5 Just for the Commissioners, I contacted
6 Mr. Bella several times. Over the weekend, we had
7 glitches over the weekend. We were in for a few
8 hours on Saturday and Sunday. They're just simple
9 things, but, unfortunately, the computer system
10 that really takes care of it is not really well
11 supported so we actually had to wait for a
12 technician who is familiar with our system. The
13 general technicians really don't know our system.
14 So we actually wound up -- the phone system was
15 down for a few hours on Saturday at one point.

16 COMMISSIONER SANCHEZ: Are we going to a
17 vendor or directly to Siemens?

18 MR. GALLAGHER: It's a reseller, but
19 that's how Siemens does it. Siemens doesn't have
20 a general vendor. They go through all these and
21 we're doing it off State contract. So it's
22 everybody's State contract. It's the State
23 contract list of vendors.

24 COMMISSIONER SANCHEZ: Phone systems are
25 technological. So if there's a consultant out

1 there who can come in and tell you exactly what
2 you need and give you a diagram how to set it up
3 and everything. I don't know if that particular
4 vendor is doing that for you now.

5 COMMISSIONER RODRIGUEZ: Who do we have
6 now? Mitel?

7 MR. GALLAGHER: We have Mitel. Mitel is
8 one of the vendors actually who came in more
9 expensive. Siemens is the least expensive.

10 COMMISSIONER RODRIGUEZ: You see what you
11 get with the least expensive, two days, three days
12 response and they're not -- a week later, they're
13 not, you know.

14 MR. GALLAGHER: I gave him a rather severe
15 tongue lashing last week. That's the reason for
16 the NEC phone call.

17 COMMISSIONER RODRIGUEZ: That's because --

18 PRESIDENT VANNOY: Right. We can't rely
19 on them when we have a problem.

20 MR. GALLAGHER: That's the problem we have
21 with Mitel. Mitel is very irresponsible and has
22 not --

23 PRESIDENT VANNOY: Is it because they
24 can't fix the system or you said it's old?

25 MR. GALLAGHER: They don't want to put

1 money into the system. It's an antiquated system.
2 They no longer support it. This is a project that
3 they would like to --

4 PRESIDENT VANNOY: Did they offer
5 something new themselves?

6 MR. GALLAGHER: Yes. They actually are
7 one of the contract vendors but they came in
8 substantially higher than the other two. They're
9 about equal to NEC and staff review of NEC, NEC
10 was superior.

11 PRESIDENT VANNOY: So where are we at now?

12 COMMISSIONER BAZIAN: Well, unfortunately,
13 the way I see it is we've got to start over with
14 NEC because we've gone down the road with Siemens.
15 In essence, the problem with Siemens was they made
16 a suggestion that when you're going to wire to a
17 particular work location, they're going to run one
18 wire and I asked the question, but I have at least
19 two devices.

20 PRESIDENT VANNOY: Right, right.

21 COMMISSIONER BAZIAN: I got a phone. I
22 got a computer. So then they said, well, you're
23 going to hook your computer up to a port in the
24 phone.

25

1 (Whereupon, Commissioner Levine is present
2 at 10:21)

3
4 COMMISSIONER BAZIAN: The problem was is
5 that the speed of that port is one tenth of the
6 speed you would get of plugging it into the wall.
7 And it also doesn't allow us to expand with
8 network printers or anything like that. It's very
9 limiting. They could get us an upgraded phone,
10 which would cost us another \$75 per handset. They
11 were also coming to us saying it would cost
12 approximately \$200 to run one wire.

13 And I did a little bit of talking to some
14 vendors that I deal with just to get an idea,
15 granted, not State contractors. I don't even know
16 if they're union or anything like that, so it
17 wouldn't be an option for us to go with. But the
18 vendor I spoke to said he would run two wires for
19 \$200. That's a big difference. So that was the
20 question that we had for Siemens and Siemens just
21 gone bye-bye.

22 PRESIDENT VANNOY: Sometimes State
23 contractors is not always the cheapest.

24 COMMISSIONER RODRIGUEZ: First of all,
25 Commissioner, I want to thank you. I know you've

1 been spending a lot of time on this committee and
2 I know you've been spending a lot of time here.

3 And one of the things I found, and
4 Commissioner Vannoy, being a State vendor, can
5 tell you, they come in with a lower price, it's
6 all the add ons. And, Commissioner, you know that
7 being in government so long. They'll come in with
8 their price, whether for the hour, for the
9 original work, but then everything else is added
10 onto it. When you come to -- you pay just as much
11 as you would a private vendor.

12 I would recommend that, you know, NEC is a
13 good company, but because of your expertise and
14 because of the time you're spending here, your
15 advice and looking at this and leading us with
16 this, is going to be very vital to make sure that
17 we get, you know, the right people in here
18 regardless as to the RFP.

19 I mean, the State is easier to go to it
20 and, you know.

21 PRESIDENT VANNOY: It's convenient.

22 COMMISSIONER RODRIGUEZ: It's very
23 convenient, but when they're not going to get what
24 they want. I mean, we had a State vendor that
25 came in and the State cost was \$48 and he was

1 coming in and charging 46 or \$42 but they were
2 giving us 1800 hours a month, you understand? So
3 these are the kind of things you want to look at.

4 COMMISSIONER BAZIAN: Right. Exactly.

5 Honestly, at this point, my feeling is and
6 I was going to mention this to Jim privately, that
7 maybe we shouldn't be just talking to one vendor.

8 The reason why we've gone the route of the
9 State contractor is because time plays a huge
10 factor. Basically on a system that is on borrowed
11 time and it could just die at any time. And while
12 Mitel is still supporting us, it is grudgingly.
13 And I guarantee you, they're not training any new
14 technicians on this system. That I'm sure is not
15 happening.

16 PRESIDENT VANNOY: Because, again, if they
17 can sell us something new, it's like my business,
18 too, I'm not going to overextend myself especially
19 when I can sell a new copier.

20 MR. GALLAGHER: I just want to clarify.
21 We have spoken to four vendors. We've had four
22 vendors in on numerous meetings. We had NEC,
23 Mitel, Siemens, and I can't remember the fourth
24 vendor. The fourth vendor didn't even submit a
25 proposal at the end if I remember correctly. And

1 this has been a cascade of things and I've spoken
2 to Commissioner Bazian. We were looking at the
3 Verizon bill, in and of itself we think there's a
4 savings there. There's a number of things that
5 come out. We've had a number of meetings, I'm
6 saying upwards of 15, 20 meetings with all the
7 vendors. So we haven't been meeting with one
8 vendor. We've been meeting with four State
9 contracted vendors.

10 COMMISSIONER BAZIAN: By the way, I
11 apologize, I did make it to sound like you were
12 speaking to one and you weren't.

13 MR. GALLAGHER: I understand. I just
14 wanted to clarify that.

15 COMMISSIONER BAZIAN: Yeah, I appreciate
16 that.

17 The top priority is the telephone system.
18 The next priority is the network.

19 I believe we have on our agenda today a
20 professional contract for what's called a BPR, a
21 Business Process Review. This has been something
22 that we've been discussing for a while. It feeds
23 into an ultimate recommendation on software. We
24 start out by looking at how the Commission is
25 doing business.

1 committee because I know how long and how arduous
2 this work is.

3 PRESIDENT VANNOY: Commissioner.

4 COMMISSIONER KOLODZIEJ: Yes. No matter
5 what the Business Process Review does, I need a
6 new telephone system. Are you suggesting that I
7 have to wait for the Business Process Review
8 people to do this or can I --

9 COMMISSIONER BAZIAN: No, Commissioner.
10 They are two separate.

11 COMMISSIONER KOLODZIEJ: That's what I'm
12 driving at. I need to address the problem and
13 we've known about this problem for a long time.

14 I'm not so sure and I will have further
15 discussion on this, about -- I know a Business
16 Process Review would be helpful, but in light of
17 the atmosphere in this Commission right now, I
18 believe a contract calls for 350,000. So I need
19 some sort of guarantee that I am going to be
20 recouping my investment by the way this business
21 changes and how we change too.

22 So I have a recommendation. We talked
23 about this at finance yesterday. So it's not that
24 I'm not for business review, I just question the
25 timeliness. But my concern, and you're the

1 expert, you're the one I'm relying on. I should
2 be relying on Administration, but believe it or
3 not, I'm relying on you.

4 MR. BELLA: That's scary.

5 COMMISSIONER KOLODZIEJ: It's scary.

6 COMMISSIONER BAZIAN: No less scary for
7 me, Commissioner, believe me. I feel like I'm
8 pretty far out there and I don't like it.

9 COMMISSIONER KOLODZIEJ: So what's our
10 next step? And I do, you know, I have to thank
11 Mr. Gallagher for wearing the extra hat. And I
12 know we have good people on Administration, but
13 what's our next step with this telephone system?
14 I want to have a plan. I want to have something
15 that we can all be on the same page about.

16 PRESIDENT VANNOY: Jim.

17 MR. GALLAGHER: Commissioner, I can assure
18 you that it's a priority. I think we're at the
19 curve. I don't think we're ahead of the curve at
20 this point. I think that we really narrowed it
21 down to two vendors that we particularly like.
22 Siemens has a very reliable system. We went out,
23 we saw their system in action. It's far superior
24 than what we have. I say far superior, not to go
25 into great deal, but I mean, our system really is

1 antiquated. The system would allow us to listen
2 in to the Customer Service people. Keep records,
3 audio records for six months. So if a customer
4 says no, that's not what your Customer Service
5 representative said, we can go back and retrieve
6 it and say this is exactly what we said. That's a
7 huge advantage.

8 PRESIDENT VANNOY: Where are we now?

9 MR. GALLAGHER: If Siemens does not
10 produce the results that we need them to do, we're
11 going to move to --

12 PRESIDENT VANNOY: How long are we giving
13 them?

14 MR. GALLAGHER: They expired it. They
15 have to catch up now. We're going to be meeting
16 with the other group on or having a conversation
17 with them on Friday and scheduling a meeting, my
18 guess would be early next week. They're very
19 eager to come in. They are higher than Siemens.

20 One of the reasons that Siemens, the
21 change, the problem we had was what they call the
22 IDR, which is the automated billing when you call
23 in to pay your water bill. We want to be able to
24 do certain aspects. They said it wasn't clear.
25 It was obvious clear to all the other vendors who

1 Siemens, Commissioner Bazian was there when we
2 read them the riot act and we said listen, we want
3 this by, I gave them a week. It's been several
4 weeks. In my opinion is -- I -- I now told that
5 vendor that we moved on. He needs to catch up if
6 he wants to try to keep this business.

7 But I would expect if all goes well, all
8 the vendors have said that this is about a 60, 75
9 day turnaround from the time they get the contract
10 awarded to the time that the system would be
11 installed and up and running. When I say up and
12 running, there would be a parallel portion of this
13 would keep the Mitel system.

14 So I would expect from the day the
15 contract's awarded, 90 days to 120 days later the
16 Mitel system would be gone and this system would
17 be in place.

18 PRESIDENT VANNOY: Would we have all our
19 information we need by the next meeting?

20 MR. GALLAGHER: I would hope so. I am
21 pushing for that. I mean, obviously, we want to
22 do our due diligence. We want to make sure
23 whatever system is there will meet our -- there
24 won't be any glitches. We're trying to prevent
25 that. That's one of the reasons it was held up

1 this time.

2 PRESIDENT VANNOY: All right. Anything
3 else for IT?

4 COMMISSIONER BAZIAN: No.

5 MR. AMODIO: Finance, please.

6 COMMISSIONER LEVINE: Finance, we
7 reviewed, talked a little about the Business
8 Review Plan. We talked about our agenda for the
9 next year.

10 What I'm looking for from the Board, I
11 spoke to President Vannoy about it. I want to
12 implement a -- it's an overtime policy actually.
13 I'd like it to be in effect by next time.

14 I actually want to add something a little
15 further that I thought about, you know, after the
16 committee meeting.

17 What we're looking to do with the finance,
18 we talked about anything over three hours, the
19 department head needs to hand in a voucher. They
20 get signed off by the Executive Director. So
21 there's two people accountable for the OT. And it
22 would, let's say, I'm just making up OX is doing
23 three hours overtime, has a minimum of three hours
24 overtime due to water main break, due to cleaning
25 up an oil spill in the garage. So we know what it

1 is. Then at the end of the month, it would be
2 available to every Commissioner, the voucher, so
3 we can look at them and see where our overtime is
4 going and used. And also so our Executive
5 Director is held accountable for the overtime
6 along with the department heads. So everybody
7 actually knows.

8 Our finance committee is actually going to
9 get an overview of the vouchers at the end of the
10 month that we would review and then they would be
11 open for any other Commissioner. So it would
12 actually have every bit of overtime.

13 And I want to go step further --

14 PRESIDENT VANNOY: That was excluding
15 emergency situations, right?

16 COMMISSIONER LEVINE: No, no, we know
17 emergencies. It would be highlighted, like we
18 said, in yellow, "Emergency Situation", you know,
19 pipe blew on Main and Fifth so we can even know
20 where the pipe blew. That would be highlighted in
21 yellow, emergency situations.

22 And then I want to go a step further, when
23 I thought about it. There's a lot of people
24 getting an hour a day, two hours a day that
25 weren't on it. That will just bypass by us and

1 the overtime accumulates. So at the end of the
2 day, it doesn't take much for the department head
3 to write a monthly report, just with all the
4 hours, half an hours. And Joe would signoff at
5 the end, monthly overtime report, Joe would
6 signoff. So he knows all the people that are
7 getting a half hour and an hour a day, an hour and
8 a half. This will also help us with union
9 negotiations so we know where the overtime is; how
10 it is.

11 We get overtime reports last year by
12 finance, but it's a blood view. It doesn't
13 actually tell you what they were doing, who the
14 person was, what the, you know. It just says,
15 department, overtime per hours.

16 COMMISSIONER DeVITA: I have a question.
17 I thought you said in the beginning over three
18 hours?

19 COMMISSIONER LEVINE: No, they need a
20 voucher in order to get their overtime. They
21 would have to call Joe Bella or something or
22 something like that we work that out.

23 In an emergency situation, they can
24 automatically talk to Joe after. You know, give
25 the overtime. They have to let Joe know 24 hours,

1 which he should be accessible, that they had
2 overtime.

3 COMMISSIONER DeVITA: Okay. I understand
4 what you're saying. Wouldn't it make sense, if
5 you're dealing with a situation of a half hour or
6 an hour a day, to hold that department head
7 accountable?

8 COMMISSIONER LEVINE: They are.

9 COMMISSIONER DeVITA: As to what's going
10 on. He's not going to know.

11 COMMISSIONER LEVINE: No, no. At the end
12 of the month he reports. A half hour, an hour --
13 I originally wanted to do two hours, they have to,
14 you know, like permission, you know. Yitz
15 recommended four hours. That's too long. We
16 compromised on three hours.

17 My whole point is, if we don't have
18 anything for the half hours, the one hours, the
19 two, two and a half hours, they just slide
20 through, too. So the only thing I can think of
21 was that at the end of the month the department
22 head writes an annual report --

23 COMMISSIONER DeVITA: Monthly.

24 COMMISSIONER LEVINE: Monthly, I'm sorry,
25 with those lower numbers, which would take 15

1 minutes. Give them to Joe and Joe has to signoff
2 on that monthly report at the end of the month
3 with the little numbers.

4 PRESIDENT VANNOY: And we'll know where
5 everything is coming from.

6 COMMISSIONER LEVINE: Where everything is
7 coming from. The three hours, before they even
8 get the overtime. If I was a department head and
9 I want to give you overtime because I want to
10 rebuild a room or a structure, I can't just do it.
11 I have to call Joe and say, Joe, I'm submitting
12 Tom DeVita for three hours overtime. Is it okay
13 to signoff on this.

14 COMMISSIONER DeVITA: Thank you.

15 COMMISSIONER LEVINE: And he would signoff
16 on it or he would sit and look at and the
17 Executive Director can say, this should be done
18 during regular business hours.

19 COMMISSIONER DeVITA: Can we have a
20 feedback from Joe?

21 I like the concept.

22 PRESIDENT VANNOY: I think this was a
23 discussion, you know, we want to just put it on
24 the table. It makes a lot of sense, I think.

25 MR. BELLA: We do that in the back here.

1 COMMISSIONER LEVINE: We were actually
2 going to bring the person every quarter, you know.
3 Say its purification or somebody, whoever the
4 person is, bring them every quarter so if we have
5 questions on the overtime, why this person works
6 so much.

7 COMMISSIONER DeVITA: Bring them to
8 finance.

9 COMMISSIONER LEVINE: Just to go over.
10 And we did that originally, brought them last
11 year, but you're holding one person accountable
12 and they -- if our Executive Director signed off
13 on it, too. Now there's two signatures on the
14 signoff. And what we didn't discuss was the half
15 an hour, hour and a half, two and a half, I
16 thought that was a lot. Someone's getting two
17 hours a day times five days and sometimes a
18 Saturday, 12 hours a week of solid, you're talking
19 big money that's just going to slide through.
20 It's just going to fall in the report, like it
21 did. You look at it, overtime went down ten
22 percent and you still have these people that are
23 using useless overtime. So I'd like a monthly
24 report.

25 COMMISSIONER DeVITA: This would allow you

1 to know who the abusers are and may not be
2 necessary.

3 COMMISSIONER LEVINE: And why they're
4 getting it.

5 And they might be getting overtime, we
6 might not even know, just because the union
7 demands it. They work -- the voucher will say.
8 And then we know what we have to work on with the
9 union. It will give us clear view.

10 PRESIDENT VANNOY: He's very smart. He
11 tells you all the time. Very smart.

12 COMMISSIONER LEVINE: And then we can hold
13 everybody accountable.

14 So I want to implement this for next
15 meeting. That's why I'm asking. I want to start
16 doing this for the overtime. The quicker we can
17 get this going, the quicker we'll save.

18 COMMISSIONER BAZIAN: I think it's an
19 excellent idea. I think we should implement it.
20 And my apologies to my fellow Commissioners. I am
21 on this finance committee. I was out of town
22 yesterday so I was not part of this discussion.

23 I have one problem. The function that we
24 are doing here, and this was highlighted by
25 Commissioner Kolodziej, the function that we're

1 good policy. I agree that it has to be
2 implemented, because I understand the reality
3 here. Okay.

4 My point is, and that's actually one of
5 the thoughts I had in my head for the BPR, is that
6 we sometimes get a little bit too far down into
7 the details when really the Administration should
8 be handling that and we should be a little bit
9 higher up. I know I'm certainly too far down in
10 the details on the technology side because the
11 job's got to get done and I'm glad to do it,
12 although, it concerns me.

13 PRESIDENT VANNOY: I think that it should,
14 but it is our responsibility. If they're not
15 doing something for us --

16 COMMISSIONER BAZIAN: That's why I agree
17 that the policy should be implemented.

18 COMMISSIONER LEVINE: You're missing the
19 whole point, too. The whole point is to have our
20 Executive Director -- I'm not saying call me or
21 get me so I okay. I'm asking for my Executive
22 Director --

23 COMMISSIONER RODRIGUEZ: You brought up a
24 very good point, Commissioner Levine, you both --
25 I don't want you to go on the defensive, but you

1 brought up a very, very valid point as did
2 Commissioner Bazian.

3 PRESIDENT VANNOY: So now that we have all
4 that, we know what we need to do?

5 COMMISSIONER KOLODZIEJ: I really, I need
6 to put this in perspective because one of the
7 other areas that we made, in my opinion, major
8 strides last year was to formally adopt policies.
9 Administration has set up their own policies and
10 that's it. There was no intention on the finance
11 committee to micromanage. It's just that we saw a
12 hole in a policy and the big discussion was, and
13 Mr. Hanley can weigh in on this, is do we need to
14 do it by formal Resolution or can we just do it?

15 My feeling was we may not be here in three
16 or four years, so if we don't establish some
17 formal policies, and one of the major points on
18 any committee you sit on is accountability.

19 PRESIDENT VANNOY: Right.

20 COMMISSIONER KOLODZIEJ: We set the tone
21 last year and you are carrying it through. So I
22 look at this as the need to have some sort of
23 formal policy because when we're not here,
24 somebody wants to change it down the line, fine.
25 But right now, because accountability is in the

1 hearts of the heads of every single Commissioner,
2 we're trying to find the right method to do that.

3 So I personally feel it should be a formal
4 policy and I love the idea.

5 PRESIDENT VANNOY: George, how do we go
6 about that?

7 MR. HANLEY: If I can, if someone can
8 reduce the substance to a written form, I'll put
9 it in the form.

10 COMMISSIONER KOLODZIEJ: Yeah. That's
11 exactly what we intend to do. Since you thought
12 about it more, put it in writing and give it to
13 George.

14 MR. HANLEY: If we have time, we can have
15 it on the agenda for the next meeting.

16 COMMISSIONER KOLODZIEJ: Exactly. Which
17 is the way I think we should go.

18 COMMISSIONER SANCHEZ: I think the feeling
19 is that as Commissioners, we meet once a month.
20 We come in, we do our meeting. But we're not here
21 every day like the people here are. And I feel
22 that this Commission is doing the duty of our
23 people here. We got to come in, come up with an
24 idea, and make sure they get implemented and
25 that's not what we're here for. We're here to

1 oversee what they're supposed to do. It seems to
2 me like it's all the way around.

3 We want this done and we've been asking
4 for this overtime to get under control and I think
5 it's a good thing that we have a Commissioner from
6 the finance committee, but our people should be
7 doing this and looking for ways to do this. But I
8 guess they wanted to wait. Now being told, now
9 for us to be valuable to this Commission, but at
10 the same time they expect us, the Commissioners,
11 to take care of everything; so.

12 COMMISSIONER DeVITA: May I, please?

13 Jeff, I think it's a great idea. I think
14 we have to work out the mechanics of it so that
15 we're not supervising.

16 COMMISSIONER LEVINE: We are.

17 COMMISSIONER DeVITA: I think it's a great
18 idea. I'm not saying anything bad about it. It's
19 tremendous. It's good. But, again, it should
20 fall to the staff to keep track of it. Joe,
21 everybody else. And somehow within this policy
22 say who it's going to go to.

23 COMMISSIONER LEVINE: From the department
24 head to Joe Bella.

25 COMMISSIONER DeVITA: No, no, I know that.

1 COMMISSIONER LEVINE: Then Joe Bella can
2 take action. Then our finance committee, our
3 finance committee is supposed to review finances
4 on a quarterly basis. That's why I'm saying it's
5 open to the Board. It's now a public record.
6 Anybody that wants to come -- I know you come to
7 look at, like, law documents and stuff and can
8 look at this and then you can bring up questions.

9 COMMISSIONER DeVITA: Sure. Great idea.

10 COMMISSIONER LEVINE: The only thing that
11 Rigo is saying, the employee should have thought
12 of this idea. Fortunately, I thought of this
13 idea. These vouchers aren't going to me. They're
14 going to --

15 COMMISSIONER KOLODZIEJ: Mr. Hanley needs
16 something in writing that he can put on for next
17 meeting.

18 COMMISSIONER DeVITA: Great idea.

19 COMMISSIONER RODRIGUEZ: Personnel,
20 finance can.

21 PRESIDENT VANNOY: Right, right.

22 COMMISSIONER LEVINE: I do want to tell
23 you, there are certain circumstances, I know
24 overtime might save us money. So you can just
25 put, you know, saved us \$12,000 by running this

1 overtime rather than shutting down a machine for
2 24 hours and that's what it would say.

3 COMMISSIONER DeVITA: That would be the
4 rationale.

5 COMMISSIONER LEVINE: It actually saves
6 our Executive Director the issue of overtime
7 because it actually shows how it saved us money,
8 you know?

9 COMMISSIONER DeVITA: Good. Like it.
10 Good idea. Good work.

11 MR. AMODIO: Mr. Hanley would have
12 something for the next meeting?

13 MR. HANLEY: No, I won't.

14 COMMISSIONER RODRIGUEZ: We will work with
15 you.

16 MR. HANLEY: No, no. If I may? I think
17 the way this should be generated, the reason I say
18 that is because I've done this a dozen times.

19 PRESIDENT VANNOY: Go ahead, George.

20 MR. HANLEY: I think Jim, who handles
21 Personnel and Yitz, who handles the money, because
22 they both impact, should do a draft, not a legal
23 draft, a substantive draft, one page even, and get
24 it to me and then from there I could put it in the
25 right format. I'm not an HR person and I'm not a

1 dollars and cents person.

2 COMMISSIONER RODRIGUEZ: Wow, really?

3 PRESIDENT VANNOY: So, Yitz, you get the
4 draft.

5 MR. HANLEY: If they get it to me, I'll
6 get it to you.

7 PRESIDENT VANNOY: We'd like to have that
8 at the next meeting.

9 MR. HANLEY: Obviously, I'll have
10 Commissioner Levine to review at it, too, to make
11 sure --

12 COMMISSIONER LEVINE: So we can't
13 implement this until a Resolution is done.

14 COMMISSIONER KOLODZIEJ: Exactly.

15 MR. HANLEY: Well, that's a gray area, but
16 it's probably better that you don't.

17 PRESIDENT VANNOY: We need it in writing.

18 MR. HANLEY: Then everybody knows exactly
19 what it is. One month is not going to kill
20 anybody.

21 COMMISSIONER SANCHEZ: I just want to say
22 the last thing about this thing. It's like when
23 we get those reports, it's like we're celebrating
24 this behavior. Before they used to get 50 and now
25 they're getting 20 and we're getting half and it

1 should be zero. That's how I feel.

2 COMMISSIONER RODRIGUEZ: Spoken like a
3 true patron.

4 PRESIDENT VANNOY: Is that everybody's
5 report?

6 MR. AMODIO: Move onto the Executive
7 Director's report.

8 COMMISSIONER DeVITA: There was a question
9 about Personnel.

10 COMMISSIONER KOLODZIEJ: I think we should
11 take the attorney.

12 MR. AMODIO: Do you want to go into closed
13 session then?

14 Do I have a motion?

15 COMMISSIONER KOLODZIEJ: So moved.

16 COMMISSIONER RODRIGUEZ: Second.

17 MR. AMODIO: Whereas, the Open Public
18 Meetings Act permits the exclusion of the public
19 from meeting in certain circumstances; and

20 WHEREAS, the public body is of the opinion
21 that such circumstances presently exist;

22 NOW, THEREFORE, BE IT RESOLVED, by the
23 Commissioners of Passaic Valley Water Commission:

24 1. The public shall be excluded from
25 discussion of the hereinafter specified subject

1 matters; the general nature of the subject matters
2 being: Financial, Insurance, Personnel,
3 Contracts, Negotiations, Security, and Law. Under
4 Law we have Summary Aging Reports; North
5 Arlington; Lodi; and Filter litigation. We have
6 promotions: John Kelly. We have promotion:
7 Javier Velasquez. Promotion of Jose Diaz. We
8 have new hires: Jerry Mahoney, Rich Vogt,
9 Reynaldo Candelaria. Under Administration we have
10 Lyndhurst Agreement; Shutoff/Bad Check Policy and
11 any other matter as may be discussed in camera.

12 2. It is anticipated at this time that
13 the above-stated subject matters will be ratified
14 during public meeting following or as soon
15 thereafter as the reason for discussion no longer
16 exists.

17 3. This Resolution shall take effect
18 immediately.

19 Second by Commissioner Rodriguez.

20 MR. AMODIO: I'll do the roll once we get
21 everybody back in the room.

22 COMMISSIONER BAZIAN: Record me as a yes.

23 PRESIDENT VANNOY: Me, too, I'm using the
24 men's room.

25 COMMISSIONER DeVITA: I'm a yes.

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(Recess)

MR. AMODIO: I'm going to redo the roll.

(Roll call was taken, all Commissioners present respond in the affirmative, Commissioner Levine is out of the room)

MR. AMODIO: Thank you.

You have a quorum.

The time is 12:00 noon.

If you'd like to go back to the Executive Director's report quickly.

Mr. Bella.

MR. BELLA: One of the issues that I wanted to bring up is the treatment plant is running very well, despite some problems we're having in the system with the filters and that kind of thing. So that's running along well. We have some really good operational people watching things closely. Our costs are down and they're watching things like sludge and that type of

1 thing.

2 Later on I think what we're going to do is
3 come to the Board probably in the next several
4 months to have a study done on this whole sludge
5 issue. One of the best ways of disposing of it,
6 just to check and make sure that we're doing
7 everything as efficiently as possible in that
8 respect.

9 The other issues with the phones and the
10 software and the Business Process Review, you
11 discussed. But they're critical issues and the
12 staff is extremely focused on those. They're
13 doing a great job of getting through those issues.

14 The accounts receivables, Jim has been
15 working hard at that. His crew's been focused in
16 on that in the last three or four months; so.

17 COMMISSIONER DeVITA: If I may? I also
18 note from the report overtime we are sustaining.
19 That's a good thing.

20 MR. BELLA: Yes.

21 COMMISSIONER KOLODZIEJ: I just have a
22 question to Joe because I really enjoy your
23 reports monthly and I read every blessed word
24 because it helps me to get more acclimated with
25 how we do business.

1 My two concerns were the High Crest Public
2 Water System and the Great Notch to the New Street
3 leader. We know what the problems are. Have we
4 funded for a mechanism to begin to address those
5 problems? Because we have one year to deal with
6 the High Crest.

7 MR. BELLA: Yes.

8 COMMISSIONER KOLODZIEJ: So do we have a
9 plan in place?

10 MR. BELLA: We have a very detailed plan.

11 COMMISSIONER KOLODZIEJ: And have we
12 budgeted for implementation?

13 MR. BELLA: Yes.

14 COMMISSIONER KOLODZIEJ: For both of them?

15 MR. BELLA: Well, the Notch, the New
16 Street is not a real capital intensive repair.

17 COMMISSIONER KOLODZIEJ: Okay. So that we
18 don't have to worry about.

19 MR. BELLA: But it's something that we
20 have to constantly deal with.

21 The High Crest is a little more capital
22 intensive. We think we came up with a mechanism
23 for around 60, \$70,000 to be able to fix that or
24 at least take that first step.

25 COMMISSIONER KOLODZIEJ: So you'll come

1 back to us when we need the funds?

2 MR. BELLA: That's correct.

3 Actually, at this stage of the game right
4 now, what we're doing with that, we're sort of
5 experimenting, looking and trying to narrow down
6 all the options. We pretty much decided on one
7 option and that's a quicker fix and then for a
8 very long term there are other fixes, too.

9 COMMISSIONER KOLODZIEJ: It will come back
10 to us.

11 And the other thing is, are we ready to do
12 the on-line auction and surplus property? What
13 timeline do we have on actually seeing the result
14 of what we're going to get from the auction?

15 MR. BELLA: I wish I --

16 COMMISSIONER KOLODZIEJ: You can't. We'll
17 talk about it later. Thank you. We finally got
18 to the point where we're doing it. I just wanted
19 to know when we would see the some money in our
20 pockets.

21 MR. AMODIO: Any further questions?

22 PRESIDENT VANNOY: We always want to see
23 that, right?

24 COMMISSIONER KOLODZIEJ: Money in our
25 pockets, you bet.

1 MR. AMODIO: Controller like to give us a
2 report?

3 MR. WEISS: Cash on hand is 12.2 million.
4 Our accounts payable is at 4.1 million.
5 Accounts receivable is currently at
6 11.6 million. Our 30 days or less accounts
7 receivable is 11.3 million, which is almost
8 98 percent, which is very, very good.

9 You have in front of you also a copy of
10 the January overtime reports. As Commissioner
11 DeVita mentioned, the overtime is down
12 significantly from last year which is great, from
13 January of last year.

14 You also got in front of you a copy of the
15 new report that you'll be getting monthly which is
16 our expenditures versus our budget. We're going
17 to have that. If you take a look at those at your
18 leisure, you'll notice that you'll have the
19 current month compared to the budget. You'll also
20 have the year-to-date figures compared to the
21 budget. And you'll also have the rest of the
22 figures from our five year plan.

23 That's all I have, unless anybody has
24 questions.

25 MR. AMODIO: Commissioner Sanchez asked if

1 we could do the, real quick, can we do the
2 minutes, Consent Agenda, the minutes of Passaic
3 Valley Water Commission Regular Public Meetings of
4 January 18th and the Special Meeting of
5 February 7.

6 COMMISSIONER KOLODZIEJ: So moved.

7 MR. AMODIO: By Commissioner Kolodziej.

8 COMMISSIONER DeVITA: Second.

9 MR. AMODIO: By Commissioner DeVita.

10 On the roll.

11 (Roll call was taken, all Commissioners
12 present respond in the affirmative. Commissioner
13 Rodriguez abstains on the Special Meeting.
14 Commissioner Sanchez is out of the room)

15
16 COMMISSIONER RODRIGUEZ: Yes for January
17 abstaining on February.

18 MR. AMODIO: Thank you.

19 Commissioner Sanchez is out of the room.

20 Next, does the Chair accept, receive, and
21 file Miscellaneous Purchase Orders placed by Linda
22 Beckering for January 9, 2012 to February 9, 2012.

23 COMMISSIONER KOLODZIEJ: So moved.

24 PRESIDENT VANNOY: Yes. Accept.

25 MR. AMODIO: Requests for Action.

1 We have Contract #11-B-43 which is -- if
2 you'd like to do all of them as one, that would be
3 items six through 11.

4 COMMISSIONER KOLODZIEJ: Can we hold 11
5 for discussion since we do have an IT member on
6 our finance committee, I would recommend that we
7 table Number 11 until finance and IT --

8 COMMISSIONER DeVITA: I have a question on
9 number seven. It says "Carried." Is it being
10 carried?

11 MR. AMODIO: No, it was carried. That's
12 just information. It was carried from last month.
13 That was the card payment. Commissioner Bazian
14 had some questions. I believe they were answered.

15 COMMISSIONER DeVITA: He wanted to do them
16 all at once.

17 COMMISSIONER BAZIAN: No, I have
18 questions. I'm just trying to...

19 MR. AMODIO: Let's go individual then.

20 We have Contract #11-B-43 which was a
21 rebid. "Sulfuric Acid" recommendation to award a
22 two year contract to Univar USA, Inc. of
23 Middletown, Pennsylvania in the amount of
24 \$1,001,000.

25 Do I have a motion?

1 COMMISSIONER BAZIAN: Question.

2 MR. AMODIO: Motion, first.

3 COMMISSIONER DeVITA: Move.

4 MR. AMODIO: By Commissioner DeVita.

5 COMMISSIONER KOLODZIEJ: Second.

6 MR. AMODIO: By Commissioner Kolodziej.

7 Question.

8 COMMISSIONER BAZIAN: What was the prior
9 bid amount? The one that we rejected? The
10 Sulfuric Acid?

11 MR. DUPREY: For 11-B-43 first time
12 around?

13 COMMISSIONER BAZIAN: Correct.

14 MR. DUPREY: I don't have that in front of
15 me.

16 COMMISSIONER DeVITA: We had one bid
17 twice.

18 MR. DUPREY: Yeah, it was bid. There
19 was -- one bid the previous time and even the
20 contract prior to that 09-B-34 Contract, that was
21 also a rebid contract. Same vendor. So basically
22 we're only getting one vendor for the sulfuric.

23 COMMISSIONER BAZIAN: My question is
24 related to this. When we do a reject and rebid,
25 we're doing that because we expect to get more

1 bids to get better prices. I'm just trying to get
2 an idea of whether or not we did better or worse
3 on doing a reject and rebid.

4 MR. DUPREY: It does vary. I can tell you
5 that by looking at the past contracts, some of
6 them you come out a little bit better off. Some
7 of them you get killed. It seems like when the
8 vendor realizes that there's no one else that bid
9 it, they tend to raise it. So a lot of times, you
10 know, it just raises, you can say one way or
11 another.

12 MR. HANLEY: May I add something to that,
13 Commissioner?

14 The first time we get one bid, there are
15 really more than one reason to do it. Obviously,
16 we like to think we're trying to get a better
17 price. The reality is in some cases you don't.
18 But I would still always recommend that we reject
19 it because there's also the question of potential
20 failure, you know, broadly enough advertising.

21 COMMISSIONER BAZIAN: The first time?

22 MR. HANLEY: Yeah, the first time. So
23 what I'm saying it's not just about money.

24 The second time or if we had prior years'
25 experience, the reality is there is only one

1 bidder, we might argue to do it or recommend to do
2 it the first time. I just want to make clear,
3 it's not just money.

4 PRESIDENT VANNOY: Commissioner?

5 COMMISSIONER DeVITA: Jim, do we get a
6 guess-estimate of what we think these should come
7 in?

8 MR. DUPREY: Yes. When we look at the
9 past contracts, I just had the first bid in front
10 of me. When we look at 09-B-34 Contract, which
11 goes back a couple of years, that was around
12 \$757,000 and now it's around a million. So it
13 went up around 25 percent over two -- so it's
14 about -- it went up.

15 COMMISSIONER DeVITA: Is that within
16 reason?

17 MR. DUPREY: For chemicals?

18 COMMISSIONER DeVITA: Yes.

19 MR. DUPREY: They can vary widely.

20 MR. BELLA: It's a commodity. It's all in
21 the economy.

22 MR. HANLEY: Aren't we probably better off
23 right now, because gas is only starting to go up
24 in the commodity area.

25 MR. BELLA: Well, it depends. It cost --

1 MR. HANLEY: Transportation.

2 MR. BELLA: Yes. Transportation sometimes
3 as energy goes up --

4 MR. HANLEY: I'm saying is probably six
5 months.

6 MR. AMODIO: Any further questions on this
7 contract?

8 No further questions.

9 Okay.

10 We have a motion by Commissioner DeVita.

11 Second by Commissioner Kolodziej.

12 On the roll.

13 This is 11-B-43 Rebid Sulfuric Acid.

14

15 (Roll call was taken, all Commissioners
16 respond in the affirmative)

17

18 MR. AMODIO: Thank you.

19 I have a request. Commissioner Sanchez
20 has to leave. He asked if we could do Personnel
21 from closed session.

22 COMMISSIONER SANCHEZ: I'd like to do
23 Personnel and Sheriff's contract.

24 MR. AMODIO: We didn't discuss it. We're
25 going to go back to closed.

1 Do you have time?

2 COMMISSIONER SANCHEZ: Yes.

3 MR. AMODIO: Is everybody in agreement to
4 go back into closed session?

5 COMMISSIONER BAZIAN: Move it.

6 MR. AMODIO: Move by Commissioner Bazian.

7 COMMISSIONER RODRIGUEZ: Second.

8 MR. AMODIO: Second by Commissioner
9 Rodriguez.

10 WHEREAS, the Open Public Meetings Act
11 permits the exclusion of the public from a meeting
12 in certain circumstances; and

13 WHEREAS, the public body is of the opinion
14 such circumstances presently exist;

15 NOW, THEREFORE, BE IT REVOLVED, by the
16 Commissioners of the Passaic Valley Water
17 Commission:

18 1. The public shall be excluded from
19 discussion of the hereinafter specified subject
20 matters; the general nature of the subject matter
21 being the Sheriff's Contract and Security. And
22 any other matters as may be discussed.

23 MR. HANLEY: Wasn't there a second item?

24 MR. AMODIO: There was only one item.

25 COMMISSIONER BAZIAN: BPR.

1 MR. AMODIO: Oh, you want to do that, too?

2 COMMISSIONER BAZIAN: Yes.

3 MR. AMODIO: Okay. I'm sorry. And the
4 BPR Contract, Business Process Review.

5 2. It is anticipated at this time that
6 the above-stated subject matters will be ratified
7 during public meeting following or as soon
8 thereafter as the reason for the discussion no
9 longer exists.

10 3. This Resolution shall take effect
11 immediately.

12 On the roll.

13

14 (Roll call was taken, all Commissioners
15 respond in the affirmative)

16

17 ***

18

19 MR. AMODIO: Thank you.

20 The time is 12:29.

21 You have a quorum.

22 As requested before, Commissioner Sanchez
23 asked that we move Personnel. Would you like to
24 do that all as one item or would you like to
25 separate them?

1 COMMISSIONER SANCHEZ: We're tabling them.

2 MR. AMODIO: Yes, two new hires are
3 tabled. Okay.

4 COMMISSIONER SANCHEZ: And one hire.

5 PRESIDENT VANNOY: Relax.

6 MR. AMODIO: Two Water Treatment Operators
7 are tabled. Okay.

8 We have the new hire of Reynaldo
9 Candelaria, Laborer.

10 We have the promotions of John Kelly,
11 Supervisor, Water/TA.

12 No proposed salary change, but proposed
13 range change, \$24,278 to \$129,117.

14 We have Javier Velasquez - Water Treatment
15 Plant Operator/TA; Promotion.

16 Proposed salary: \$53,000.

17 Proposed range: \$17,809 - \$59,461.

18 We have Jose Diaz - Water Repairer 2/TA.

19 Proposed Salary: \$59,058.

20 Proposed Range: \$17,465 - \$59,058.

21 Do I have a motion?

22 COMMISSIONER KOLODZIEJ: Separate roll
23 call on the General Supervisor, Water, please.

24 COMMISSIONER BAZIAN: Can I, on that one
25 issue, can we split it into two issues? Promotion

1 and salary range or does it have to be voted as
2 one motion?

3 COMMISSIONER RODRIGUEZ: I'm going to
4 recommend to the Chair that it be voted as one
5 issue.

6 COMMISSIONER LEVINE: It's not on the
7 agenda as two issues.

8 MR. AMODIO: So we're going to do item
9 number 1(a) Promotion: John Kelly, General
10 Supervisor, Water/ TA.

11 Proposed Salary: No change.

12 Proposed Range: \$24,278 to \$129,117.

13 Do I have a motion?

14 COMMISSIONER LEVINE: Motion to approve.

15 MR. AMODIO: Motion by Commissioner
16 Levine.

17 Do I have a second?

18 COMMISSIONER SANCHEZ: Second.

19 MR. AMODIO: By Commissioner Sanchez.

20 On the roll.

21

22 (Roll call was taken, all Commissioners
23 respond in the affirmative. Commissioners Bazian
24 and Kolodziej have responded in the negative)

25

1 MR. AMODIO: Motion approved.

2 Now we can do items (b) and (c).

3 Table new hires; Jerry Mahoney and Richard

4 Vogt.

5 And hire Reynaldo Candelaria.

6 Do I have a motion?

7 COMMISSIONER KOLODZIEJ: So moved.

8 MR. AMODIO: By Commissioner Kolodziej.

9 Do I have a second?

10 COMMISSIONER SANCHEZ: Second.

11 MR. AMODIO: By Commissioner Sanchez.

12 On the roll.

13

14 (Roll call was taken, all Commissioners
15 respond in the affirmative)

16

17 MR. AMODIO: Thank you.

18 We could do the Sheriff's proposal.

19 The Sheriff's proposal is two Sheriff's
20 Officers on a 12 hour daytime shift and one
21 Sheriff's Officer on a 12 hour night shift. The
22 cost of coverage is \$585,371.45 per year.

23 Do I have a motion?

24 COMMISSIONER SANCHEZ: So move.

25 MR. AMODIO: By Commissioner Sanchez.

1 Do I have a second?

2 COMMISSIONER RODRIGUEZ: Second.

3 MR. AMODIO: Second by Commissioner
4 Rodriguez.

5 PRESIDENT VANNOY: Can I ask a question?

6 With that and the fact that they don't
7 need the cars, what happens if the cars break
8 down?

9 COMMISSIONER KOLODZIEJ: We have to repair
10 them.

11 COMMISSIONER RODRIGUEZ: We're not paying
12 for gas, too, by the way.

13 COMMISSIONER KOLODZIEJ: No. He said
14 that. No paying for gas. Just repairs and in the
15 goodness of our hearts if the car gets too old,
16 maybe we would consider. It's not in the
17 contract.

18 PRESIDENT VANNOY: In the goodness of our
19 hearts.

20
21 (Roll call was taken, all Commissioners
22 respond in the affirmative, Commissioner DeVita
23 having responded in the negative)

24
25 (Whereupon, Commissioner Sanchez leaves at

1 12:33)

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MR. AMODIO: Now we can go back Contract #12-B-7 "Electronic Payment Systems (Including Credit/Debit Cards and E-Commerce) for the Commission's Billing and Collection System" recommendation to award a two year contract to Card Choice Merchant Services, LLC of Fairfield, New Jersey for an annual transaction cost in the amount of \$33,000 and contract cost of \$66,000.

Do I have a motion?

COMMISSIONER BAZIAN: Move it.

MR. AMODIO: Do I have a second?

COMMISSIONER KOLODZIEJ: Second.

MR. AMODIO: By Commissioner Kolodziej.

COMMISSIONER BAZIAN: You may recall, I asked this be held because I wasn't sure if the bid was complete; if I had enough information. I did talk to people who are in the industry and deal with this. They said yes, all the information was there and the price was reasonable. May not be the best, but it's reasonable. That being the case...

MR. AMODIO: On the roll.

1 (Roll call was taken, all Commissioners
2 respond in the affirmative. Commissioner Sanchez
3 left for the day)

4
5 MR. AMODIO: Moving on, Commissioners,
6 please, bear with me.

7 Commissioners, Contract #12-B-8
8 "Bituminous Cold Patch Materials."

9 COMMISSIONER BAZIAN: I'm sorry, say that
10 again. I can't hear.

11 MR. AMODIO: Contract #12-B-8 Bituminous
12 Cold Patch Materials" recommendation to award a
13 two year contract to Tilcon New York, Incorporated
14 of Wharton, New Jersey in the amount of \$81,250.

15 COMMISSIONER KOLODZIEJ: So moved.

16 COMMISSIONER BAZIAN: Second.

17 MR. AMODIO: On the roll.

18
19 (Roll call was taken, all Commissioners
20 respond in the affirmative. Commissioner Sanchez
21 left for the day)

22
23 MR. AMODIO: Next, Contract #12-B-13
24 "Liquid Sodium Hydroxide" recommendation to award
25 a two year contract to Univar USA, Incorporated of

1 Morrisville, Pennsylvania in the amount of
2 \$4,056,050.

3 Do I have a motion?

4 COMMISSIONER BAZIAN: Move it.

5 MR. AMODIO: By Commissioner Bazian.

6 COMMISSIONER KOLODZIEJ: Second.

7 MR. AMODIO: Second by Commissioner
8 Kolodziej.

9
10 (Roll call was taken, all Commissioners
11 present respond in the affirmative. Commissioner
12 Sanchez left for the day)

13

14 MR. AMODIO: Thank you.

15 Motion approved.

16 Next is Contract #12-B-14 "Residuals
17 Thickening Aid Polymer" recommendation to award a
18 two year contract to Polydyne, Inc. of Riceboro,
19 Georgia in the amount of \$310,500.

20 Do I have a motion?

21 COMMISSIONER KOLODZIEJ: So moved.

22 MR. AMODIO: By Commissioner Kolodziej.

23 COMMISSIONER LEVINE: Second.

24 MR. AMODIO: By Commissioner Levine.

25 COMMISSIONER BAZIAN: Question.

1 There's only one bid, why wasn't this a
2 reject and rebid?

3 MR. DUPREY: Well, in this particular
4 case, our past history has been only one vendor
5 and that same vendor. So they just keep coming
6 back again and again.

7 COMMISSIONER BAZIAN: Is their price --

8 MR. DUPREY: Yes. The previous price --
9 it went up \$13,800, 4.6 percent increase from the
10 previous contract. So it's approximately two
11 percent.

12 MR. AMODIO: On the roll.

13
14 (Roll call was taken, all Commissioners
15 present respond in the affirmative. Commissioner
16 Sanchez left for the day)

17
18 MR. AMODIO: Motion approved,

19 Next, we have Contract #12-B-15
20 "Information Technology Support Services"
21 recommendation to award two year contract to
22 Integrated Micro Systems of Haledon, New Jersey in
23 the amount of \$290,400.

24 Do I have a motion?

25 COMMISSIONER BAZIAN: Move it.

1 MR. AMODIO: Move by Commissioner Bazian.

2 COMMISSIONER KOLODZIEJ: Second.

3 MR. AMODIO: Second by Commissioner
4 Kolodziej.

5 On the roll.

6

7 (Roll call was taken, all Commissioners
8 present respond in the affirmative. Commissioner
9 Sanchez left for the day)

10

11 MR. AMODIO: Next, we have Resolution
12 Authorizing the Agreement for Project #12-P-47
13 "Professional Services for Business Process Review
14 and IT Strategic Planning." I believe the
15 recommendation is to table that.

16 COMMISSIONER KOLODZIEJ: So moved to
17 table.

18 COMMISSIONER BAZIAN: I'll second that
19 motion.

20 MR. AMODIO: Second by Commissioner
21 Bazian.

22 On the roll.

23

24 (Roll call was taken, all Commissioners
25 present respond in the affirmative. Commissioner

1 Sanchez left for the day)

2

3 MR. AMODIO: Tabled until next meeting.

4

5 Next, we have Resolution Authorizing
6 Agreement with the "USDA" to provide assistance to
7 PVWC for Canada Goose management project, at a
8 cost to PVWC in the amount of \$11,550.

8

COMMISSIONER DeVITA: Move it.

9

MR. AMODIO: By Commissioner DeVita.

10

COMMISSIONER KOLODZIEJ: Second.

11

12

MR. AMODIO: Second by Commissioner
Kolodziej.

13

On the roll.

14

15

COMMISSIONER BAZIAN: Yes, with the
proviso that I get kosher pate.

16

That was a joke.

17

18

MR. AMODIO: I don't know if we can do
that.

19

20

21

(Roll call was taken, all Commissioners
present respond in the affirmative. Commissioner
Sanchez left for the day)

22

23

24

MR. AMODIO: Everyone signed the
Resolutions acknowledging the retirements.

25

Thank very much.

1 Next we have New Business.

2 We have Summary of Disbursements and
3 Payrolls through February 29th, 2012 in the amount
4 of \$8,738,020.56.

5 COMMISSIONER LEVINE: It's all in order
6 except for of the Xs that I put down that I'm
7 looking to get copies.

8 MR. AMODIO: For the record, that's
9 \$8,738,020.56.

10 Commissioner Levine?

11 COMMISSIONER LEVINE: Yes.

12 MR. AMODIO: Do I have a second?

13 COMMISSIONER BAZIAN: Second.

14 MR. AMODIO: By Commissioner Bazian.
15 On the roll.

16
17 (Roll call was taken, all Commissioners
18 present respond in the affirmative. Commissioner
19 Sanchez left for the day)

20
21 COMMISSIONER BAZIAN: Abstain on Dell.

22 COMMISSIONER DeVITA: Abstain on Rachles
23 Michele.

24 MR. AMODIO: Thank you.

25 I have nothing under Good and Welfare.

1 MR. HANLEY: Louie, real quick, real
2 quick.

3 Commissioners, fourth year in a row,
4 safety award for the MEL/JIF. This is a tribute
5 to Joe, Laura Cummings, Mike Marotta, George Lewis
6 Andy Bisesi and a lot of others.

7 COMMISSIONER KOLODZIEJ: I move that we
8 put a letter of commendation in each one of those
9 employees' folders.

10 COMMISSIONER DeVITA: Next meeting?

11 MR. AMODIO: Next meeting is dated for the
12 21st of March; 9:30 a.m.

13 COMMISSIONER DeVITA: March 21st.

14 MR. AMODIO: Motion to adjourn?

15 COMMISSIONER BAZIAN: Motion to adjourn.

16 MR. AMODIO: By Commissioner Bazian.

17 COMMISSIONER KOLODZIEJ: Second.

18 MR. AMODIO: Everyone in agreement.

19 Meeting adjourned.

20 The time is 12:42.

21

22 (Proceedings concluded)

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C E R T I F I C A T E

I, LYNANN DRAGONE, License No. XI01388, a
Certified Court Reporter and Notary Public of the State
of New Jersey, certify that the foregoing is a true and
accurate transcript of the meeting at the time and the
date hereinbefore set forth.

I further certify that I am neither attorney
nor Counsel for, nor related to or employed by any of the
parties to the action in which this meeting was taken.

I further certify that I am not a relative or
employee of anyone employed in this case, nor am I
financially interested in this action.

LYNANN DRAGONE, CCR
Certified Court Reporter