

PASSAIC VALLEY WATER COMMISSION MEETING OF
JULY 27, 2022

(OPEN SESSION)

C O M M I S S I O N E R S P R E S E N T :

RIGO SANCHEZ, President

GERALD G. FRIEND, Vice President

CARMEN DEPADUA, Treasurer

RUBY COTTON, Secretary

JEFFREY LEVINE **(Absent)**

RONALD VAN RENSALIER **(Via Zoom)**

JOSEPH KOLODZIEJ

A L S O P R E S E N T :

JAMES MUELLER, Executive Director

LOUIS AMODIO, Interim Business **(Absent)**

Adminstrator/Administrative Secretary

YAACOV BRISMAN, General Counsel

YITZ WEISS, Comptroller

1 PRESIDENT SANCHEZ: It's 9:30, I have a
2 quorum.

3 Let's get going.

4 MR. BRISMAN: Okay. The meeting of
5 July 27, 2022, of Passaic Valley Water Commission
6 is called to order. This meeting has been noticed
7 in accordance with N.J.S.A. 10:4-6 et seq. Open
8 Public Meetings Act.

9 Are we ready for roll call?

10 PRESIDENT SANCHEZ: Sure.

11 MR. BRISMAN: Roll call.

12

13 (Roll call was taken, all Commissioners
14 present respond in the affirmative. Commissioner
15 Depadua is not present yet. Commissioner Levine
16 is absent)

17

18 (Pledge of Allegiance)

19

20 MR. BRISMAN: President Sanchez, I forgot
21 to call Commissioner Van Rensalier.

22 Are you here?

23 PRESIDENT SANCHEZ: He's there.

24 MR. BRISMAN: He's here appearing on
25 video. Hopefully, he'll get his audio soon.

1 We'll start with Public Comments.

2 PRESIDENT SANCHEZ: I'm pretty sure
3 Carmen's on the way. She said she's coming. We
4 had a finance meeting, she said she's coming.

5 Go ahead, Counsel.

6 MR. BRISMAN: I'm looking and I do not see
7 any members of the public so there are no Public
8 Comments.

9 We move onto Committee Reports.

10 PRESIDENT SANCHEZ: Finance. Jerry, you
11 want to elaborate a little? There wasn't much on
12 the agenda.

13 COMMISSIONER FRIEND: There really wasn't
14 much. According to Yitz, you know, our
15 investments, the interest rates are going up a
16 little bit because of the fact that interest rates
17 finally are going up a little bit.

18 Overtime basically is running the same.
19 One or two departments are higher than they had
20 been.

21 But all in all, you know, I just checked
22 with our Executive Director this morning because
23 we had gotten a memo, Joe and I, from our mayor in
24 Clifton, whether or not that, what is it, I'm
25 trying to think what the exact name, the new State

1 program --

2 MR. MUELLER: The LIHWAP?

3 COMMISSIONER KOLODZIEJ: Yeah, LIHWAP.

4 COMMISSIONER FRIEND: That we haven't
5 filed, according to the AARP representative in New
6 Jersey that we hadn't filed it, but Jim said he
7 does have communications from them. So,
8 hopefully, we can get a copy of that communication
9 and send it to whoever.

10 MR. MUELLER: I'll be happy to send it. I
11 have a meeting with the State tomorrow.

12 COMMISSIONER FRIEND: I don't think the
13 individual who made the complaint will be there
14 tomorrow, but I'll send you the email with all the
15 information and copy Joe and I on it.

16 MR. MUELLER: Will do.

17 COMMISSIONER FRIEND: Other than that,
18 there was a report, I guess it wasn't part of our
19 finance meeting, the customers with the highest
20 balances --

21 PRESIDENT SANCHEZ: Ron cannot hear us.

22 MR. BRISMAN: I texted him that IT is
23 coming.

24 COMMISSIONER FRIEND: In looking at that
25 report and I could Google most of the addresses, a

1 lot of this looks like boarded up warehouses in
2 different places.

3 MR. MUELLER: Right. And the process on
4 that, Commissioner, as I think you know, when they
5 have to be a sale, there's a lien, sometimes it's
6 resolved ten cents on the dollar on the sale. So
7 that's a process.

8 COMMISSIONER FRIEND: But there were two
9 or three on that list that really shouldn't be
10 paying.

11 MR. MUELLER: Understood.

12 COMMISSIONER FRIEND: Okay.

13 PRESIDENT SANCHEZ: Do you think it's a
14 good idea to divide a list on what you have.
15 Category A, B, C, meaning those, because they will
16 never get a clean title, if they divide, which
17 eventually this property is going to be sold, so
18 it's a matter of waiting. And we get some
19 interest on the money I think too. So it's a
20 matter of waiting. So those, you know, there's
21 nothing you could do about it now because there's
22 no need for water now. So they will be like a D
23 category thing because you're not going to get
24 your money now. But if you could see what can pay
25 immediately, go after those first.

1 COMMISSIONER FRIEND: I have a feeling a
2 lot are fire lines and we can't shut off fire
3 lines.

4 COMMISSIONER DEPADUA: Good morning,
5 everyone.

6
7 (Whereupon, Commissioner Depadua is
8 present at 9:35 a.m.)

9
10 MR. MUELLER: Correct. What we have do is
11 and we have a shutoff strategy, I think I reviewed
12 it last month. We provided addresses to the owner
13 cities in terms of where we're going to start.
14 Some of those accounts that aren't boarded up are
15 on that list. We're going after the high value
16 ones that are still active. But the fire line, we
17 cannot shut off the fire line. We can shut off
18 the distribution line even if it's paid. So
19 that's one of our strategies. We'll start
20 shutting off the distribution if they haven't paid
21 the fire if they're linked. So that's part of our
22 strategies.

23 COMMISSIONER FRIEND: That doesn't shut
24 off the fire line, if you start with distribution.

25 MR. MUELLER: No, understood. They're

1 shut off at the fire line with the incentive to
2 pay off.

3 COMMISSIONER FRIEND: Okay.

4 COMMISSIONER KOLODZIEJ: Rigo stepped out
5 for a second.

6 COMMISSIONER FRIEND: I don't think there
7 was anything else for finance.

8 COMMISSIONER KOLODZIEJ: Do we know how to
9 use this device?

10 If we call Ron on that phone, he should be
11 able to at least hear us until IT gets here.

12 COMMISSIONER DEPADUA: I heard we weren't
13 doing no Zooms. Did we change our mind?

14 PRESIDENT SANCHEZ: He's not voting. I
15 think he wants to participate. I don't know what
16 he's doing. Whatever you want, Carmen. We're
17 here to please you.

18 COMMISSIONER DEPADUA: No, I heard you
19 said that there's no more Zoom. So it's good for
20 one, not for others. Is that what it is? We pick
21 and choose?

22 PRESIDENT SANCHEZ: We pick and choose.
23 So I guess forget Ron then.

24 COMMISSIONER COTTON: No, Carmen is saying
25 because President Sanchez said no more Zoom.

1 PRESIDENT SANCHEZ: So forget him then.

2 COMMISSIONER KOLODZIEJ: No, no, I'm going
3 to make a point here. President Sanchez is one of
4 seven votes here. He can certainly say that he
5 doesn't want any members to Zoom in but that is a
6 full board decision. So I will make a motion to
7 allow people to Zoom into meetings because it's
8 more convenient. There is a pandemic and some of
9 us need to travel. So with that said, I will make
10 the motion that we continue the practice of
11 allowing members who cannot be here in person to
12 Zoom into the meeting.

13 COMMISSIONER DEPADUA: I second that
14 emotion.

15 PRESIDENT SANCHEZ: Well, Joe, I don't
16 want to make this into a no motion, but I think as
17 President I can run the meeting the way I want,
18 but I don't want to make --

19 COMMISSIONER KOLODZIEJ: No, that would be
20 incorrect. You can always be overruled.

21 PRESIDENT SANCHEZ: That's fine.

22 COMMISSIONER KOLODZIEJ: That's what we're
23 attempting to do right now. Now, there may not be
24 four votes to allow people to Zoom into the
25 meetings and then the president's rule would

1 stand.

2 COMMISSIONER COTTON: I think something
3 might have happened I think with Commissioner Van
4 Rensalier that's why --

5 PRESIDENT SANCHEZ: No, what he's going
6 is, he's the Director of Housing. He called me
7 and explained to me at 12:00 he need to leave for
8 Atlantic City and he needs to take care of
9 business in the office and he says if I allow him
10 to be on the meeting because he's going to
11 Atlantic City for work. He's not going to
12 Atlantic City to gamble, he's going to work.

13 COMMISSIONER COTTON: No, no, go ahead.
14 You guys --

15 COMMISSIONER FRIEND: Just in terms of
16 Joe's discussion, there may be times when a
17 commissioner may be ill and can't attend a
18 meeting.

19 PRESIDENT SANCHEZ: That's fine. If you
20 have a legitimate reason not to be here, it's
21 fine. But, you know, what we're saying is we live
22 by example. We're asking people to come to work
23 and I'm only saying things are going back to
24 normal so we should come. That's all I'm saying.

25 COMMISSIONER KOLODZIEJ: I totally agree

1 with you. We should be here physically present
2 whenever we can because there are circumstances
3 that we can't.

4 PRESIDENT SANCHEZ: There's reasons you
5 can't come, that's fine and the thinking is we're
6 asking people show up to work, come here and do
7 your thing so I want to lead by example.

8 COMMISSIONER DEPADUA: Well, that's good
9 that you lead by example as President, but
10 sometimes we have to be careful what we say.

11 This all happened because of the meeting
12 we had. Okay. I think I have not missed one
13 meeting here since I've been on this board. Okay.
14 And as long as I'm in New Jersey, I will be
15 present.

16 PRESIDENT SANCHEZ: I don't keep records.
17 I'm only saying that some of these people --

18 COMMISSIONER DEPADUA: Well, we have an
19 agenda. We don't have to keep records, it's on
20 record.

21 PRESIDENT SANCHEZ: What I'm saying is
22 that some of the people I want it comfortable, not
23 only commissioners, but people do work for us,
24 they don't want to show up in person and I'm only
25 saying that we're back to normal. We're here to

1 do business. I could be in my office trying to
2 do, but my responsibility is to come here. That's
3 what I'm saying.

4 Now, if the commissioners want to do it
5 different, go ahead.

6 COMMISSIONER DEPADUA: No, we don't want
7 to do it different. What we're stating is it's a
8 statement you made, "no more Zoom". So if it's
9 good for him, it's got to be good for everyone.

10 PRESIDENT SANCHEZ: I said unless it's
11 an --

12 COMMISSIONER DEPADUA: Emergency.

13 PRESIDENT SANCHEZ: An emergency or
14 something. He called this morning. He said he
15 need to leave for Atlantic City for work. That's
16 what he says.

17 I guess it's a motion on the floor.

18 COMMISSIONER KOLODZIEJ: The motion on the
19 floor, because the edict from the last meeting was
20 no more Zooming in, you need to be present to be
21 considered participating in the meeting and I
22 think that there are circumstances that --

23 PRESIDENT SANCHEZ: He has one.

24 COMMISSIONER KOLODZIEJ: This is a great
25 example. Carmen last month was also a great

1 example. Jerry I think Zoomed in a few months ago
2 was also a great example.

3 PRESIDENT SANCHEZ: Jerry had a legitimate
4 health reason. I could have a reason, but I
5 cannot call you from the beach and say that I have
6 a legitimate reason not to be at the meeting.

7 COMMISSIONER KOLODZIEJ: You know, if my
8 wife planned to be in the Bahamas, then I'm going
9 to be in the Bahamas, but I'm still going to honor
10 my duty and be at this meeting, so...

11 COMMISSIONER DEPADUA: Well, last meeting
12 my mother -- I was at home, you could see my home.

13 PRESIDENT SANCHEZ: I hear you, but what
14 I'm saying to you -- go ahead.

15 COMMISSIONER DEPADUA: It's just a
16 statement that when you say something it has to be
17 for everyone, that's all.

18 PRESIDENT SANCHEZ: I said, Carmen,
19 there's always an exception. I said if you have a
20 legitimate reason. Because I stay in my office at
21 every meeting, that's not fair to all the
22 commissioners. That's what I'm saying. There are
23 legitimate reasons not to come in. That's all.

24 Now, go ahead, you want to make this into
25 an event, go ahead, Joe.

1 COMMISSIONER KOLODZIEJ: No, no. I just
2 want to make sure that Ron can participate and the
3 last time we heard it was "no Zoom".

4 PRESIDENT SANCHEZ: And he called me this
5 morning and said I have a situation where I need
6 to be in Atlantic City for work can I please and I
7 said yes. I would done it for anybody.

8 COMMISSIONER KOLODZIEJ: I agree. But I
9 think there needs to be consistent rules as
10 opposed to...

11 PRESIDENT SANCHEZ: There's a motion on
12 the floor.

13 Go ahead.

14 COMMISSIONER KOLODZIEJ: I trust
15 everyone's judgment. I think everyone will be
16 here when they could be here. So I don't think
17 I'm requesting anything or making a statement that
18 seems unusual.

19 MR. BRISMAN: Can Commissioner Van
20 Rensalier hear us?

21 COMMISSIONER COTTON: I don't know, can
22 he?

23 COMMISSIONER VAN RENSALIER: Yes.

24 MR. BRISMAN: All right. We have a motion
25 to continue to permit commissioners to appear via

1 Zoom.

2 COMMISSIONER KOLODZIEJ: With a valid
3 reason.

4 MR. BRISMAN: With a valid reason as
5 determined by...

6 COMMISSIONER KOLODZIEJ: Well, we laid out
7 our valid reasons. Right? Medical, work.

8 COMMISSIONER FRIEND: On the motion, we're
9 seven adults. Okay. We're performing a community
10 service, yes, we get paid, but we're performing a
11 community service on behalf of our municipality.
12 I think we can leave it up to each individual
13 commissioner to determine if they have a
14 legitimate reason for not coming to the meeting
15 and request that it be on Zoom.

16 COMMISSIONER KOLODZIEJ: Yes.

17 COMMISSIONER FRIEND: That's my comment.

18 MR. BRISMAN: I missed the second. Was
19 there a second?

20 PRESIDENT SANCHEZ: There was a second.

21 COMMISSIONER FRIEND: Is there a caveat?

22 COMMISSIONER KOLODZIEJ: It was a valid
23 reason.

24 MR. BRISMAN: As determined by the
25 individual.

1 PRESIDENT SANCHEZ: It has to be, that's
2 what it is. If it's important to you, that's it.

3 MR. BRISMAN: On the roll.

4

5 (Roll call was taken, all Commissioners
6 present respond in the affirmative. President
7 Sanchez responds in the negative. Commissioner
8 Levine is absent)

9

10 MR. BRISMAN: I just want to be
11 respectful, who's the vice chair?

12 PRESIDENT SANCHEZ: It's Jerry.

13 MR. BRISMAN: Okay. I called you
14 Commissioner, but it's Vice Chair.

15 COMMISSIONER KOLODZIEJ: And Commissioner
16 Levine is absent.

17 MR. BRISMAN: The vote is 5 to 1.

18 PRESIDENT SANCHEZ: Ron, do you have a
19 report from personnel?

20 COMMISSIONER VAN RENSALIER: I do. I
21 thought finance was first.

22 COMMISSIONER FRIEND: I just gave my
23 report.

24 COMMISSIONER VAN RENSALIER: All right.
25 So the personnel committee met last Friday, July

1 22nd.

2 Our agenda included the three
3 recommendations for promotions, one recommendation
4 to hire a director for Information Technology, and
5 two recommendations for a change in pay raise --
6 pay range -- excuse me.

7 We received rationale justification both
8 in writing and verbally from the department heads
9 and the executive director.

10 The executive director also informed us
11 that he will be working on a globus salary range
12 analysis which the board should have for its
13 review by September. The analysis will establish
14 equity when setting salary ranges among other
15 things.

16 In addition, the attorney, and I'll have
17 elaborate, had a discussion on the pre-employment
18 analysis for pre-employment screening rather for
19 marijuana use and I'll let the attorney elaborate
20 on that.

21 That's it.

22 There was a consensus of the committee
23 that we move these items forward to the full
24 committee for their consideration.

25 COMMISSIONER FRIEND: Question.

1 Ron, can you hear me?

2 COMMISSIONER VAN RENSALIER: Yes.

3 COMMISSIONER FRIEND: Was it a unanimous
4 decision of the personnel committee with reference
5 to the proposals for the promotions and salary
6 increases?

7 PRESIDENT SANCHEZ: I got Commissioner
8 Kolodziej shaking his head yes, right?

9 COMMISSIONER KOLODZIEJ: Yes, it was
10 unanimous.

11 PRESIDENT SANCHEZ: Thank you, Ron.

12 Any other questions?

13 COMMISSIONER COTTON: Are we going into
14 executive session for personnel?

15 MR. BRISMAN: Yes, we are. The only
16 individual, thank you for pointing that out, one
17 individual, Krystle Morales, said that any
18 conversation regarding her promotion is for open
19 session. Everyone else is for closed session. So
20 if anyone has any comments with respect to Miss
21 Morales, they can either do that now or after we
22 come out of executive conference.

23 PRESIDENT SANCHEZ: Special projects.

24 I'm sorry, are you done, Commissioner?

25 COMMISSIONER COTTON: She said you could

1 talk about her?

2 COMMISSIONER VAN RENSALIER: One comment,
3 if I may?

4 I'd like to, with regard to the recent
5 vote on Zoom, I'd like to thank the board for
6 allowing me as a result of that vote to maintain
7 my perfect attendance at these board meetings. I
8 have not missed one board meeting since I've been
9 on the board and I'd like to thank this board for
10 their vote for allowing me to continue perfect
11 attendance.

12 Thank you so much.

13 COMMISSIONER DEPADUA: It was your buddy
14 who voted no. Did you hear that, President?

15 PRESIDENT SANCHEZ: I believe in what I
16 believe, that's it.

17 COMMISSIONER DEPADUA: There you go.

18 PRESIDENT SANCHEZ: Special projects.

19 COMMISSIONER COTTON: No, I still have
20 personnel.

21 My question was for Krystle why she wasn't
22 taken to the top of the range?

23 MR. BRISMAN: I'm not personnel.

24 PRESIDENT SANCHEZ: Is that something,
25 Jim, you can answer?

1 MR. MUELLER: Yes, for sure.

2 COMMISSIONER COTTON: When I look at the
3 others, they were taken to the top of the range.

4 MR. MUELLER: So Krystle was working in
5 the capacity as Assistant Supervisor.

6 COMMISSIONER COTTON: Didn't we talk about
7 her before?

8 MR. MUELLER: I don't recall if we talked
9 about her before; I don't believe we have. I
10 don't believe it's come up in any other...

11 MR. BRISMAN: If it did it was under
12 grievances.

13 MR. MUELLER: Potentially.

14 So Krystle was Assistant Supervisor.
15 She's been working here for a number of years.

16 PRESIDENT SANCHEZ: Jim, I'm sorry to
17 interrupt. You'd like to move this in open?

18 MR. BRISMAN: She requested it in open.

19 PRESIDENT SANCHEZ: Oh, she did. Okay.

20 COMMISSIONER COTTON: She requested it in
21 open.

22 How many years she been here?

23 MR. MUELLER: I'll go back and check.

24 Do you know?

25 MR. WEISS: I believe it's about 15.

1 MR. MUELLER: So she's been in this
2 role -- Lisa Guzman was the prior supervisor. She
3 retired in March 2020. Krystle kind of filled in
4 in the absence of Lisa. So this is trying to make
5 her whole.

6 The top of the range piece, that's not
7 typically something we do. There are some people
8 being brought to the top of the range. We'll
9 cover that in closed session and I'll discuss it,
10 but not typical.

11 Myself and Yitz sat and went through this
12 pretty extensively and he did provide a backup
13 memo in terms of the algorithm and logic of what
14 we follow. We looked at the incremental increase
15 from where she is in terms of the range for
16 Supervisor. I think it was two increments, Yitz,
17 if I'm remembering that properly. Please correct
18 if I'm not. We also looked at overtime, in terms
19 of this is an overtime paying position. We had
20 quite in-depth conversations on the overtime. So
21 one of these moves, our anticipation is longer
22 term is the overtime is going to come down and the
23 Supervisor role, you know, more delegation goes to
24 the group and overtime would come down. So we
25 went to increments plus an increase for in

1 relation to the overtime. I believe it was ten
2 percent, Yitz, is what we looked at in that
3 ballpark and then we expect overtime to come down.
4 So that was the situation here. It's not
5 typically, when someone gets promoted into a new
6 position and I will talk in closed session about
7 there is a person on here who is on that boat and
8 there's a reason, but that's not typically what we
9 do.

10 COMMISSIONER COTTON: Okay. No, I've seen
11 it happen too many times they went to the top of
12 the range.

13 MR. MUELLER: That I can't speak to.

14 COMMISSIONER COTTON: We'll talk about it
15 more in closed session.

16 COMMISSIONER FRIEND: I have some general
17 comments too, but I'll wait until we go in closed.

18 PRESIDENT SANCHEZ: Thank you, guys.

19 COMMISSIONER KOLODZIEJ: Just Commissioner
20 Cotton, Commissioner Levine when we had the
21 committee meeting brought up the same thing that
22 you sort of brought up, which was we should have
23 some sort of standardized formula that says that's
24 how we move people. Administration explained to
25 us that they are now using a standardized formula

1 and they even explained the formula while we were
2 there.

3 So sort of our comments towards the end of
4 the meeting that this is not Joe Bella and Jim
5 Duprey anymore. These are new people, Otto Garcia
6 and Jim Mueller, that are in and it's going to
7 take time to make these changes.

8 So like you said, past practices that were
9 not fair to everyone are going to be eliminated
10 and we're going to move forward and everyone's
11 going to be treated equally.

12 PRESIDENT SANCHEZ: Was the committee
13 okay?

14 COMMISSIONER KOLODZIEJ: Yes, it was
15 unanimous in our recommendation, yes.

16 PRESIDENT SANCHEZ: Special projects.

17 COMMISSIONER VAN RENSALIER: The global
18 salary range analysis is going to help foster that
19 as well. I just want to thank the executive
20 director for doing a great job, he and his staff,
21 in explaining and trying to do the right thing
22 because I know personnel is not always easy, but
23 they're doing a great job and I just want to give
24 them a shout out, job well done.

25 PRESIDENT SANCHEZ: Thank you.

1 MR. MUELLER: Thank you, Commissioner.

2 PRESIDENT SANCHEZ: Special projects.

3 COMMISSIONER COTTON: Thank you. I have
4 quite a bit of items on special projects as you
5 have seen in your packet. We have item numbers
6 22-073 all the way to 22-086.

7 Most of these are extension of contracts.
8 Like 73 is extension of contract.

9 74 is extension of contract.

10 75 I think it was a change order.

11 Also number 76 was regarding to the lead
12 line. I think before they can move forward they
13 need to get some permits before they can finish
14 that.

15 Number 77 was extension of contract.

16 Also 78 was an extension of contract. I
17 think, I'm not quite sure, Director, the extension
18 of the contract because of job being behind
19 meaning that they wouldn't even finish and that's
20 why they need to extend the contract.

21 MR. MUELLER: Right.

22 COMMISSIONER COTTON: Item number 78 and
23 79, this is an item for awarding a contract for
24 concrete restoration.

25 Also for number 80 it was replacement of

1 fire hydrants. There's quite a bit, but there's
2 more than a thousand updated fire hydrants that we
3 had throughout our system, our entire system.
4 I've seen a change in the contract.

5 Also, we got this pond back in.
6 Hopefully, this will be the end, that we will not
7 see this pond no more. We've been seeing this
8 pond every meeting it seems like, but this is to
9 do the complete work of the pond. I forgot where
10 the pond is.

11 MR. MUELLER: It's in West Milford.
12 Commissioner Cotton, this is a temporary system so
13 there's a permit. There's the stop gap of
14 treating and coming into compliance. We will need
15 to put the permanent system in. The first step is
16 temporary and then the permanent comes in.

17 COMMISSIONER COTTON: Number 82 is an
18 extension of contract for the Builder's Risk
19 Insurance.

20 And number 83 is, what is it, number 83 is
21 changing the HVAC. We were going to repair but
22 now we need to replace.

23 MR. MUELLER: The ducts were thought to be
24 okay. The original contract goes back a number of
25 years. As we began to install the actual HVAC,

1 the ducts were not okay.

2 PRESIDENT SANCHEZ: You're talking about
3 this property here or Little Falls?

4 MR. MUELLER: Little Falls. This is the
5 lab.

6 We did talk about that as well, Mr.
7 President, in terms of the chilling system here.

8 COMMISSIONER COTTON: Right.

9 You know what, I'm not sure, I wasn't able
10 to look at 84 to 86. Those were extension of
11 contracts. Remember that, we had our committee
12 meeting in --

13 MR. MUELLER: A couple of weeks ago.

14 COMMISSIONER COTTON: July 14th, which to
15 me I think we need to try to have our meetings
16 early so we can get our agenda out and we can see
17 ahead of time. The agenda did come on Monday.

18 MR. BRISMAN: Just so you know, we do have
19 Guido Weber, our outside counsel. If there's any
20 questions on 82 or 84, those change orders, you
21 already addressed that.

22 MR. MUELLER: In closed session.

23 COMMISSIONER COTTON: He'll talk about
24 that.

25 MR. MUELLER: If you have questions on it.

1 COMMISSIONER COTTON: So with all the
2 items that were brought on, we also talked about
3 the Great Falls pedestrian bridge and the Levine
4 tanks and the lead line replacement.

5 So we're going to discuss more by the
6 Great Falls bridge and then we're moving forward
7 hopefully with the Levine tanks try to get it to
8 the Paterson Planning Board to see.

9 The lead line replacement, I can say that
10 Jim and his crew has been going to the three
11 different cities to discuss that we're coming in.
12 The City of Paterson's well taken, really looking
13 forward to it now of getting those lines replaced.
14 So I'm getting calls already about when you're
15 going to come to my house.

16 PRESIDENT SANCHEZ: By the way, I want to
17 thank Administration for taking the time and going
18 to our owner cities and explaining to them what
19 we're doing. It's about time. I believe in more
20 dialogue and more communication between our office
21 here and Passaic Valley Water so I want to thank
22 you for that. I think they like that. They like
23 to be informed and they like to be engaged. I
24 appreciate it.

25 MR. MUELLER: Thank you.

1 COMMISSIONER COTTON: So all these items
2 have been brought before the special projects
3 committee and we're saying we want to move them
4 forward.

5 Thank you.

6 PRESIDENT SANCHEZ: Thank you,
7 Commissioner. That was long agenda.

8 COMMISSIONER COTTON: I've been trying to
9 cut it down.

10 PRESIDENT SANCHEZ: I also want to say Pat
11 Porcaro does a phenomenal job putting this thing
12 together. I don't know how he does it. He's
13 unbelievable, I mean. I get stuff from him all
14 the time.

15 MR. MUELLER: We would like to just put it
16 out there, we would like to try for September,
17 we're going to do some internal meetings in
18 August, take a little bit of a breath, see if we
19 can streamline it. We're going to see if we can
20 streamline it. If we can't, we can't. But we're
21 going to try.

22 PRESIDENT SANCHEZ: I feel sorry for the
23 guy.

24 MR. MUELLER: He's the one saying, we're
25 all thinking of ideas of still delivering what is

1 needed, putting in a streamline way. We'll be
2 back in September with I hope some
3 recommendations.

4 PRESIDENT SANCHEZ: My colleague here, he
5 volunteers sometimes to help if you need any help.

6 MR. MUELLER: Good to know.

7 COMMISSIONER COTTON: I think what
8 happened with Patrick is that he tries to make
9 sure the wording, I see it at my council meeting
10 and I see one word can change a whole thing on
11 what we could be voting on. So he just wants to
12 make sure the wording is...

13 MR. MUELLER: Understood. He wants to
14 optimize it too. We'll work as a group and come
15 back with some recommendations.

16 PRESIDENT SANCHEZ: Thank you.

17 COMMISSIONER COTTON: Thank you.

18 PRESIDENT SANCHEZ: Do you have a report,
19 Executive Director?

20 MR. MUELLER: Yes. So I did send out my
21 Executive Director Report Friday. Hopefully, you
22 all got it.

23 I'll just cover the highlights.

24 Operationally, Bob Lorfink, who is a
25 department head in Pumping has done some extensive

1 work. I alluded to this back in the spring.
2 These are the results. Eight remote sites that he
3 worked with PSE&G as well as some consultants of
4 ours to take these out of service and do an
5 electrical inspection. Hadn't been done in the
6 last 12 years, so it was definitely needed.

7 Short term immediate repairs were made;
8 long term we're expecting a report back in terms
9 of what the investments are needed. Again, it's
10 been 12 years since it's been inspected, the
11 investments, the capital upgrade well before that.
12 So we'll come back with a capital plan, run
13 through that budget in terms of what our
14 short-term, long-term needs are here. But it's
15 been a great effort by Bob.

16 Lisa Bresemann, who is our head of
17 Purchasing Department, department head of
18 Purchasing, she's been working extensively.
19 There's a lot of volume through Purchasing, so I'm
20 not going to go through all the volume. One of
21 the things she's really working on is trying to go
22 paperless. There's a ton of paper that we're
23 inundated with, trying to make it more efficient,
24 more productive. So that's one initiative that
25 she's working on globally just trying to move us

1 and she's starting with some things that make
2 sense, certain business processes that make sense
3 and then expanding from there. So I just want to
4 flag that operationally.

5 The plant is running well. They did a lot
6 of work. It's not on my - I just mention it -
7 they did a lot of work in the spring prepping for
8 the summer, so we want the summer to go up. It's
9 our peak period. The plant's running well. We're
10 on top of it. That's why it's not here, there's
11 no major issues to report other than it's running
12 well.

13 In terms of the Succession Planning, Otto
14 Garcia started July 5th. If you can after the
15 meeting swing by and I'll do some quick intros,
16 meet you folks. Some of you may have met him
17 already. He started July 5th.

18 Our Director of Laboratory and Water
19 Quality, Jennifer Loudon, is starting Monday,
20 August 1st. She cleared pre-employment. That was
21 a number of weeks ago. She's starting on Monday.
22 Looking forward to getting the Director of
23 Laboratory and Water Quality and then filling
24 under there. There's a lot of needs at the lab.
25 This is one piece as a director. You know, Miss

1 DeLorenzo left in March full time. That was our
2 last director. It's been three or four months.
3 So this is a key position that we're looking
4 forward to getting started.

5 Director of Environmental Health and
6 Safety, the top candidate has accepted the offer.
7 I have provided a lot of backup to the
8 commissioners a few week ago on that. Still in
9 pre-employment, so it's not cleared pre-employment
10 yet, the physical and background checks. We're
11 still waiting on that. Anticipated start date is
12 September 6th once pre-employment's cleared.
13 We're still waiting on that process to move.

14 Director of IT, that recommendation we'll
15 cover in closed session.

16 Director of Communications, the search is
17 ongoing for that position.

18 Now that Director Garcia's on board in HR
19 working with our HR team, we're going to work very
20 closely with all the department heads in terms of
21 succession planning, staffing needs, just making
22 sure we're filling in where we need to. I've been
23 talking to this board about it for the last five
24 months. Presented some information. There's
25 gaps. There's risks. There's retirement risks.

1 Those kind of things. So we have some plans
2 moving forward that's why we haven't stopped our
3 personnel agendas, but as Commissioner Van
4 Rensalier mentioned, Commissioner Kolodziej, the
5 global compensation analysis is one piece, the gap
6 analysis on skills and where we need people is
7 another piece and marrying those two, so both of
8 which are being worked on.

9 Regulatory Issues. Last month I reported
10 on the EPA had released --

11 COMMISSIONER COTTON: Before you go, who
12 was the one that did not accept, the first person?
13 You had someone that accepted and then they
14 declined.

15 MR. MUELLER: She declined. They accepted
16 and cleared pre-employment and I was about to
17 publicly announce their start date and at the last
18 minute --

19 COMMISSIONER COTTON: Which one was she,
20 the Environmental Health?

21 MR. MUELLER: Environmental Health and
22 Safety, yes. I had sent you some backup on that,
23 Commissioner Cotton, a couple of weeks ago. But,
24 yeah, that can happen.

25 COMMISSIONER COTTON: Yeah, I know it

1 does.

2 MR. MUELLER: The person who's going
3 through pre-employment now, I provided you the
4 backup on that separately, very qualified. They
5 were almost neck in neck. It's not much of a step
6 down, it's not a step down at all, and really
7 looking forward to this person starting in what I
8 hope is September 6th once we clear the
9 pre-employment process.

10 COMMISSIONER COTTON: Okay. Go ahead.

11 MR. MUELLER: Regulatory Issues.

12 Last month I mentioned EPA came out with
13 health advisories actually nationally, very big
14 deal for PFAS and the "forever chemicals". What I
15 reported on was we're going to look at our data,
16 we're going to start talking to the national
17 organizations, other municipalities in New Jersey.
18 We've done that in the last month, that's what we
19 do. We've extensively went through our own data
20 on those "forever chemicals" in terms of what's
21 coming into the plant, North Jersey District. We
22 have two sources of water, obviously. We looked
23 at all of that data. Certainly, it's very
24 difficult to comply with these public health
25 advisories. They're essentially beyond detectable

1 based on current instrumentation and current
2 analytical techniques. The industry's struggling
3 with that.

4 I had several meetings with industry
5 organizations and what I'll call sister
6 municipalities in New Jersey who are dealing with
7 the same thing. So one of the things you'll be
8 hearing more about is in our planning is looking
9 at our treatment plant and figuring out longer
10 term. These are just health advisories right now.
11 They're not targets yet. It's not immediate
12 compliance and that's going to make its way
13 through regulatory process which usually takes
14 time, but as that moves forward we're going to
15 start, engineering wise, looking at, okay, how do
16 we reconfigure the plant, what do we need to add
17 on if this eventually becomes a target we have to
18 meet.

19 So not easy. If it was easy we wouldn't
20 spend as much time talking about it. It's a risk,
21 it's a national risk with all of our collective
22 industry municipalities. We're all talking about
23 it in terms of ideas and ways to deal with it.
24 It's not an easy problem. With the levels that
25 they're looking at, it's not going to be easy, but

1 we'll be back with more specific engineering plans
2 over time.

3 COMMISSIONER FRIEND: The brochure that
4 went out a week or two ago, I'll compliment
5 everybody on the color and, you know, format. Can
6 somebody tell me what it said?

7 MR. MUELLER: The CCR? You're talking
8 about the CCR?

9 COMMISSIONER FRIEND: Yeah, I mean, I
10 tried to read it as a member of the Passaic Valley
11 Water Commission and I couldn't understand
12 anything that was in there.

13 MR. MUELLER: Okay.

14 PRESIDENT SANCHEZ: What did you say, you
15 couldn't understand the language?

16 COMMISSIONER FRIEND: I don't know if we
17 meet the requirements; if we don't meet the
18 requirements; what the requirements meet; should
19 we be drinking the water.

20 PRESIDENT SANCHEZ: So we need more plain
21 language.

22 COMMISSIONER FRIEND: It was a great
23 brochure in terms of presentation, but the content
24 was very confusing.

25 MR. MUELLER: Okay.

1 PRESIDENT SANCHEZ: The purpose was for
2 you not to understand it, so they accomplished
3 what they were trying to do.

4 COMMISSIONER FRIEND: Obviously.

5 MR. MUELLER: Okay. That's helpful
6 feedback, Commissioner. I appreciate that and
7 certainly you've given me a to-do to improve our
8 communication. Communication is a big deal. We
9 get it. Translating very technical, on the back
10 end, I think as you well know because you're all
11 in different technical industries, translating
12 that to plain language isn't always the easiest
13 and sometimes you need the right skills in between
14 the technical people and the public to translate
15 it. That's actually one of the positions that I'm
16 looking is the communications position to help
17 fill that longer term. But fair. So you're
18 giving me a to-do homework. You didn't say it
19 that way, but I'm taking it that way. I have to
20 improve that, so message received. Okay. Thanks
21 for the feedback. I appreciate the feedback.

22 PRESIDENT SANCHEZ: Thank you.

23 That's it, Jim?

24 MR. MUELLER: Delinquent accounts we
25 talked a little bit about, so we provided lists or

1 we are in the process of providing lists of the
2 owner cities where we're doing those shutoffs.
3 They are coming in the next week or so going
4 through the process of just messaging, again, that
5 communication trying to message it the right way.
6 Low income household you mentioned it,
7 Commissioner, we have some saying we're in, we're
8 a part. We're meeting with them tomorrow, so
9 we'll catch up on the email. Maybe there's a lag
10 in terms of what they could find publicly
11 available on it. People are starting to sign up.
12 The State already sent us 40 people who are
13 eligible, pre-eligible. Myself and Yitz reviewed
14 that yesterday, so we're working on it. Again,
15 communication. We'll make sure the message gets
16 out.

17 The last thing, Mr. President, is I just
18 want to really thank the board for its support in
19 terms of the lead service line replacements and
20 getting out there with the message and in
21 particular I just want to thank Commissioner
22 Friend for attending the Clifton meeting and
23 Commissioner/Councilman/Formal Mayor Commissioner
24 Cotton for attending the Paterson meeting with the
25 mayor as well as the press conference. I

1 appreciate your support and I appreciate
2 everybody's support on that. That's a big program
3 in terms of messaging and accessing people's
4 houses. That next step, we can't
5 under-communicate how important it is that we get
6 right to that. So, again, the more of that
7 message keeps percolating, however we get it out;
8 formally, informally, word of mouth, we're doing
9 everything we can to get that message out there.
10 I appreciate your support in continuing to push
11 that message.

12 That's it.

13 PRESIDENT SANCHEZ: Thank you.

14 I had a conversation with the executive
15 director one on one but I want to bring it up with
16 the full board and I don't know how the board
17 would like to go about it.

18 At the end of the year I would like to get
19 an assessment on all these new positions,
20 including his, the impact it has in the entity.
21 So I don't know, I think December will be a good
22 month to do it. I don't know if you guys have any
23 suggestions how to go about it. What would be the
24 way to go about it. But I'd like to assess,
25 because we're making so many changes, bringing

1 some people on board. At the end of the year by
2 December I think we should have a good hand where
3 we are and where we'd like to go, but I'd like to
4 see how those investments have impacted the
5 entity. It's July, four months. Do you think
6 it's enough for us to come up with something and
7 then in December we all could?

8 COMMISSIONER COTTON: So you're saying
9 that the new hirees, with these positions that the
10 director have, you want to know how it's affecting
11 the workers?

12 PRESIDENT SANCHEZ: Yes.

13 COMMISSIONER COTTON: It is.

14 PRESIDENT SANCHEZ: It is, but what I'm
15 saying to you as a board we should have a formal
16 conversation about it and see where we are.

17 I don't know, Commissioner, you're in
18 personnel, do you have any idea how to?

19 COMMISSIONER KOLODZIEJ: Look, I think by
20 the end of the year it would be a fair assessment
21 to have a report and we should all meet, I agree,
22 and have Administration explain to us: Here were
23 our goals; here's where we've gotten and achieved;
24 here's where we still move forward; here are some
25 of the benefits that we've seen from the changes

1 that we made; just so that we have a better
2 understanding to know we're on the right path. So
3 I agree with you and I think by the end of the
4 year, maybe we would do that at a year anniversary
5 type of thing, but I think some sort of update by
6 the end of year I don't think is unreasonable, I
7 agree.

8 PRESIDENT SANCHEZ: If any commissioner
9 has any input how to go about it, please enlighten
10 me, but I would like to have that conversation by
11 the end of the year.

12 COMMISSIONER COTTON: Remember I had said
13 when he came in, I said to you and Joe that he
14 needs to have something and meet with the
15 employees. They're the ones who's running this
16 plant 24 hours 7 days a week. They're running it.
17 You don't want an employee unhappy really bad
18 because no telling what they may do. So I'm just
19 saying. So I think he still needs to have that
20 little gathering at both sites this way they can
21 get a better feel. It's easy just to walk and
22 shake hands *hi, hi, hi*. It makes people feel
23 somewhat differently about a person.

24 MR. MUELLER: Commissioner, one point, we
25 did do a barbecue in the back early July right

1 before July 4th. I was out there for about an
2 hour and a half talking to different people. I
3 should probably work on my own communications.

4 COMMISSIONER COTTON: Did you know about
5 that barbecue?

6 COMMISSIONER KOLODZIEJ: No, but it was
7 way too hot for me to come. I would have zoomed.

8 COMMISSIONER COTTON: I would've came. I
9 was at the last one last year.

10 MR. MUELLER: Part of what I'm doing is
11 still learning how to communicate.

12 COMMISSIONER DEPADUA: Look, he had the
13 barbecue. I was going to suggest to do like a
14 yearly picnic like the sheriff used to do in
15 Paterson, Englehardt.

16 MR. MUELLER: We're planning for Little
17 Falls, Labor Day and Distribution will --

18 MR. BRISMAN: We had an ice cream party.

19 MR. MUELLER: It was Director Garcia's
20 idea. Last Friday was a hundred degrees so
21 2:00 in the afternoon an ice cream truck showed up
22 here in Clifton. People loved it. I got so much
23 positive feedback. Again, Director Garcia, his
24 third week on the job, he emailed me and said what
25 do you think. I said it's a great idea. I was up

1 at Little Falls all day. Actually, Jen Loudon had
2 come to just preview so we walked the lab and
3 walked the plant with her and the ice cream truck
4 showed up, so I was at Little Falls for that.
5 People really appreciated that.

6 Commissioner Cotton, thanks for the
7 continuing challenge. I agree, I have to work,
8 continually to work on that and also work on my
9 own communication to the commission. Maybe I can
10 pick your brain off on the side because sometimes
11 I'm not sure what is public versus, you know, if
12 there's a quorum. There's those limits where I'm
13 very conscious of that, oh, is this all of sudden
14 a public meeting because I have four commissioners
15 at an event at the same time. So, again, that's
16 one of the reasons. It's not that I don't want to
17 communicate or can't communicate. I'm sensitive
18 to that aspect of it where this is a little
19 different.

20 COMMISSIONER COTTON: That's why you have
21 him.

22 MR. MUELLER: Okay. Fair enough.

23 MR. BRISMAN: They can come for ice cream.

24 MR. MUELLER: Do I not pick your brain all
25 the time? I do pick his brain, but thanks for

1 continuing to challenge me. I'll continue to look
2 for ways and also continue to communicate to the
3 board for those opportunities.

4 COMMISSIONER KOLODZIEJ: Of course, given
5 the latest union demands for a contract, you may
6 want to wear a Kevlar vest when you meet people in
7 public.

8 MR. BRISMAN: We'll get to that in a few
9 minutes.

10 PRESIDENT SANCHEZ: Comptroller's report.

11 MR. WEISS: Cash on hand is 10.3 million.

12 Our accounts receivable is at

13 18.5 million.

14 Accounts payable is at 4.8 million.

15 Our auditors are wrapping up the audit
16 finally, which is great, just doing the finishing
17 touches on that.

18 Our Engineering Department has been in
19 touch with FEMA in terms of what we submitted to
20 them. We know that's in the process and they're
21 working to expedite the money that they're getting
22 back to us, which will be great. We can use that
23 to refill our reserves.

24 PRESIDENT SANCHEZ: Thank you, Yitz.

25 Are we ready to go into closed?

1 MR. BRISMAN: Can I get a motion and a
2 second?

3 All in favor?

4 Any opposed?

5

6

7

MR. BRISMAN: Okay. So we are back in
8 open session. I'll take a roll.

9

10 (Roll call was taken, all Commissioners
11 present respond in the affirmative. Commissioner
12 Levine is absent)

13

14 MR. BRISMAN: Okay. Moving to the Consent
15 Agenda.

16

17 PRESIDENT SANCHEZ: I'm sorry, what do you
18 feel comfortable doing as one? Are we okay with
all the resolutions?

19

20 MR. BRISMAN: So we're going to do a
21 Consent Agenda for the minutes of Passaic Valley
22 Water Commission in camera session and regular
public meetings held June 22nd, 2022.

23

24 We're also going to vote on all the
25 resolutions. Resolution Nos. 22-073, 22-074,
22-075, 22-076, 22-077, 22-078, 22-079, 22-080,

1 22-081, 22-082, 22-083, 22-084, 22-085, 22-086, as
2 well as New Business, which is the summary of
3 disbursements and payrolls through July 27th,
4 2022, in the amount of \$6,973,876.21 certified by
5 Treasurer Depadua and Controller Weiss as well as
6 the recommendations from executive conference.

7 COMMISSIONER FRIEND: Move it.

8 COMMISSIONER DEPADUA: Second.

9 MR. BRISMAN: We have a motion and a
10 second.

11
12 (Roll call was taken, all Commissioners
13 present respond in the affirmative. Commissioner
14 Levine is absent)

15
16 PRESIDENT SANCHEZ: I need to abstain on
17 the disbursements on P&A.

18 MR. BRISMAN: That will be noted.

19
20 (Whereupon, the following Resolutions were
21 approved: Resolution No. 22-073: Resolution to
22 approve a contract extension for various existing
23 professional services for engineering and related
24 services listed in Attachment A with the not to
25 exceed amount increased from 2021 Budget as Noted.

1 Resolution No. 22-074: Resolution to
2 advertise a request for qualifications for various
3 on-call projects listed the Attachment A.

4 Resolution No. 22-075: Resolution to
5 approve Change Order No. 1 for Contract No.
6 20-B-25 "Maintenance of HVAC Equipment and
7 Systems."

8 Resolution No. 22-076: Resolution to
9 extend Contract 20-B-15 "Subsurface Exploratory
10 Investigation for Determination of Lead Service
11 Line in the Main System."

12 Resolution No. 22-077: Resolution to
13 extend Contract No. 20-B-38 "Replacement of Water
14 Main Appurtenances."

15 Resolution No. 22-078: Resolution to
16 extend Contract No. 21-B-02 "Water Main
17 Replacement at various locations."

18 Resolution No. 22-079: Resolution to
19 extend Contract No. 22-B-11 "Concrete Restoration"

20 Resolution No. 22-080: Resolution to
21 award Contract No. 22-B-16 "Replacement of
22 Hydrants."

23 Resolution No. 22-081: Resolution for
24 emergency expenditures for furnishing and
25 installing temporary treatment equipment at

1 Nosenzo Pond Wellhouse PFAS removal.

2 Resolution No. 22-082: Resolution for
3 6-month extension to Builder's Risk Insurance
4 commencing August 2022 for Contract No. 15-B-25
5 "Water Storage Improvements Phase 1 - Standby
6 Emergency Generators."

7 Resolution No. 22-083: Resolution for
8 amendment to Resolution No. 22-043 "Budget
9 Amendment of Construction Contract No. 20-B-19
10 'Replacement of Air Handling Equipment at LFWTP
11 Laboratory.'"

12 Resolution No. 22-084: Resolution to
13 approve Change Order #4 for Contract No. 15-B-25
14 "Water Storage Improvements Phase 1 - Standby
15 Emergency Generators."

16 Resolution No. 22-085: Resolution
17 authorizing an indemnification and hold harmless
18 agreement with the County of Passaic Police
19 Academy for use of PVWC's Point View Reservoir
20 site.

21 Resolution No. 22-086: Resolution to
22 procure the renewal of PVWC's annual subscription
23 of Microsoft 365 from Contract No. CK04,
24 Subcontract No. 22-24 under the New Jersey
25 Cooperative Purchasing Alliance.)

1
2 (Whereupon, the following items from
3 Personnel were approved:

4 1. Promotions.

5 a. Krystle Morales as Provisional Billing
6 and Collections, Supervisor.

7 Current Title: Assistant Billing and
8 Collections, Supervisor.

9 Current Range: \$38,000.00 - \$86,539.86.

10 Current Salary: \$82,341.03.

11 Proposed Salary: \$99,900.00.

12 Proposed Range: \$99,900.00 - \$109,777.50.

13 b. Lisa Bresemann as Permanent Buyer as
14 per Civil Service.

15 Current Title: TA Buyer

16 Current Range: \$100,000.00 - \$140,000.00

17 Current Salary: \$120,343.85.

18 Proposed Salary: \$140,000.00 (TOR)

19 Proposed Range: \$100,000.00 - \$140,000.00.

20 c. David Soffer as Provisional Senior
21 Engineer.

22 Current Title: Assistant Engineer

23 Current Range: \$47,993.40 - \$78,245.01

24 Current Salary: \$67,468.33

25 Proposed Salary: \$85,066.80

1 Proposed Range: \$85,066.80 - \$96,730.79.

2 2. Director Position

3 d. Director, Information Technology.

4 Proposed Salary: \$175,000.00.

5 Proposed Range: \$175,000.00 - \$200,000.00.

6 3. Change in Pay Range

7 e. Michael Marotta General Supervisor

8 Maintenance Repairer.

9 Current Salary: \$168,777.94.

10 Current Range: \$75,000.00 - \$168,777.94

11 Proposed Salary: \$195,000.00

12 Proposed Range: \$147,000.00 - \$195,000.00.

13 f. Wendy Simone Water Superintendent

14 Current Salary: \$168,777.94.

15 Current Range: \$85,000.00 - \$168,777.94

16 Proposed Salary: \$180,000.00

17 Proposed Range: \$147,000.00 - \$180,000.00)

18
19 MR. BRISMAN: We are up to 9, Good and
20 Welfare.

21 PRESIDENT SANCHEZ: On Good and Welfare,
22 it's Commissioner Carmen's birthday tomorrow so we
23 want to wish her a Happy Birthday.

24 COMMISSIONER DEPADUA: Thank you.

25 PRESIDENT SANCHEZ: If she buys a cake to

1 please call us. For next year the cake is on me.

2 How do you like your cake?

3 COMMISSIONER DEPADUA: I'll be the judge
4 on entertainment committee so everybody's birthday
5 gets celebrated.

6 Motion.

7 PRESIDENT SANCHEZ: Here we're cheap.

8 Jerry will get a call.

9 MR. BRISMAN: We need a motion to adjourn.

10 COMMISSIONER DEPADUA: Adjourn.

11 MR. BRISMAN: Motion and second by

12 Commissioner Cotton.

13 All in favor, aye.

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C E R T I F I C A T E

I, LYNANN DRAGONE, License No. XIO1388, a Certified Court Reporter and Notary Public of the State of New Jersey, certify that the foregoing is a true and accurate transcript of the hearing at the time and the date hereinbefore set forth.

I further certify that I am neither attorney nor Counsel for, nor employed by any of the parties to the action in which this hearing was taken.

I further certify that I am not an employee of anyone employed in this case, nor am I financially interested in this action.

Lynann Dragone
LYNANN DRAGONE, CCR
Certified Court Reporter