



## PASSAIC VALLEY WATER COMMISSION

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OCTOBER 16, 2019

#### Roll Call & Compliance with N.J.S.A. 10:4-6 et seq. Open Public Meetings Act; Salute to the Flag – Pledge of Allegiance

1. Public Comments
2. **Committee Reports:**
  - a) Personnel
3. **Executive Director's Report:**
  - a) Department Reports
4. **Comptroller's Report:**
  - a) Miscellaneous Financial Reports

#### RESOLUTION ON ENTERING EXECUTIVE CONFERENCE

1. **LAW:**
  1. Summary Aging Reports
  2. Workers' Comp Gary LaQuaglia v PVWC

2. **PERSONNEL:**

1. **Promotions**

- a. *Ariel Williams as Provisional Senior Lab Tech Water Analysis*

Current Title:	Lab Tech Water Analysis
Current Salary:	\$64,026.09
Current Range:	\$38,000.00 - \$66,358.22
Proposed Salary:	<b>\$65,155.54 (1 increment)</b>
Proposed Range:	\$18,345.60 - \$70,802.80

- b. *Scott Spellman as Permanent Senior Pump Station Operator (As per CSC)*

Current Title:	Provisional Senior Pump Station Operator
Current Salary:	\$87,879.01
Current Range:	\$35,000.00 - \$87,879.01
Proposed Salary:	<b>No change in salary</b>
Proposed Range:	\$35,000.00 - \$87,879.01



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- c. *Jose Rivera Permanent Water Repairer 2 (As per CSC)***  
Current Title: Water Repairer 1  
Current Salary: \$64,305.70  
Current Range: \$18,033.60 – \$64,303.67  
Proposed Salary: **\$64,919.05 (1 increment)**  
Proposed Range: \$17,472.00 - \$67,985.77
- d. *Charles J Mills as Permanent Water Repairer 2 (As per CSC)***  
Current Title: Water Repairer 1  
Current Salary: \$64,305.70  
Current Range: \$18,033.60 – \$64,303.67  
Proposed Salary: **\$64,919.05 (1 increment)**  
Proposed Range: \$17,472.00 - \$67,985.77
- e. *Freddie Frazier as Permanent Water Repairer 2 (As per CSC)***  
Current Title: Water Repairer 1  
Current Salary: \$62,097.80  
Current Range: \$18,033.60 – \$64,303.67  
Proposed Salary: **\$63,079.13 (1 increment)**  
Proposed Range: \$17,472.00 - \$67,985.77
- f. *Juan Genao as Permanent Water Repairer 2 (As per CSC)***  
Current Title: Water Repairer 1  
Current Salary: \$64,303.20  
Current Range: \$18,033.60 – \$64,303.67  
Proposed Salary: **\$64,916.96 (1 increment)**  
Proposed Range: \$17,472.00 - \$67,985.77
- g. *Rakim Hill as Permanent Water Repairer 2 (As per CSC)***  
Current Title: Water Repairer 1  
Current Salary: \$60,727.14  
Current Range: \$18,033.60 – \$64,303.67  
Proposed Salary: **\$61,936.91 (1 increment)**  
Proposed Range: \$17,472.00 - \$67,985.77
- h. *Andre Shearn as Permanent Water Repairer 2 (As per CSC)***  
Current Title: Water Repairer 1  
Current Salary: \$59,218.50  
Current Range: \$18,033.60 – \$64,303.67  
Proposed Salary: **\$60,679.71 (1 increment)**  
Proposed Range: \$17,472.00 - \$67,985.77



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i. ***Jose Diaz J III as Permanent Water Repairer 2 (As per CSC)***

Current Title: Water Repairer 1  
Current Salary: \$62,825.60  
Current Range: \$18,033.60 – \$64,303.67  
Proposed Salary: **\$63,685.62 (1 increment)**  
Proposed Range: \$17,472.00 - \$67,985.77

j. ***Christian Luciano as Permanent Water Repairer 2 (As per CSC)***

Current Title: Water Repairer 1  
Current Salary: \$64,305.70  
Current Range: \$18,033.60 – \$64,303.67  
Proposed Salary: **\$64,919.05 (1 increment)**  
Proposed Range: \$17,472.00 - \$67,985.77

2. **Transfers**

a. ***John Feliciano from Pump Station to Engineering***

Current Title: Pumping Station Operator  
Current Salary: \$68,506.46  
Current Range: \$35,000.00 - \$68,495.94  
Proposed Title: Engineer Aid  
Proposed Salary: **\$73,506.46**  
Proposed Range: \$45,000 - \$81,000.00

3. **Changes in TOR and Increments**

a. ***Maria Malfa as Supervisor of Customer Service***

Current Title: Supervisor of Customer Service  
Current Salary: \$85,312.80  
Current Range: \$16,998.80 - \$85,312.80  
Proposed Salary: **\$87,734.60 (1 increment)**  
Proposed Range: \$58,000.00-\$95,000.00

4. **New Hires**

a. ***Aaron Wade as Laborer 1, Distribution***

Proposed Title: Laborer 1  
Proposed Salary: \$38,000.00  
Proposed Range: \$38,000.00 - \$62,418.26

b. ***Michelle Corey Brown as Customer Service Representative***

Proposed Title: Customer Service Representative  
Proposed Salary: \$38,000.00  
Proposed Range: \$38,000.00 - \$58,800.00



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### 3. ADMINISTRATION:

1. Resolution Supporting Lead Reduction Policies and Legislation (Discussion)

### RECONVENE PUBLIC MEETING

### 5. CONSENT AGENDA:

- a) Minutes of the Passaic Valley Water Commission *in camera* session, and Regular Public Meetings held September 18, 2019.
- b) From Gregg Lucianin, Director of Purchasing Dept. Report of Miscellaneous Orders Placed for the period: from 9/11/19 to 10/8/19.

### 6. RESOLUTIONS:

- a) Resolution: Contract No. 19-B-20 "Removal and Disposal of Process Residuals" Recommendation to Reject and Re-Bid (Only 1 Bid Received)
- b) Resolution of PVWC Designating it's Public Agency Compliance Officer (P.A.C.O.)

### 7. NEW BUSINESS:

Summary of Disbursements & Payrolls thru October 16, 2019, in the amount of \$8,549,109.45 Certified by Treasurer VanRensalier and Comptroller Weiss.

### 8. Recommendations from Executive Conference

### 9. GOOD & WELFARE

### 10. ADJOURNMENT