

PASSAIC VALLEY WATER COMMISSION MEETING OF
FEBRUARY 16, 2011
(OPEN SESSION)

C O M M I S S I O N E R S P R E S E N T :

THOMAS P. DeVITA, President
RIGO SANCHEZ, Vice-President
JEFFREY LEVINE, Treasurer
MENACHEM BAZIAN, Secretary
IDIDA RODRIGUEZ
GLORIA KOLODZIEJ
ROBERT VANNOY

A L S O P R E S E N T :

JOSEPH A. BELLA, Executive Director
GEORGE T. HANLEY, Counsel
JAMES G. DUPREY, Director of Engineering
JAMES J. GALLAGHER, Personnel Director
YITZ WEISS, Comptroller
LOUIS AMODIO, Administrative Secretary

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PRESIDENT DeVITA: I'm going to call this meeting to order, please.

MR. AMODIO: On the roll.

Commissioners Sanchez and Kolodziej are not here.

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(Roll call was taken, all Commissioners present respond in the affirmative)

MR. AMODIO: The time is 9:38.

You have a quorum.

All of the requirements of the Open Public Meetings Act have been met. Commission meeting notice have been furnished to all Commissioners, city clerks of Paterson, Passaic, and Clifton, North Jersey Herald News, The Record Passaic County edition and the Commission's executive staff with a copy posted on the main bulletin board in the Clifton facility.

Please rise.

PRESIDENT DeVITA: All right. Any members of the public wish to make any comments?

MR. BELLA: This is Robert woehling. He's the attorney with Ciasulli. He wanted to talk about -- not talk about, he just wants to be here

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for the -- we're going to be acting on a Resolution.

PRESIDENT DeVITA: On a Resolution we have? Sure, no problem.

But you have nothing to say right now?

MR. WOHLING: No, thank you.

PRESIDENT DeVITA: Give us your name and address.

MR. CHESTNUT: Yes. My name is Derrick Chestnut and I'm at 301 East 31st Street, Paterson.

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PRESIDENT DeVITA: Yes, sir.

MR. CHESTNUT: Yes, Tom. I'm here on behalf of me and my family. I have a kid in college. I have a daughter in private school. And my taxes went up. I'm out of work. I got an appointment today for a new job and I've just been having trouble paying the water bill because it got behind. I had a grandmother living with me, who was on dialysis machine and I was handling everything. And so it got a little rough.

I'm not asking for a freebee. I know I got to pay my water bill. All I'm asking is that can I pay something I can afford now and then if I get the new job, I will hurry up and pay for the

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whole entire bill.

I don't know. I might get the job today. It's my second interview. I'm just asking or I'm asking to render me a little help just to get by and then I'll be able to take care of the bill and I'll notify them if I shall get the job.

PRESIDENT DeVITA: Joe, you have --

MR. BELLA: I have no problem. We're work something out.

PRESIDENT DeVITA: Who can talk to him today? You want to have Mr. Kelly talk to him?

MR. BELLA: Or we'll work something out.

(Whereupon, Commissioner Kolodziej is present. The time is 9:41)

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PRESIDENT DeVITA: John, if you can speak to Mr. Chestnut, please, on payment plans on his water bill.

Joe, Executive Director's report.

MR. BELLA: Okay. First thing is, we got to try to clear this one up, the plaque. We found a plastic plaque, which will be about \$300.

PRESIDENT DeVITA: Joe, this was for the one that was stolen?

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MR. BELLA: The one that was stolen down at the Falls.

PRESIDENT DeVITA: At the park down at the Falls. And they had requested that we replace it?

MR. BELLA: Right. And we don't want to replace it with metal because it always gets stolen.

COMMISSIONER KOLODZIEJ: Correct.

PRESIDENT DeVITA: So, what they asked us was to replace a brass plaque in our park down there.

MR. BELLA: We're going to use plastic, because plastic -- it's one of those high density; doesn't crack very easily and stuff like that. And it has no value, intrinsic value.

PRESIDENT DeVITA: That's what we asked last time you to go get some prices.

Any discussion on that.

COMMISSIONER KOLODZIEJ: I would move that we do it, we do it as a one time thing, because

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\$300 a clip... So it's a one time. Even if it gets stolen, one time expense.

PRESIDENT DeVITA: Second on that?

COMMISSIONER VANNOY: Second.

PRESIDENT DeVITA: Commissioner Kolodziej,

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if you vote first, please.

COMMISSIONER RODRIGUEZ: For a one shot deal.

(Roll call was taken, all Commissioners present respond in the affirmative)

MR. AMODIO: Motion approved. One time only replacement of the plaque.

MR. BELLA: The other thing is, as you know, January was a battling month for breaks. We're not quite sure if it's a record January or not, however, it slowed down a little bit, the break rate has slowed down. We expect with the warmer weather coming up, we'll be back into it again very shortly. We're making every effort to minimize the overtime.

And the other issues I want to talk about but we have to talk about in closed session is the filters and how we're going to proceed.

PRESIDENT DeVITA: The potential litigation?

MR. BELLA: Yes.

PRESIDENT DeVITA: Question, Joe. Are we

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still having issues from that big main break in

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Clifton?

MR. BELLA: Absolutely. There's no question in my mind that the reason why we have this higher break rate this year, we're delving into the data now that kind of framed that, is, you know, because when you have that depressurization in the system and you refill, you get all kinds of water hammer. You get backings and one of the older fragile, more fragile pipe, you tend to have -- that's when you tend to have failures.

PRESIDENT DeVITA: Does that just affect Clifton?

MR. BELLA: It affects the gradient, which that happens, which is the 20 gradient. And also has some back effects on the 300 gradient also. And it's, you know, it's not unusual to see this. It's just that it's unusual in our system. Industry wide, we don't have that many outages that are that big. I think the last one that we had that was that big was in '93 or something like that. And so -- but you see those effects come for the next year or so.

PRESIDENT DeVITA: Okay.

MR. BELLA: You see that.

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COMMISSIONER KOLODZIEJ: The major work that we budgeted for in Clifton, is that going to
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have -- that's on the other end?

MR. BELLA: No, we have Clifton and Paterson.

COMMISSIONER KOLODZIEJ: I know, but what I'm thinking in my head is because this happened, we identified the problems and now we are putting that as a priority with the upgrades that we're doing.

MR. BELLA: Right.

COMMISSIONER KOLODZIEJ: So I'm thinking to myself, it's going to be better because we're spending a lot of money to make it better. Yes?

MR. BELLA: We call that the 30 -- Clifton Ave. 30-inch rehab project. Basically rehabbing the 30-inch main, all valves from Main Avenue and Van Houten Avenue. There's hundreds of valves involved. It's going to be line stopping and it's going to be much more complicated because we're trying to do it without putting customers out of service. It's a transmission line. They built it correctly in the old days where that's feeding laterals. We're going to back feed the system, use these line stop meetings. The machines are

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probably be as big as this room to keep that line in service while we're doing work on it. We're going to insert new valves -- not insert, but replace new valves and get that completely rehabbed. So, that's a big portion of our transmission line that comes down from and

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supplies this whole southern part of this system.

(Whereupon, Commissioner Sanchez is present. The time is 9:47)

MR. BELLA: We're going to be doing another one in Clifton and Paterson where we had problems on the 24-inch main. And the same thing, old valves, lots of problem to replace. That's a little behind the 30.

And of course, we got the other half of the cleaning lining project that's coming up. That will be starting here, probably in March they'll be starting that up again. It will be in Passaic and parts of Clifton.

PRESIDENT DEVITA: Any other questions of Joe in his report?

COMMISSIONER BAZIAN: Do we know what the overtime for January was?

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MR. BELLA: I don't know off the top of my head. But it's easy enough to find out.

COMMISSIONER BAZIAN: Yitz, can we take a look at the overtime for January, get a comparison to an overtime. Let's say January, 2009 and January, 2008, just to get an idea. If you could include in that also, I'm curious to know, how many main breaks each.

MR. BELLA: We'll compile that together.

COMMISSIONER BAZIAN: I want to see if we can come up with correlations on that.

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COMMISSIONER SANCHEZ: We had one of the roughest winters in many years. Were they any different --

MR. BELLA: Yes. We had many more main breaks this year, because of the winter and because of the big main break.

COMMISSIONER RODRIGUEZ: Just to make a comment, more than a question. I just want to commend you, because this has been a really rough winter. It started back in November and I think our response, we didn't really put people out of their way or inconvenience, to my recollection, since I've been here, I guess we had the least complaints this year about water and people

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getting water, you know, in the hard winter. I want to commend you.

MR. BELLA: Thank you. But the real commendations should be --

COMMISSIONER RODRIGUEZ: When I say "you," I mean it trickles down to the operation here.

PRESIDENT DeVITA: Our staff did a good job.

COMMISSIONER RODRIGUEZ: They did an excellent job.

PRESIDENT DeVITA: Considering everything they went through, they did a great job.

Any other comments with the Executive Director's report?

MR. AMODIO: Just, Joe, as part of the

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report, you have that request in there.

MR. BELLA: I was just telling you about the line stop. We just want to permission to go out to advertise to bid to furnish and install line stops. We just want permission to advertise. This is the line stops. This is the devices that, you know, that they're far too big for us to own and operate. So what we'll do is get a contract together. We have a contract -- not a contract, a bid spec, which we'll insert rubber stops in the

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mains so we can keep the mains active while we're doing our work, so we're not putting people out of water.

COMMISSIONER KOLODZIEJ: Motion.

COMMISSIONER RODRIGUEZ: Second.

COMMISSIONER BAZIAN: Question on the motion, if I may?

Joe, what kind of bid is this?

MR. BELLA: It's a regular.

COMMISSIONER BAZIAN: Regular bid, low.

Thank you.

COMMISSIONER SANCHEZ: Can I say something?

I know that that we go out and the newspaper and advertise do everything we got to do for the process, but part of the process, I was reading an interesting article this morning. Can we do -- I'd like to do this through the IT committee, can we do a posting other Internet?

MR. BELLA: We do post all of our bids on
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our web site.

COMMISSIONER SANCHEZ: We do?

MR. BELLA: Yes.

COMMISSIONER BAZIAN: If I may. The issue with posting it on our web site is that unless you

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know where to go, you're not going to find it. When I was looking for bids, just to get an idea of whether it was on the web site, I went to the purchasing department, which is where I would have expected them all to be listed. Instead, they're listed under I think it's Notices or News or something and then you click on that and it comes up.

The IT committee, Commissioner Kolodziej and I and Commissioner Vannoy -- I'm sorry, Commissioner Levine, I apologize, the membership has changed so many times. Our reviewing, as part of our overall technology strategy, we know that the web site has to be updated. I would very much strongly support putting our bids, and as a matter of fact, other information up on the web site and perhaps we should look at something that we can do immediately and do it a little better than we've done it before.

COMMISSIONER SANCHEZ: I mean, all the information that we have is public anyway; contract, vendors. Whatever we have, we should have it all listed. So that's one of my opinions. I guess we have taken steps --

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COMMISSIONER RODRIGUEZ: Yeah.

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COMMISSIONER SANCHEZ: -- To do some of these things. I know it takes time, but I would like the focus on getting that done.

PRESIDENT DEVITA: Is this something that the IT committee wants to look at a little more and come back with a recommendation?

COMMISSIONER BAZIAN: well, basically, here's the way we're looking at things in the IT committee. This comes from my own personal experiences in technology.

Getting the appropriate technology means you have to put it in the context of the business. You don't throw money at a problem. You don't throw technology at a problem. You have to find what the problem is and find the appropriate technology, be it hardware, software, or other technology to fulfill your needs. That's one of reasons why the technology committee is discussing various strategies, including possibly business or something along those lines, that will give us the information we need. We need to look at not only our web site, Commissioner Rodriguez, you remember this from last year, we also need to look at our finance software. We need to look our network and our web site is part of that.

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PRESIDENT DEVITA: Our answer is the committee is looking into and that's something we

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most certainly should explore.

COMMISSIONER BAZIAN: However, where's our CIO?

Oh, there you are. You're hiding behind George.

Okay.

One of the things we might be able to do is take a quick look and see if there's something we can do in the short term. Maybe make sure that we get our bid specs up on the purchasing page, things like that. There are things that we can do and hopefully, I can't say that we have the expertise inhouse, hopefully inhouse perhaps we can do it, so we can get the information out there better and faster and then we'll deal with the whole web site as a whole.

PRESIDENT DeVITA: If I may. I think what Rigo was referring to an article in the paper this morning about web sites and different information and that's something that --

COMMISSIONER BAZIAN: Absolutely. I read that, too.

PRESIDENT DeVITA: And that's something

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that I think the IT committee can look at and see what we have to do and what we can add.

COMMISSIONER BAZIAN: Absolutely.

COMMISSIONER RODRIGUEZ: Any kind of public entity, there are things to look to. I agree with Commissioner Bazian. What I think

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we're attempting to do here is do a comprehensive study with our systems, look at what bids and even talking to each other because we've been operating in silence, sort of, in terms of technology.

But I also agree that if there's something that we can look at immediately to enhance, I guess that's the word, Commissioner Bazian, to enhance what we have now, until the time comes or the moment comes that we can get it full and operational the way we want to on a web site.

PRESIDENT DeVITA: Is there another IT meeting scheduled?

COMMISSIONER BAZIAN: We have meetings scheduled every month.

PRESIDENT DeVITA: So the next meeting you can come back to us with updates?

COMMISSIONER BAZIAN: Absolutely.

PRESIDENT DeVITA: Commissioner Kolodziej.

COMMISSIONER KOLODZIEJ: Mr. Chairman, I

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didn't think it was timely to bring this up, but we've been having a very spirited debate with the IT committee about the value of a business process review, which is exactly what you're talking about, Commissioner, and what our Chairman is pushing us to.

And Commissioner Vannoy would appreciate, you got to convince me first. So that's why we're not ready to make a presentation yet. Because we are debating it, just the way I know you will when we bring it back here. That's exactly where we

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stand. So probably by the next meeting we should have something for everybody to debate.

COMMISSIONER BAZIAN: I for one very much appreciate the fact that our IT meetings we actually do debate things. We go back and forth. The whole idea of being three heads are better than one. So, hopefully --

COMMISSIONER RODRIGUEZ: This is a very spirited Commission.

COMMISSIONER KOLODZIEJ: We're making progress.

COMMISSIONER RODRIGUEZ: We're a working Board.

PRESIDENT DeVITA: We agree to disagree.

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MR. AMODIO: We have a motion on the table for line stops.

I have a motion by Commissioner Kolodziej. Second by Commissioner Rodriguez.

PRESIDENT DeVITA: All right. Commissioner Vannoy.

(Roll call was taken, all Commissioners respond in the affirmative)

MR. AMODIO: Motion approved.

PRESIDENT DeVITA: Resolution. I didn't have anything in my package about this.

MR. AMODIO: It's there.

PRESIDENT DeVITA: It's here?

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MR. AMODIO: Absolutely is.

MR. HANLEY: I can.

PRESIDENT DeVITA: George, if you would, please.

MR. HANLEY: That is sort of relatively late in coming. All you're doing is acknowledging the findings of the Local Finance Board and agreeing to them, which is typically done before the issue, but because, for whatever reason we didn't get it until later, the fact of the matter

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is you had no choice to agree. So we're really memorializing --

PRESIDENT DeVITA: These recommendations were made in correspondence from the Local Finance Board a long time ago, right?

MR. HANLEY: I don't know when we received them. But, yes, the actual recommendations were made by the Board at that time.

PRESIDENT DeVITA: Right. It was dated October.

MR. HANLEY: When we received them, I don't know.

PRESIDENT DeVITA: We received it awhile ago. We're not just seeing it for the first time, as I recall.

MR. HANLEY: No. I think you at least got a version of it.

PRESIDENT DeVITA: Right, okay.

MR. HANLEY: It's an administrative act.

PRESIDENT DeVITA: Okay. We're just going

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to confirm what we already reviewed by way of Resolution.

MR. AMODIO: And you have an approved affidavit that I'll need everyone to sign today.

PRESIDENT DeVITA: Don't leave until we

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sign it.

MR. AMODIO: I'm going to have Mr. Weiss pass that around.

PRESIDENT DeVITA: How about we first make a motion to approve it before we sign.

COMMISSIONER KOLODZIEJ: So moved.

COMMISSIONER VANNOY: Second.

PRESIDENT DeVITA: Commissioner Levine.

(Roll call was taken, all Commissioners respond in the affirmative)

MR. AMODIO: Mr. Weiss will now pass that around to sign.

Moving along to Controller's Report.

MR. WEISS: Cash on hand is 9.1 million.

Accounts receivable is at 7.7 million.

Our accounts receivable 30 days or less is at 10.1 million, which represents 94 percent of our receivables.

Our accounts payable are at 4.4 million.

Just to let you know, the audit is ready in process. The auditors are scheduled to be here next week. And the budget tracking, the new

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budget tracking spreadsheet is almost done. You

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will have a copy of it before the next meeting.

PRESIDENT DeVITA: Beautiful. Great.

COMMISSIONER RODRIGUEZ: Great job.

MR. AMODIO: Mr. Weiss pass that around.

COMMISSIONER SANCHEZ: How are we doing
the reserves?

MR. WEISS: They're on a monthly basis.

COMMISSIONER SANCHEZ: How are we doing
with that?

MR. WEISS: Good. We use it as our
interim cash. We fill out what we need in the
beginning of the month and then we refill it by
the end of the month. Much better than prior
years.

MR. HANLEY: And that was one of the
things that was a direct result of the bond rating
upgrade.

MR. AMODIO: Any further questions for Mr.
Weiss?

PRESIDENT DeVITA: Any other questions?

MR. AMODIO: Hearing none, motion for
closed session?

COMMISSIONER RODRIGUEZ: So moved.

COMMISSIONER SANCHEZ: Second.

MR. AMODIO: Pursuant to the open public

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meetings act, Commissioner Rodriguez offers the
following Resolution for adoption:

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WHEREAS, Section 8 of the Open Public Meetings Act permits the exclusion of the public from meeting in certain circumstances; and.

WHEREAS, the public body's of the opinion that such circumstances presently exist;

NOW THEREFORE BE IT RESOLVED, by the Commissioners of Passaic Valley Water Commission:

1. The public shall be excluded from discussion of the hereinafter specified subject matters; the general nature of the subject matter being: Financial, Insurance, Personnel, Contracts, Negotiations, Security. Under Legal we have, Evergreen Tree Estates, Incorporated and Arrow Route 46 Auto Mall, Incorporated.

MR. HANLEY: Louie, if I may, I'd like to add pending, I shouldn't say pending, potential litigation regarding the filters and the late arrival, I'd like to discuss, which is the issue of the Four Seasons Reservoir Roads.

COMMISSIONER SANCHEZ: I'm sorry, Mr. President, is anybody here for that?

PRESIDENT DeVITA: Which one?

COMMISSIONER SANCHEZ: For the Four

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Seasons.

MR. HANLEY: I don't think so.

PRESIDENT DeVITA: I believe we just got a report.

MR. HANLEY: No, I meant the report. I'm sorry.

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MR. AMODIO: Under Personnel, new hires, Reclassification appointment. And under Administration, we have Project #20 "Professional Services For Medical Issues." Discussion only; any other matter as may be discussed in camera.

2. It is anticipated at this time that the above-stated subject matter will be ratified during public meeting following or as soon as thereafter as reason for discussion no longer exists.

3. This Resolution shall take effect immediately.

Second by Commissioner Sanchez.

On the roll.

(Roll call was taken, all Commissioners respond in the affirmative)

MR. AMODIO: Gentlemen, please close the

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door.

will the members of the public please leave.

MR. AMODIO: Roll call.

(Roll call was taken, all Commissioners respond in the affirmative)

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MR. AMODIO: Mr. President, you have a quorum.

The time is 11:00 a.m.

Going to Consent Agenda. Approval of the minutes, PVWC in camera and public session meeting of January 19th, 2011.

COMMISSIONER KOLODZIEJ: So moved.

COMMISSIONER SANCHEZ: Second.

MR. AMODIO: On the roll.

(Roll call was taken, all Commissioners respond in the affirmative)

MR. AMODIO: Thank you.

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Next, miscellaneous purchase orders. Does the Chair accept, receive, and file miscellaneous purchase orders from Buyer, Linda Beckering, from the period of January 3rd, 2011 to February 6, 2011?

PRESIDENT DeVITA: Treasurer reviewed them?

MR. AMODIO: Treasurer reviewed them. They are sent on a weekly basis to all Commissioners.

PRESIDENT DeVITA: I accept.

MR. AMODIO: Thank you.

Moving on. Requests For Action.

Contract #10-B-8, "High Voltage Electrical Systems Maintenance, Testing, and Relay

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Calibration." Recommendations are to award a two-year contract to Longo Electrical Mechanical, Incorporated of Wharton, New Jersey, in the amount of \$517,500.

Discussion.

COMMISSIONER BAZIAN: Question.

This is just a bid contract, a low bid contract?

MR. BELLA: Yes.

PRESIDENT DeVITA: If I may, George. My

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understanding of this is that they were the low bidder. There was a protest. There was a hearing held. You upheld the low bid.

MR. HANLEY: Yes.

PRESIDENT DeVITA: And I believe when you look at all the bids that were submitted, these people are low bidder by in excess of \$100,000.

MR. HANLEY: Yes.

PRESIDENT DeVITA: Okay. And there's no problem with their bid?

MR. HANLEY: We held a very lengthy hearing. We had our own expert, who you had retained through the open and fair process, and this is a good second time that the previous contract also there was a protest and the result was the same.

PRESIDENT DeVITA: Okay. Motion.

MR. AMODIO: Do I have a motion?

COMMISSIONER KOLODZIEJ: So moved.

COMMISSIONER SANCHEZ: Second.

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MR. AMODIO: On the roll.

PRESIDENT DeVITA: Commissioner Rodriguez.

(Roll call was taken, all Commissioners respond in the affirmative)

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MR. AMODIO: Motion approved.

Moving onto Resolutions. They're being passed around, please sign them.

First Resolution. On behalf of Passaic Valley Water Commission expressing sincere regret in the recent death of former employee, Robert M. Simon, on December 31st, 2010.

Second Resolution on behalf of the Passaic Valley Water Commission expressing its sincere regret in the recent death of its employee, William A. Schimpf, January 6, 2011.

Next Resolution, on behalf of Passaic Valley Water Commission retirement of Joe DeGrazio having served a period of 29 years.

And the last Resolution, on behalf of Passaic Valley Water Commission retirement of Edward Baudendistel who served a period of 25 years.

Those Resolutions are being passed around.

Thank you.

COMMISSIONER BAZIAN: Do they require a motion?

MR. AMODIO: No motion.

MR. HANLEY: Well, if you're going to do a Resolution, you should take a vote.

COMMISSIONER BAZIAN: I'll move it.

COMMISSIONER KOLODZIEJ: Second.

(Roll call was taken, all Commissioners respond in the affirmative)

MR. AMODIO: Moving along.

We have New Business.

Summary of disbursements and payrolls in the amount of \$5,425,055.45.

The Treasurer --

COMMISSIONER LEVINE: Yes.

MR. AMODIO: Thank you, Commissioner Levine.

Do I have a second?

COMMISSIONER KOLODZIEJ: Second.

MR. AMODIO: On the roll.

(Roll call was taken, all Commissioners respond in the affirmative)

PRESIDENT DeVITA: Except I abstain on Vito's Towing and Rachles Michele.

MR. AMODIO: We have recommendations from closed session.

We have a Resolution authorizing of the
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execution of the developer's agreement and license agreement with Evergreen Tree Estates, Incorporated and a Resolution authoring an execution of a development agreement and license agreement between Route 46 Auto Mall, Incorporated and PVWC.

COMMISSIONER BAZIAN: Mr. Chairman, I note with objection, I am not listed amongst the people over here because I don't know who Menchem (sic) Bazian without an A is.

PRESIDENT DEVITA: You're not the prime minister anymore.

COMMISSIONER BAZIAN: You misspelled my name, George.

MR. HANLEY: Sorry.

COMMISSIONER KOLODZIEJ: I'll move ten and 11.

COMMISSIONER SANCHEZ: Second.

MR. AMODIO: On the roll.

(Roll call was taken, all Commissioners respond in the affirmative)

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MR. AMODIO: Thank you.

Motion approved.

Next will be recommendation from closed session. Personnel agenda. New hires.

Clemenza Goglucchi - Clerk/Typist.

Proposed salary: 30,000.

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Proposed range: 15,023 to \$49,662.

Telia Krahn - Assistant Water Treatment
Plant Operator/TA.

Proposed salary: \$39,000.

Proposed range: \$25,000 to 53,211.

Laborers: Charles J. Mills and Emilio
Cesario.

Proposed salary: \$30,000.

Proposed range: \$16,315 to \$54,214.

Jo-Ann Brown - Laboratory Technician,
Water Analysis/TA.

Proposed salary: \$53,000.

Proposed range: \$16,491 to \$57,616.

We have a Reclassification of James
Caratenuto - Chief Pumping Station Operator with a
proposed salary of \$65,000 and proposed range of
\$35,000 to \$68,987.

And the appointment of Yitzchak Weiss,

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Comptroller/Permanent Position with proposed
salary of a \$125,000. Proposed range of \$78,000
to \$130,000.

Discussion?

COMMISSIONER BAZIAN: Can we take that
last issue separately?

PRESIDENT DeVITA: Sure. We'll separate
item number three.

MR. AMODIO: Okay.

PRESIDENT DeVITA: Any discussion on
these?

COMMISSIONER RODRIGUEZ: I have.

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PRESIDENT DeVITA: Let's make a motion.

MR. AMODIO: Motion.

COMMISSIONER VANNOY: I'll move.

COMMISSIONER KOLODZIEJ: Second.

MR. AMODIO: Discussion.

COMMISSIONER RODRIGUEZ: Yes. I just want to go on record saying that Mr. Charles Miller (sic) will be replacing --

MR. AMODIO: Mills.

COMMISSIONER RODRIGUEZ: Charles Mills will be replacing Joseph DeGrazio.

Emilio Cesario will be replacing Salim Balady, who retired.

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And James Caratenuto will be replacing Edward Baudendistel, who also retired. So...

MR. AMODIO: And the first gentlemen is replacing Michael --

COMMISSIONER RODRIGUEZ: Oh, I'm sorry. I didn't see that.

And Mr. Goglucci will be replacing Michael LaPaglia.

So, the majority of these hires -- all of them actually, are replacing prior employees. So they're really not considered new hires.

MR. AMODIO: Thank you.

Any further discussion?

PRESIDENT DeVITA: Yes, if I may. I think we kind of beat this to death in closed session. It was explained to us by the administration that

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there's a definite need for these people in all areas, which was very clearly shown to us.

Also, all of the new people are either at or below budgeted levels as contained in Passaic Valley Water Commission's budget.

So I think that was tremendous information we got. I think we kind of vetted it rather fully in closed session.

COMMISSIONER BAZIAN: Mr. President. I

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just want to reiterate the one reservation that I have; the necessity for plan in terms of our hiring going forward.

PRESIDENT DeVITA: Absolutely.

COMMISSIONER BAZIAN: And the lack of that is a concern.

PRESIDENT DeVITA: That's something we can discuss at personnel.

COMMISSIONER SANCHEZ: I think the Chairman is setting up a Table of Organization.

COMMISSIONER VANNOY: That will be a separate meeting.

COMMISSIONER SANCHEZ: Hopefully that will be done in a couple of months.

COMMISSIONER VANNOY: Our meeting will be very soon. We'd like to have it as soon as possible, before a couple of months, to be honest.

COMMISSIONER SANCHEZ: And second, for the sake of recommendation and Personnel Director, I support the whole agenda.

PRESIDENT DeVITA: Okay. This is items
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one and two.

MR. AMODIO: Right. Items one and two under Personnel.

Motion by Commissioner Vannoy.

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Second by Commissioner Kolodziej.

On the roll.

PRESIDENT DEVITA: Commissioner Sanchez.

(Roll call was taken, all Commissioners respond in the affirmative)

COMMISSIONER BAZIAN: Yes, with the reservations that I have expressed.

MR. AMODIO: Motion approved.

Next will be item number three, Appointment of Yitzchak Weiss, Comptroller.

Do I have a motion?

COMMISSIONER BAZIAN: Mr. President?

COMMISSIONER SANCHEZ: So move.

MR. AMODIO: Motion by Commissioner Sanchez.

Do I have a second?

COMMISSIONER KOLODZIEJ: Second.

MR. AMODIO: Discussion.

COMMISSIONER BAZIAN: Mr. President, obviously, Mr. Weiss needs to be appointed. The concept of issuing a raise at this point I think is not something that I would even want to consider. I would like to table that. I don't

even want to consider it at this point.

PRESIDENT DeVITA: Okay. Will the original maker of the motion and seconder agree to that?

COMMISSIONER SANCHEZ: I think being in the position of Mr. Weiss has in this company and his range of salary, if I'm not mistaken, correct me, Personnel Director, I think it's well deserved, the range that we want to put him in. I think I want to see it go forward.

COMMISSIONER KOLODZIEJ: Commissioner Sanchez, can I just ask you for the courtesy? We really did not discuss salary. What is the difference if we wait one more month?

COMMISSIONER SANCHEZ: I don't have a problem. I don't --

COMMISSIONER KOLODZIEJ: I really -- I never have been lucky enough to have people honor my request to table, so I feel very, very strongly about that. So if we remove this, by the next meeting we can have the salary issue resolved.

COMMISSIONER SANCHEZ: Can we do the position?

COMMISSIONER KOLODZIEJ: Absolutely.

COMMISSIONER BAZIAN: Do the position.

PRESIDENT DeVITA: We're going to continue with the motion to make him permanent.

MR. AMODIO: Without any change in salary.
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PRESIDENT DeVITA: We'll table the salary.

COMMISSIONER KOLODZIEJ: Can we have a recommendation from personnel, since you've done a good job on everything else and everybody can weigh in and decide the salary issue.

MR. AMODIO: On the roll.

(Roll call was taken, all Commissioners respond in the affirmative)

MR. AMODIO: Yitz Weiss permanent. No salary change.

Discussion in personnel.

I have nothing further.

Committee reports.

PRESIDENT DeVITA: If I may. I just want to thank everybody with all these committee meetings. I know we've been here two or three days a week for five hours at a time having our meetings and I honestly think we're making real progress in a lot of areas addressing certain things that have to be addressed, overtime and a

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lot of other areas. So I thank you all for all of our work.

Anybody else have any comments?

Any Good and welfare?

Nothing?

COMMISSIONER BAZIAN: Motion to adjourn, Mr. President.

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COMMISSIONER KOLODZIEJ: Second.

MR. AMODIO: Next meeting, March 16, 2011.

9:30 a.m.

Time is 11:20.

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